

Gary P. Latham

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Work Motivation Gary P. Latham, 2012 *Work Motivation History Theory Research and Practice* provides unique behavioural science frameworks for motivating employees in organizational settings *Work Motivation* Gary P. Latham, 2007 Dr Latham's book is very detailed about under whom and where the major writers on work motivation studied. This makes for interesting asides. His footnotes are both informative and eyebrow raising. His personal journey through all this is insightful, charming, and a great contribution to understanding the lineage of psychologists I plan on loaning to other nonpsychologists as well as assigning it to my students. **CANADIAN PSYCHOLOGY** *Work Motivation History Theory Research and Practice* provides unique behavioral science frameworks for motivating employees in organizational settings. Drawing upon his experiences as a staff psychologist and consultant to organizations, author Gary Latham has written this book in a mentor voice that is highly personal and rich in examples, including enduring influences of mentors on researchers in the field. **Key Features** Includes anecdotes about and from the major thought leaders in the field of motivation. Personal insights from and about leading personalities in the field of motivation such as Bandura, Frese, Hough, Judge, Kanfer, Lawler, Locke, Pinder, Rousseau, and Vroom make the material come alive. Behind the scenes accounts of research and the researchers who conducted studies in North America, Africa, Asia, Australia, and Europe are addressed. Offers a chronological review of the research on and theories of motivation in the workplace. Written in a meaningful and memorable style, a comprehensive treatment of work motivation is given from the end of the 19th century to the present. Provides a taxonomy for the study and practice of motivation. The book explains how and why to take into account a person's needs, values, work setting, goals, moods, and emotions. Controversies of theoretical and practical significance such as the importance of money, the relationship between job satisfaction and job performance, and the distinction between intrinsic and extrinsic motivation are captured and resolved. **Intended Audience** This is an excellent text for advanced undergraduate and graduate students studying work motivation in the departments of Industrial/Organizational Psychology, Organizational Behavior, and Human Resource Management. **Talk to the author** <http://www.rotman.utoronto.ca/facbios/viewFac.asp?facultyID=latham> **Work Motivation** Gary P. Latham, 2016 *Work Motivation* draws on the author's experiences as a staff psychologist in and a consultant to organizations. It is written with a mentor voice that is highly personal and rich in examples, including enduring influences of mentors on researchers in the field. **The ^AImportance of Work in an Age of Uncertainty** David L. Blustein, 2019-06-03 Drawing from extensive interviews with working people across the US as well as insights from psychological research on work and careers, *The Importance of Work in an Age of Uncertainty* provides compelling evidence that the nature of work in the US is eroding and with powerful psychological and social consequences. *Work Motivation in Organizational Behavior* Craig C. Pinder, 2014-07-17 This second edition of the best-selling textbook on *Work Motivation in Organizational Behavior* provides an update of the critical analysis of the scientific literature on this topic and provides a

highly integrated treatment of leading theories including their historical roots and progression over the years A heavy emphasis is placed on the notion that behavior in the workplace is determined by a mix of factors many of which are not treated in texts on work motivation such as frustration and violence power love and sex Examples from current and recent media events are numerous and intended to illustrate concepts and issues related to work motivation emotion attitudes and behavior

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