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Tech Job Hunt Handbook

Career Management for Technical Professionals

Kevin W. Grossman

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Building Great Software Engineering Teams Joshua Tyler, 2015-07-03 WINNER of Computing Reviews 20th Annual Best Review in the category Management. Tyler's book is concise, reasonable, and full of interesting practices, including some curious ones you might consider adopting yourself if you become a software engineering manager. Fernando Berzal CR 10/23/2015 Josh Tyler crafts a concise no-nonsense, intensely focused guide for building the workhouse of Silicon Valley: the high-functioning software team. Gordon Rios Summer Book Recommendations from the Smartest People We Know Summer 2016 Building Great Software Engineering Teams provides engineering leaders, startup founders, and CTOs with concrete, industry-proven guidance and techniques for recruiting, hiring, and managing software engineers in a fast-paced, competitive environment. With so much at stake, the challenge of scaling up a team can be intimidating. Engineering leaders in growing companies of all sizes need to know how to find great candidates, create effective interviewing and hiring processes, bring out the best in people, and their work provide meaningful career development. Learn to spot warning signs in their team and manage their people for long-term success. Author Josh Tyler has spent nearly a decade building teams in high-growth startups, experimenting with every aspect of the task to see what works best. He draws on this experience to outline specific, detailed solutions, augmented by instructive stories from his own experience. In this book, you'll learn how to build your team, starting with your first hire and continuing through the stages of development as you manage your team for growth and success. Organized to cover each step of the process in the order you'll

likely face them and highlighted by stories of success and failure it provides an easy to understand recipe for creating your high powered engineering team

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Success in Programming Frederic Harper, 2014-12-03 Why should you a competent software developer or programmer care about your own brand After all it s not like you re an actor or musician In fact as **Success in Programming How to Gain Recognition Power and Influence Through Personal Branding** demonstrates in many ways it s never been more important for you to think about yourself as a brand Doing so will provide rocket fuel for your career You ll find better jobs and become the go to person in various situations You ll become known for your expertise and leadership and you ll find it easier to strike out on your own People will seek out your advice and point of view You ll get paid to speak write and consult What s not to like about becoming a rock star developer The good news as Mozilla s senior technology evangelist Fr d ric Harper writes is that it s never been easier to improve your skills stand out share more quickly and grow your network This book provides the tools you need to build your reputation and enhance your career starting right now You ll learn what personal branding is and why you should care about it You ll also learn what the key themes of a good brand are and where to find the ingredients to build your own unique brand Most importantly you ll understand how to work your magic to achieve your goals and dreams You ll also learn How to use sites like StackOverflow and Github to build both your expertise and your reputation

How to promote your brand in a way that attracts better paying jobs consulting gigs industry invitations and contract work
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Managing Projects in the Real World Melanie McBride, 2014-02-28
Managing Projects in the Real World provides clear and actionable advice to project managers for recognizing anticipating and overcoming challenges associated with the human component of leading others
The mechanics of project management are rational and straightforward to learn
The art of project management is irrational and complex to learn
Project managers need to develop a repertoire of soft skills that are typically hard for them since they rose through the ranks to that position by virtue of superior reasoning skills
But if a project manager cannot adjudicate the clash of personalities finesse the friction between assigned and preferred roles steer clear of hidden hazards and diplomatically resolve overlapping assertions of competing authority that project manager is in a world of trouble
From the human perils of project management nobody is better qualified to rescue beleaguered project managers than Melanie McBride veteran PM and author of the Intel blog The Accidental Profession
She sheds light on those dark dusty places that fall between the cracks of theory and best practice out in the real world where irate colleagues unrealistic product launch dates and virtual meetings reign supreme and run amok
In this book you ll find targeted discussions and specific techniques to empower you to meet the challenges that project managers face every day
The book is structured into project phases to help any project manager on any kind of project jump right to the tried and true solution for the challenge at hand

Common Sense Ken Tanner, 2013-08-21
He may have an MBA but he s got no common sense
Assessments like that by a boss can stop a career dead in its tracks
Unfortunately many believe that common sense is a trait you are either born with or you are not
This book dispels that myth
Through the pages of Common Sense Get It Use It and Teach It in the Workplace readers will learn not only what common sense is but how to acquire it and use it to enhance their careers increase their confidence and take better advantage of business opportunities
Common Sense explores the use and non use of common sense in the workplace and the world around us
It shows how you can become a person of great wisdom and good judgment by simply learning about all the ways people stumble in the thought process
Author Ken Tanner a seasoned manager consultant and former regional vice president for two major U S restaurant chains shows readers how to make better decisions how to spot and avoid fallacious thinking how to better assess ambiguous situations and how to become a mature thinker with a knack for making the right move at just the right time
Best of all Common Sense shows how to teach this trait to others especially subordinates and co workers who can and will do nonsensical things unless you help them learn to

reason through their decisions and actions quickly and confidently The payoff Your staff will make you look good greasing the way for greater responsibility and opportunity This book Takes you through an understanding of the term common sense what it means and what it doesn't mean Shows how fallacies create barriers to using common sense Provides dozens of examples of the application as well as rejection of common sense in the business world and elsewhere Shows how to teach common sense to others

Unite the Tribes Christopher Duncan, 2013-09-27 Every day customers see the results of companies where fiefdoms have formed and silos create divisional or departmental strife poor sales and profits and lackluster products It's not hard to see that such companies are headed for an early grave Regardless of the manner in which company fractures manifest themselves tech leaders must find a way to rid their workplaces of the divisions that threaten to undermine their company's productivity profits and survival That's why in *Unite the Tribes* Leadership Skills for Technology Managers Christopher Duncan bestselling author of *The Career Programmer* provides corporate leaders with a ten point plan for joining their company's divided ranks together in a way that helps employees achieve their goals while also accomplishing those of the company Using the metaphors of the company as empire and the groups that form within companies as tribes Duncan explains that the formation of tribes within an empire is unavoidable After all regardless of the situation in which they find themselves human beings are social creatures who align themselves with those whose goals and motivations match their own That's why the accountants hang together in the break room while developers talk shop and geek culture in a watering hole down the street Yet the job of leaders is to build a cohesive powerful and enduring empire by bringing all groups together in service to a shared inspiring mission And that goes double for tech companies where breakthroughs create new landscapes on a daily basis In *Unite the Tribes* you will learn How to build alliances and a spirit of unity across all levels of the company to achieve higher employee morale greater profits and increased productivity How to come up with strategies that win market share as well as the hearts and minds of your employees How to manage conflict Why self interest rules the day and how knowing another's wants and needs helps you achieve goals of your own *Unite the Tribes* will show you the visionary leader how to establish an empire by convincing your tribes of a simple but crucial truth Alone you are weak and vulnerable United you are invincible

Career Management Harold G. Kaufman, 1975 *Job Hunter's Sourcebook* Gale Group, Michelle LeCompte, 1996 Profiles 179 professional and vocational occupations providing sources of help wanted ads placement and job referral services employer directories and networking lists handbooks and manuals employment agencies and search firms and appropriate associations and organizations *Professional Careers Sourcebook* Sara T. Bernstein, Kathleen M. Savage, 1995-09 Where to find help planning careers that require college or technical degrees

Computer Buyer's Guide and Handbook, 2001-07 **Professional Careers Sourcebook** Kathleen M. Savage, Charity Anne Dorgan, 1990 Provides a comprehensive overview of the literature and professional organizations that aid career planning and related research for 111 careers requiring college degrees or specialized education *Job Hunter's*

Sourcebook Bohdan Romaniuk,2008-06 Where to Find Employment Leads and Other Job Search Resources

Jobs-careers-professions Leon V. Werner,2001 This book consists of citations covering a wide spectrum of the job hunting employment and professional fields The decisions leading to the job interview including educational choices and the events which occur during one s employment will form a large part of an individual s life s experiences Most individuals will work at several different jobs during a lifetime of work *The Ultimate Guide to Getting The Career You Want* Karen O.

Dowd,Sherrie Gong Taguchi,2004 A practical guide to creating a meaningful career path While the desire to find fulfillment through work is overwhelmingly clear knowing what direction to take often remains uncertain With the help of The Ultimate Guide to Getting the Career You Want readers will discover tools concepts and strategies for gaining career building clarity Dr Karen O Dowd and Sherrie Gong Taguchi two experts in the field of career management provide an accessible framework to help readers Overcome current job inertia Understand what makes a job right or wrong for them Include significant others in career decisions Find work that fits within their life vision

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