

IAN CUNNINGHAM

The Wisdom of Strategic Learning

*The self managed
learning solution*

SECOND EDITION

A Gower Book

The Wisdom Of Strategic Learning The Self Managed Learning Solution

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Self Managed Learning in Action Ian Cunningham, Ben Bennett, 2017-07-05 Over the last two decades the importance of Self Managed Learning (SML) has become increasingly recognized. This book shows how it has revolutionized learning in organizations such as Ericsson, PPP Healthcare and Sainsbury's and how it has contributed to wider organizational change. The book consists of four Parts. Part I places SML against the backdrop of changing global trends and the organizational responses to them. It examines how these have led to the need for people to be more self managing and provides an overview of an SML programme. Part II shows SML programmes in action by presenting case studies from nine very different organizations which have used this approach. Part III looks at SML methods in more depth by concentrating on strategic learning contracts, learning groups and how SML can be supported. Finally, Part IV concludes and looks to the future. Rigorously researched, *Self Managed Learning in Action* demonstrates that this important approach can be used in a wide variety of contexts and cultures in the private sector and in the public sector and for a wide range of staff.

Developing Leaders For Real Harry Gray, Anne Gimson, Ian Cunningham, 2022-05-13 *Developing Leaders For Real* Proven approaches that deliver impact presents chapters from international experts analysing approaches to developing leaders that have actually delivered results, capturing how executives at all levels really learn to become better organizational leaders.

Facilitating Learning Organizations Victoria J. Marsick, Karen E. Watkins, 1999 The authors give

guidance and advice on how to facilitate the complex change interventions that are required to build learning into the system so that it makes a difference They highlight the need for business leaders and development professionals to work together

The Organizational Learning Cycle Nancy M. Dixon,1999 An introduction to the complexities of object oriented technology for those who plan design manufacture and maintain large scale business computer systems Covers theory history applications and the process of converting migrating or replacing existing systems with object oriented systems Annotation copyright by Book News Inc Portland OR

Encyclopedia of Development Methods Andrzej Huczynski,2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources

Developing Strategic Thought Bob Garratt,1995 Shaping and transforming your organization to meet the needs of a shifting market place means learning and adapting all the time Developing Strategic Thought addresses the fundamental roles of chairmen directors and presidents in directing the organization through a learning process called strategic thought This book is key to the aim of the Developing Organizations series of helping organizations create their own tools for learning and developing by presenting the best new ideas and practices around Developing Strategic Thought gives top teams the opportunity to draw on the work and experience of people involved in the direction of significant organizations and to build from this experience new growth and success in their own organizations

The Collected Papers of Roger Harrison Roger Harrison,1995-06-09 Foreword by Edgar Schein Now for the first time the writings of this pioneer are gathered in one comprehensive volume The Collected Papers of Roger Harrison brings the author s hard to find classic works together with new material written expressly for this collection Designed for consultants teachers trainers and students the Collected Papers contains the intellectual legacy of the life Harrison describes in his autobiography Consultant s Journey A Dance of Work and Spirit As a body of work these writings offer a comprehensive history of the organization development profession plus a radical new vision of its future as seen through the eyes of one of its leading practitioners

Developing Employees who Love to Learn Linda Honold,2000 Open the Learning Toolbox featuring 90 practical resources *The Financial Times Handbook of Management* Stuart Crainer,1995 The most ambitious comprehensive and authoritative management solution ever published it brings together the latest management thinking from the best in the world

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