

Our Strategy Management Process

Impact

Engage. Inspire. Execute.

Getting started: ✓ Planning team ✓ Create schedule ✓ Gather documents



Determine Position

Strategic Issues: Identify strategic issues to address

Industry & Market Data: Identify market opportunities and threats

Customer Insights: Assess current satisfaction and future demand.

Employee Input: Determine strengths and weaknesses.

SWOT: Synthesize the data into summary SWOT items.



Develop Strategy

Mission: Determine your organization's core purpose.

Values: Identify your core beliefs.

Vision: Create an image of what success looks like in 5 years.

Competitive Advantages: Solidify your unique position

Org. Wide Strategies: Establish the approach for how you will succeed

Long-Term Objectives: Develop a 3 year balanced framework of 6 or less objectives.

Forecast: Develop a 3-year financial projection.



Build the Plan

Use SWOT: Process the SWOT to set priorities.

Organizational Goals: Set short-to-mid-term SMART goals. (1+ yr.)

KPIs: Select key performance indicators to track progress.

Department Goals: Cascade org goals to departments. (12 months)

Team Member Goals: Cascade dept. goals to individuals.

Budget: Align a one-year budget with the plan.



Manage Performance

Rollout: Communicate strategy to whole organization

Set Calendar: Establish schedule for progress reviews

Leverage Tools: Train team to use MyStrategicPlan

Adapt Quarterly: Hold progress reviews and modify

Update Annually: Review end of year, plan next year.

OnStrategy

Strategic Planning Guide

David Booth



Strategic Planning Guide:

A Guide to Strategic Planning: How to Build and Critique a Plan with Data and Research Drake Fowler, Edward Wright, 2017-01-18 Provides a roadmap for making professional strategic plans based upon research analyses and careful consideration of alternative strategies Strategic plans are essential to an organisation for all other plans budgets and goals are guided by the strategic plan

Strategic Planning Guide Isam Y. Al-Filali, 2013-08-27 The strategic planning guide provides Step by step approach to conduct strategic planning for higher education institutions companies non profit organizations and government agencies Proven and best practices methodology and tools Detailed instruction for strategic planning sessions and workshops Know how on conducting facilitating and leading strategic planning sessions workshops and seminars Templates and forms required for strategic planning sessions workshops and deliverables Illustrations with examples drawn from leading international organizations Strategic planning challenges and lessons learned **10**

Essential Keys to Strategic Planning Jack Hopkins, 2024-06-06 10 Essential Keys to Strategic Planning A Practical Guide to Building Value in Business combines insight from the author s professional experience and scholarly articles to explore a variety of topics related to strategic planning and its numerous benefits The chapters follow the creation launch and execution stages of a strategic plan with coverage of vital tools such as the roles of negotiations business ethics leadership and business communications to the successful implementation of the plan Each chapter features an introduction pre reading questions an article post reading questions and a summary Students learn how a strategic plan can provide a company with a road map from its present state to future success The second edition features an updated volume introduction and three revamped chapters complete with new introductions and post reading questions Chapters one and two now contain readings on strategic planning and the implementation of value creation models in startups and chapter four previously chapter three has been revised to focus on climate change and agriculture in marginal environments particularly in arid Western South Africa 10 Essential Keys to Strategic Planning is an excellent resource for upper level undergraduate courses in strategic management or capstone courses within business programs

Strategic Planning B. Keith Simerson, 2011-04-07 In this book an expert in business strategy shows how to create and evaluate a strategic plan and execute that plan successfully When it comes to strategic planning B Keith Simerson knows from experience what works and what doesn t **Strategic Planning A Practical Guide to Strategy Formulation and Execution** weaves that knowledge into a roadmap for anyone charged with creating a strategic plan evaluating a strategic planning process or executing resulting strategies in an effective and efficient way Not a one size fits all solution the book offers a menu of information and options based on a broad view of strategic planning and offers correspondingly broad applicability The guide focuses on two major aspects of the planning process the multitude of factors contributing to an effective strategic planning framework and the multitude of drivers and enablers of successful execution Armed with concrete information readers will learn to create and execute a

business strategy a personal strategic action plan or strategies for any kind of for profit or nonprofit organization Specific methodologies tools and techniques will guide readers to successful strategy formation and execution

The Strategic Plan Guide Mark A. Philip, 2012-03-29 The Strategic Plan Guide provides a step by step management guide of a strategic planning process which will result in the development of a well thought through comprehensive strategic plan for your business After seeing the need for professional people in many different business environments to better understand basic business principles Mark Philip has prepared a series of course materials to help Business Executives succeed in any business setting From his coaching of many executives in both large and small companies Mark has created the Fast Track Business Expert Series TM a range of books and courses detailing the core skills and strategies that will help you acquire expert business experience in just a few hours

Strategic Planning Stanley Charles Abraham, 2012-01-11 This book is exceptional treatise on strategic planning for single business companies that is at once academically rigorous and uncommonly practical

Team-based Strategic Planning C. Davis Fogg, 1994 This unique guide takes strategic planning to a new and more powerful level It is the only book that integrates the planning process with team decision making and the facilitation skills needed to make them effective Whether you re getting started or fine tuning efforts in progress this comprehensive toolkit in a book will help you make your vision work It shows how to bend shape and modify the conventional strategic planning process to meet your organizations goals And it delineates the techniques and methods you need to succeed Examples from actual companies illustrate each step of the process There are also extensive views of several real world planning efforts as they evolved over three to five years these eye opening cases reveal in depth what worked and what didn t Moreover Team Based Strategic Planning is designed for active use at every stage You ll find dozens of hands on tools that will help you as your strategy evolves including a proven strategic change process model that forecasts expected changes and results over a five year period cue cards and flow charts that plot the process and make it easier to master self contained facilitator guides for setting priorities guiding the team to consensus and using twelve classic techniques to help the team reach its objectives and troubleshooting advice on problem intervention for CEOs planning leaders and facilitators Team based strategic planning is intricate and complex Don t attempt it without an expert guide From initial concept to final implementation this is the practical and dynamic resource that you ll consult day after day year after year

Plan to Succeed Steven C. Stryker, 2012-03-01 According to a Foundation for Community Association Research report Strategic planning is the cornerstone of every common interest community Strategic planning enables your business or organization to define and reach its goals In this book author Steven C Stryker offers an accessible guide to developing and implementing a strategic plan You learn quickly and easily how to Identify opportunities for growth Discover strengths and weaknesses within your organization Assess your organization s ability to utilize your strengths Formulate goals for your organization to achieve success Understand the tools and processes required to meet those goals Prepare for any challenges that may arise and

overcome them Communicate your goals and plans to all members of your organization Make strategic planning an integral part of your organization s development Businesses and organizations of all types and sizes can use the information presented in this book It offers practical advice on all stages of strategic planning from formulating goals to implementing the plan to measuring its success This is an essential guide for all organizations looking to take advantage of their strengths and opportunities for growth and success

The Complete Idiot's Guide to Strategic Planning Lin Gensing-Pophal MA, SPHR, 2011-03-01 Get ahead of the competition with some expert planning As any business manager knows success doesn t just happen It takes hard work and planning to get the desired results Strategic planning is the discipline that helps businesses build on their present success by analyzing all the factors that can impact the future and take measures to anticipate them The Complete Idiot s Guide to Strategic Planning offers clear and concrete discussions about Defining business goals in mission statements Proven methods to gather the information necessary to formulate a strategy

Anticipating the competition Executing a strategic plan **Strategy Journeys** David Booth, 2016-09-14 Strategy Journeys starts from the premise that strategic planning suffers from a bad press it can be seen as complex technical remote from the day to day reality of an organisation undertaken by an elite specialist executive group producing threatening changes whose rationale is barely understood or perhaps worse still having no worthwhile impact at all For many senior executives strategic planning is too daunting a task which is why they often seek help from those with the expertise to guide the process they have a severe lack of confidence in their own ability to design plan and implement such an important and major project Yet organisations have never had greater need for a flexible resilient and engaging approach to strategic planning than now How do those leading an organisation know where to start what approach to take and how to go about the process of strategic planning David Booth aims to help them by demystifying the concept and propounding a first principles approach to developing a strategic plan within the context of the individual organisation and with the flexibility to adapt the process to focus on what really matters He suggests the key questions that should be asked when considering embarking on a strategic planning journey to help design and guide the process

The Complete Idiot's Guide to Strategic Planning Lin Gensing-Pophal, 2011-03-01 Get ahead of the competition with some expert planning As any business manager knows success doesn t just happen It takes hard work and planning to get the desired results Strategic planning is the discipline that helps businesses build on their present success by analyzing all the factors that can impact the future and take measures to anticipate them The Complete Idiot s Guide to Strategic Planning offers clear and concrete discussions about Defining business goals in mission statements Proven methods to gather the information necessary to formulate a strategy

Anticipating the competition Executing a strategic plan **Strategic Planning for Public and Nonprofit Organizations** John M. Bryson, Bert George, 2024-07-31 The authority on developing strategies and a strategic plan for any public and nonprofit organization Strategic Planning for Public and Nonprofit Organizations is the comprehensive practical guide to

building and sustaining a more effective organization delivering a clear framework for designing and implementing a better strategic planning and management process The field s leading authorities share insights advice helpful tools and specific techniques alongside a widely used and well regarded approach to real world planning This revised and updated Sixth Edition contains new literature cited new cases more information on international public and nonprofit concerns and a more extensive discussion of design and agile methods of strategy development and implementation In this book readers will learn how to Establish an effective approach to the strategic planning process that helps clarify mission and mandates identify issues establish a vision develop strategies and implement plans Manage the process with continual learning and linking unique assets and abilities to better accomplish the central mission Create significant and enduring public value and navigate political economic societal technological environmental and legal developments both locally and internationally Innovation and creativity produce great ideas but these ideas must be collected and organized into an actionable plan bolstered by a coalition of support to make your organization great Strategic Planning for Public and Nonprofit Organizations provides everything public and nonprofit leaders need to help bring all of your vision talent and assets together into a workable organizational strategy

Strategic Planning For Dummies Erica Olsen, 2011-03-03 If you re starting a new business or planning your business s future there are plenty of things you should take into account Strategic Planning For Dummies covers everything you need to know to develop a plan for building and maintaining a competitive advantage no matter what business you re in Written by Erica Olsen founder and President of a business development firm that helps entrepreneurial minded businesses plan for a successful future this handy guide covers all the basics including How a strategic plan is different than a business plan Establishing a step based planning process Planning for and encouraging growth Taking a long view of your organization Evaluating past performance Defining and refining your mission values and vision Sizing up your current situation Examining your industry landscape Setting your strategic priorities Planning for unknown contingencies If you re in business you have to plan for everything especially if you intend your business to grow Whether you re planning for a small business large conglomerate nonprofit or even a government agency this book has the planning specifics you need for your organization Step by step you ll learn how to lay the foundations for a plan understand how your plan will affect your business form planning teams discover what your strengths are see where you are and finally plan where you re going And there s much more Learn to analyze business trends that will determine your business s future Set measurable realistic goals that you can plan for and achieve Make strategic planning a habitual part of the organization Prioritize multiple strategies that you can implement simultaneously Set a defining vision for the organization that guides all your planning and strategy This friendly simple guide puts the power of strategic planning in the palm of your hand For small businesses that can t afford to hire strategic planning consultants it s even more imperative Careful constant planning is the only way to handle an uncertain business future With this book you ll have all the step by step guidance you need to ensure you re ready for

anything that comes Strategic Planning That Actually Works Sarai Johnson,2015-01-20 Strategic Planning is woefully out of fashion with many bloggers and thought leaders claiming it is in fact dead They couldn't be more wrong Strategic Planning is an integral part of any nonprofit's ability to conduct effective social change It allows the organization's staff management volunteers and board to identify and focus on the top priorities that the stakeholders agree will matter most to accomplishing their mission Without a strategy and the execution that follows nonprofits are awash in mission creep money chasing and burned out and demoralized staff Ain't nobody wants that This book will walk you through the process of Strategic Planning invented by Sarai Johnson of Lean Nonprofit Her practice is based on recent innovations in the business sector building on the concepts of Lean Canvas and the Business Model Canvas Adapting this strategic action based tool for nonprofits provides you the nonprofit practitioner with step by step instructions for leading a group of people through the planning process Oh did we mention it is a ONE DAY PROCESS Yeah it's cool We know *Strategic Planning for Municipalities* Thomas E.

Plant,2008 **Strategic Planning for Public and Nonprofit Organizations** John M. Bryson,2017-12-13 The essential planning resource and framework for nonprofit leaders Strategic Planning for Public and Nonprofit Organizations is the comprehensive practical guide to building and sustaining a more effective organization Solid strategy is now more important than ever and this book provides a clear framework for designing and implementing an effective and efficient planning process From identifying stakeholders and clarifying a shared vision to implementing plans and revising strategies the discussion covers all aspects of the process to help you keep your organization united and on track into the future The field's leading authority shares insight advice helpful tools and specific techniques alongside a widely used and well regarded approach to real world planning This new fifth edition includes new case studies and examples along with up to date resources and references and new multimedia related content Innovation and creativity produce great ideas but these ideas must be collected and organized into an actionable plan supported by a coalition of support to make your organization great This book provides expert guidance and perspective to help you bring everything together into a workable organizational strategy Discover an effective approach to the strategic planning process Identify issues establish a vision clarify mandates and implement plans Manage the process with continual learning and revising Link unique assets and abilities to better accomplish the central mission Public and nonprofit leaders are forever striving to do more with less and great strategic planning can help you build efficiency and effectiveness into your organization's everyday operations Strategic Planning for Public and Nonprofit Organizations provides the framework and tools you need to start planning for tomorrow today

Strategic Planning for Nonprofit Organizations Michael Allison,Jude Kaye,2015-04-06 The bestselling guide to nonprofit planning with proven practical advice Strategic Planning for Nonprofit Organizations describes a proven method for creating an effective organized actionable strategy tailored to the unique needs of the nonprofit organization Now in its third edition this bestselling manual contains new information about the value of plans specific guidance toward business

planning and additional information about the strategic plan document itself Real world case studies illustrate different planning and implementation scenarios and techniques and the companion website offers templates tools and worksheets that streamline the process The book provides expert insight describing common misperceptions and pitfalls to avoid helping readers craft a strategic plan that adheres to the core values of the organization A well honed strategic plan helps nonprofit managers set priorities and acquire and allocate the resources necessary to achieve their goals It also provides a framework for handling challenges and keeps the focus on the organization s priorities Strategic Planning for Nonprofit Organizations is an excellent source of guidance for managers at nonprofits of every size and budget helping readers to Identify the reasons for planning and gather information from internal and external stakeholders Assess the current situation accurately and agree on priorities mission values and vision Prioritize goals and objectives for the plan and develop a detailed implementation strategy Evaluate and monitor a changing environment updating roles goals and parameters as needed Different organizations have different needs processes resources and priorities The one thing they have in common is the need for a no nonsense approach to planning with practical guidance and a customizable framework Strategic Planning for Nonprofit Organizations takes the fear out of planning with expert guidance on the nonprofit s most vital management activity

The Executive Guide to Strategic Planning Patrick J. Below, George L. Morrissey, Betty L. Acomb, 1987-02-20 Offers a comprehensive approach to strategic planning how to formulate strategic plans that will develop the company s strengths be responsive to changing business conditions and chart a productive and profitable company future Provides numerous charts worksheets and other resources

Strategic Planning Plus Roger A. Kaufman, Roger Kaufman, 1992-07-30 Using fresh ideas with proven methods Strategic Planning Plus promotes an ethical holistic approach to the subject of strategic planning Building on Peter Drucker s dictum that selecting the right job is more important than doing the job right this book provides a practical guide to defining what should be accomplished and defining solutions and interventions Kaufman presents guidance on how to identify the direction an organization must take a six step process for identifying and solving organizational problems ideas for determining how to achieve desired results and methods for evaluating progress and revising strategic plans In addition the book provides a variety of aids including flowcharts checklist

Strategic Planning for Nonprofit Organizations Michael Allison, Jude Kaye, 1997-07-28 Practical easy to follow planning strategies geared to the special requirements of the nonprofit This very accessible resource from a team of experts in the nonprofit sector adapts basic business concepts to the unique structure and goals of nonprofit organizations Breaking the planning process into six steps the book covers it all from getting ready and articulating the mission to monitoring and adjusting the finished plan Sample worksheets checklists and tables are included in the book and on a 3 1 2 IBM compatible disk JUDE KAYE and MIKE ALLISON both of San Francisco California are executives with The Support Centers for Nonprofit Management

This book delves into Strategic Planning Guide. Strategic Planning Guide is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Strategic Planning Guide, encompassing both the fundamentals and more intricate discussions.

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