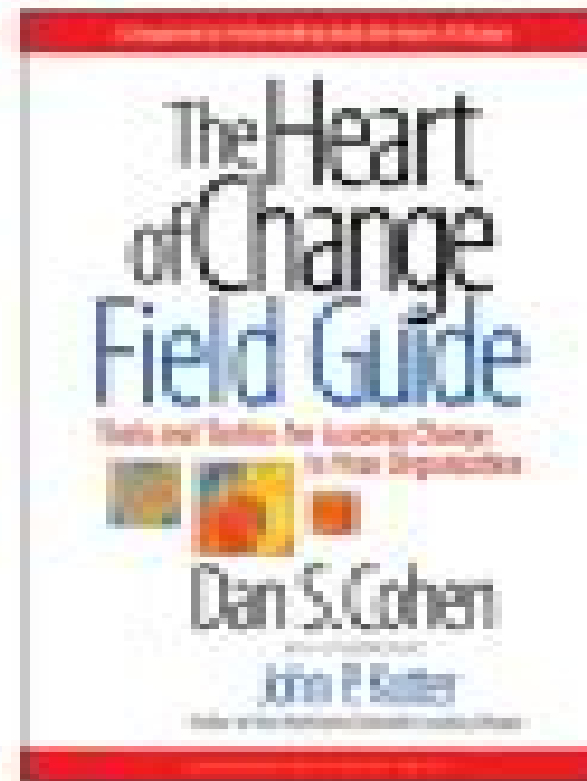
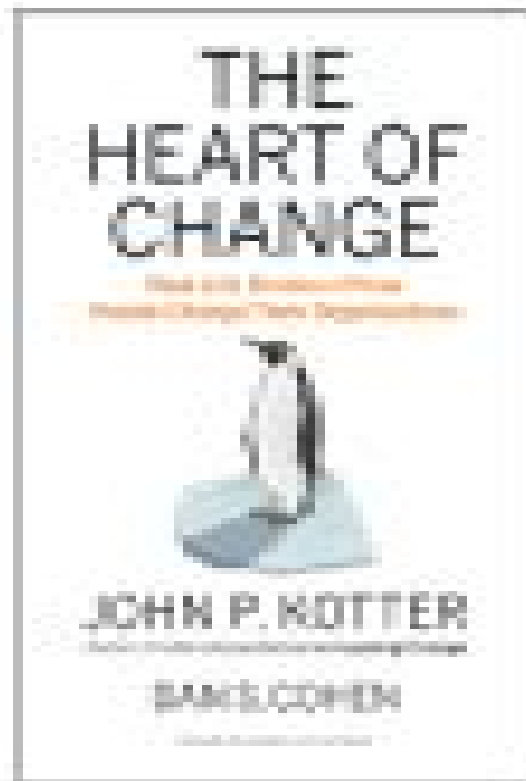


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Managing and Leading Organizational Change Mark Hughes, 2018-10-10 Organizational change impacts upon all organizations regardless of size and sector In this unique organizational change textbook important ongoing debates about managing change and leading change are combined giving a broader perspective that encourages readers to engage with both management and leadership In combination management and leadership insights inform how organizations are changing and how we can make a positive difference in such processes of change Managing and Leading Organizational Change speaks both to the applied and practical aspects of organizational change as well as questioning the research and evidence base of organizational change practices Chapters begin with real world insights followed by coverage of the major theories The ongoing nature of these debates is signposted through the inclusion of questioning sections with research case studies showcased This textbook will be particularly beneficial for final year undergraduates and postgraduates studying organizational change strategic change change management and change leadership modules
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Effective Behavior in Organizations

Allan R. Cohen, 1984 **Paperbound Books in Print**, 1991 **Business Week**, 2002 **Leadership Education**, 1996

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The international bestseller now with a new preface by author John Kotter Millions worldwide have read and embraced John Kotter s ideas on change management and leadership From the ill fated dot com bubble to unprecedented M A activity to scandal greed and ultimately recession we ve learned that widespread and difficult change is no longer the exception It s the rule Now with a new preface this refreshed edition of the global bestseller *Leading Change* is more relevant than ever John Kotter s now legendary eight step process for managing change with positive results has become the foundation for leaders and organizations across the globe By outlining the process every organization must go through to achieve its goals and by identifying where and how even top performers derail during the change process Kotter provides a practical resource for leaders and managers charged with making change initiatives work *Leading Change* is widely recognized as his seminal work and is an important precursor to his newer ideas on acceleration published in *Harvard Business Review* Needed more today than at any time in the past this bestselling business book serves as both visionary guide and practical toolkit on how to approach the difficult yet crucial work of leading change in any type of organization Reading this highly personal book is like spending a day with the world s foremost expert on business leadership You re sure to walk away inspired and armed with the tools you need to inspire others Published by Harvard Business Review Press *Kotter on Accelerating Change (2 Books)* John P. Kotter,2014-08-12 This collection offers the full digital editions of two seminal books by global leadership expert John P Kotter his international bestseller *Leading Change* and *Accelerate* his award winning framework for enabling companies to compete and win in a world of constant turbulence and disruption *Leading Change* now considered the change bible for leaders and managers worldwide reveals why change is so difficult and lays out an actionable eight step process for implementing successful transformations Cited by business leaders and influential organizations worldwide as the book to read when starting any type of change initiative *Accelerate* XLR8 vividly illustrates the five core principles underlying a new dual operating system the eight accelerators that drive it and how leaders must create a sense of urgency through role modeling Perhaps most crucial the book reveals how the best companies focus and align their people s energy around what Kotter calls the big opportunity If you re a pioneer a leader who knows that bold change is necessary to survive and thrive in an ever changing world these two books will set you on a path to accelerate into a better more profitable future Regarded by many as the authority on leadership and change John P Kotter is a New York Times bestselling author award winning business and management thought leader business entrepreneur inspirational speaker and Harvard Business School professor His ideas books speeches and the company he founded in 2008 Kotter International have helped mobilize people around the world to better lead organizations and their own lives in an era of increasingly rapid change Kotter has authored nineteen books to date twelve of them bestsellers His books have reached millions and have been printed in over 150 foreign language editions **Summary of John P. Kotter & Dan S. Cohen's *The Heart of Change*** Everest

Media,2022-04-15T22:59:00Z Please note This is a companion version not the original book Sample Book Insights 1 The four behaviors that commonly stop needed change are complacency immobilization you can't make me move deviance and a very pessimistic attitude People do not look carefully at the evidence and start moving instead holding back or complaining if others initiate new action 2 The approach in Bosses Approval assumed that these behaviors and feelings weren't present in the organization or wouldn't be relevant once the management committee approved the change These are huge assumptions and they were proven wrong in Approval 3 A customer was upset with the quality of the product he received from our company The company sent a video camera to record his conversation with our employees and the employees were shocked by the negative feedback 4 The central challenge in step 1 is getting off the dime The histories behind Bosses Approval and Videotaping share many common elements but look how radically different the stories are **Change** John P.

Kotter, Vanessa Akhtar, Gaurav Gupta, 2021-05-04 Transform your organization with speed and efficiency using this insightful new resource Incremental improvement is no longer sufficient in helping organizations navigate the complexity uncertainty and volatility of today's world In Change How Organizations Achieve Hard to Imagine Results in Uncertain and Volatile Times authors John P. Kotter Vanessa Akhtar and Gaurav Gupta explore how to create non-linear dramatic change in your organization You'll discover the emerging science of change that teaches us about how to build organizations from businesses to governments that change and adapt rapidly In Change you'll discover Why the ability of organizations to deal with threats and take advantage of opportunities in the face of ever greater complexity and uncertainty is being severely challenged In depth evidence based actionable solutions for dealing with institutional resistance to change Case studies and success stories that describe organizations who have successfully built the ability to change quickly into their DNA A universal approach for how to dramatically improve outcomes from various change efforts including strategy execution digital transformation restructuring and more Perfect for managers executives and leaders at companies of all types and sizes Change will also prove to be a valuable asset to other professionals who serve these organizations This book is for anyone seeking a proven approach for delivering fast sustainable and comprehensive results The Heart of Change, 2002

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