

Nursing Leadership/Management Final Exam

Study Guide Questions with Verified Answers

2025 Update

1. Steps in quality control.

The criterion or standard is pre-determined.

Information is collected to determine whether the standard has been met.

Educational or corrective action is taken if the criterion has not been met.

2. Components of a quality control program to be effective

A belief in the importance of quality control must be integrated through all levels of the organizational hierarchy.

3. Actions as a manager to stimulate staff nurses' involvement in quality control research on your unit.

Provide staff with paid release time for research activities.

4. Qualitative measurements of quality control for marketing.

Patient surveys of general satisfaction

5. Conflict resolution techniques used by nurse leaders. Avoiding, Accommodating, Competing, Compromising

6. Principles of negotiation.

Begin with a high but realistic expectation.

7. Be able to apply principles of negotiation to a scenario.

8. Goals of negotiation.

That both parties perceive that they have won something they value.

9. Principles used by nurse leaders in completing annual performance appraisal. Base the appraisal on a standard to which all are held accountable.

10. What will increase positive outcomes in a performance appraisal?

The employee provides input into developing the performance standards.

11. What does The Joint Commission advocate regarding employee performance appraisals? They be based on employee job description.

12. Best approach for planning a performance appraisal of an employee with a number of performance deficiencies.

Recognize the employee's strengths, focus on one or two key deficiencies, and create a long-term coaching plan.

13. Difference between constructive and destructive discipline.

Study Guide Management And Leadership Answers

Arthur G. Bedeian, Sally A. Coltrin

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associated with an electrical system or circuit it shows what sort of electrical wires are interconnected and will also show where fixtures and components could possibly be connected to the system

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web 1 system consists of pump skid and control box control box on deluxe systems only 2 check that the motor is securely fastened to the skid 3 connect sprinkler piping to customer connection on pump skid 4 connect pump suction connection to water source 5 wire control power to pump skid 6 ensure correct voltage is applied

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web oct 10 2018 the feeder conductors to the fire pump and associated equipment are required to have an ampacity not less than 125 percent of the full load current flc rating of the fire pump motor s and pressure maintenance pump motor s plus 100 percent of associated accessory equipment

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web above in all three auto positions the pumps shall be stopped by hand only as it will be common practice to run the diesel and electrical fire pump at least once a week for a couple of minutes and to prevent any damage to the pumps a return pipe to the reservoir sized for approximately 35 of the pump s duty point flow is to be

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web nov 21 2022 figure 1 design process for configuring electrical service to a fire pump courtesy affiliated engineers inc determine fire pump power source coordinate with the fire protection engineer to determine pump requirements the normal source must be in accordance with one of the following nec article 695 3 determine reliability alternate

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web the electrical wiring between the fire pump controller and the pump motor shall be in rigid intermediate or liquid tight flexible metal conduit or type mi cable and meet the requirements of local codes

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