

# RECONSTRUCTION: Study Guide

## POST CIVIL WAR SOUTH

- the south is a mess
  - 1/5 of all white men died
  - 1/3 southern men were killed or severely wounded
  - 2/3 of all southern shipping destroyed
  - >9000 miles of railroad
  - THE VALUE OF SOUTHERN FARM PROPERTY HAD DROPPED BY 70%
  - 3 billion dollar of slave labor lost

## LINCOLN'S RECONSTRUCTION PLAN

- Confederates who took loyalty to the Union => Pardoned
- Denied pardons to Confederate who killed Blacks POWs
- IF 10% of the population swore loyalty to the Union => state allowed to hold the Constitution
- THEN hold elections => resume full participation in the United States.

## Lincoln's Assassination

- John Wilkes Boothe kill Lincoln

## Johnson's Reconstruction Plan

- Pardoned Southern who swore allegiance to the US
- Permitted States to hold a constitutional convention
- States required => to void Secession abolish slavery and ratify the 13<sup>th</sup> Amendment
- THEN States could hold election => resume participation in the US

## 13th Amendment

Amendment = a formal change to the US Constitution

- Radical Republicans wanted to change the Constitution to disallow slavery ...

## SECTION 1:

- Abolish slavery
- Abolish involuntary servitude  
=> except as punishment for a crime

## Black Codes

Laws that restricted freedmen's rights

- Curfews
- Vagrancy Laws
  - no working could lead to fines, whipping or being for a year's worth of labor
- Labor Contracts
  - if you quit your job halfway through the year, you lost all your wages

# Study Guide The Americans Reconstruction

**Marcel A. Müller**



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web this program is designed for employees who have been newly promoted to a supervisory or managerial position to improve their people management skills and more importantly be equipped with practical ideas for optimizing the most important resource in the organisation

### *supervisory skills for the new supervisors by mdis* - May 28 2022

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### **effective supervisory skills united states agency for** - Feb 22 2022

web aim this course provides participants with strategies for effective supervision and the skills and knowledge required to communicate with and lead a team and work group in a work environment the course includes providing leadership communication coaching delegation motivation and team work skills training objectives

### **supervisory management course supervisory management skills** - Jan 04 2023

web striking an iq eq balance in supervision developing work performance goal managing downwards key principles roles and responsibilities of a supervisor communicating effectively coaching counselling skills inter personal and conflict management skills motivating and inspiring subordinates delegating work effectively leading

### supervisory skills and helpful tips for improving them - Feb 05 2023

web mar 14 2023 what are supervisory skills supervisory skills are abilities that managers and leaders can use to be successful in their roles many important supervisory skills are soft or interpersonal skills which allow the leader to connect



with team members and provide high quality leadership

introduction to supervisory skills golden trust - Jul 30 2022

web introduction to supervisory skills golden trust meaning of supervision the scope of supervision essential skills of an effective supervisor essential managerial attributes and skills to become successful supervisor key supervisory functions in organizations

**supervisory skills training course singapore the knowledge** - Jul 10 2023

web supervisory skills outline module 1 introduction to supervisor meaning and definition role of a supervisor responsibility of a supervisor importance of supervision functions of a supervisor module 2 interacting with others employee feedback interdepartmental relationships supervisor as a role model performance