

John Seddon 'Systems Thinking and the Public Sector'

- Systems Thinking
- Current problems & the need for Systems Thinking
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- Conclusions, Costs and Choice

Systems Thinking In The Public Sector

Christian Bason



Systems Thinking In The Public Sector:

Delivering Public Services that Work Peter Middleton, 2010-03-09 Delivering Public Services that Work is a groundbreaking book of Case Studies showing how Systems Thinking has been applied to a particular public service in six local authorities Each case study written by the manager or project leader responsible describes what was done how it was done and the results achieved The book makes extraordinary reading It began with John Seddon's 2008 book Systems Thinking in the Public Sector That book said in effect It's OK you're not mad Yes if you live in the UK what the Labour Government says is true It has massively increased spending on the public sector And your own experience is also correct The quality of public services has deteriorated Seddon went on to explain how this is possible showing that the system was at fault not the people delivering the services or the levels of funding He explained the obvious point that spending more money on the wrong thing won't help If your car won't start upgrading the tyres and getting a new exhaust fitted won't help Seddon's prescription then and now for the UK and for any other country using the quasi free market model for public services is this scrap the myth of choice because the public don't want a choice of hospitals they want a good hospital scrap targets because they don't work and people spend their time trying to massage the statistics scrap specifications because they're wrong and they don't work scrap inspections because they're expensive to do and to prepare for and they only serve to ensure that people are doing the wrong thing correctly meeting bad specifications scrap deliverology because it's nonsense scrap the obsession with sharing administrative and back office services in huge call centres and data warehouses because they don't work half as well as front offices where people talk to the public scrap the Audit Commission because it's a white elephant scrap the centralised regime that oversees the disastrous public sector because it is the problem Then use systems thinking to understand and fix problems and deliver joined up public services that work better work faster save money delight the public and delight the people who deliver those services

Systems Thinking in the Public Sector John Seddon, 2008 Illustrates how bureaucracy and red tape have driven public services in the wrong direction *Systems Thinking in the Public Sector* John Seddon, 2008-04-11 In this much talked about book John Seddon dissects the changes that have been made in a range of services including housing benefits social care and policing His descriptions beggar belief though they would be funnier if it wasn't our money that was being wasted

Systems Approaches to Public Sector Challenges Working with Change OECD, 2017-08-11 This report produced by the OECD Observatory of Public Sector Innovation explores how systems approaches can be used in the public sector to solve complex or wicked problems

Systems Thinking in the Public Sector Advice NI., 2010 Systemic Thinking for Public Managers Sheila Murphy, Tracey Regenold, Philip Reed, 2024-04-30 Winner of the 2024 Association for Educational Communications and Technology AECT Systems Thinking and Change STC Division Outstanding Book Award Offering a pathway to vibrant organizations this book integrates systems thinking critical thinking and design thinking and provides the tools needed to proactively apply them in the social systems where we live and

work Systemic thinking the combination of systems thinking critical systems thinking and design thinking provides a way of addressing the complexity of problems faced by public sector managers Far too often systemic thinking has been discussed theoretically rather than practically This book changes that enabling public sector managers and leaders to connect staff partners and stakeholders in the pursuit of thoughtfully designed and responsive service Clearly written and designed to be put to immediate use on the job each chapter provides a discussion of one specific practice Included are guiding principles a case study relevant practical tools and suggestions of for additional practice and reading Using this book managers of social systems such as public welfare healthcare public schools and libraries housing and community development and students of public administration will gain a deeper understanding of organizational systems and design and a new toolkit to fortify their own organizations

New Approaches to Economic Challenges Systemic Thinking for Policy Making The Potential of Systems Analysis for Addressing Global Policy Challenges in the 21st Century OECD, International Institute for Applied Systems Analysis, 2020-02-27 In *Systemic Thinking for Policy Making* world experts from the OECD and International Institute for Applied Systems Analysis IIASA pool their expertise and experience to propose new approaches to analysing the interconnected trends and issues shaping today's and tomorrow's world

Delivering Public Services that Work Peter Middleton, 2010 In his acclaimed 2008 book *Systems Thinking in the Public Sector* John Seddon blew the whistle on public sector reform and the flawed gospel of quasi markets competition targets and inspection He showed how thousands of people in the UK and elsewhere had been engaged at a cost of millions of pounds to impose and enforce targets that simply made things worse Those people are still there from the Audit Commission down and the quasi market model is still creating waste driving up costs damaging services and destroying morale Now a new book spells out the alternative *Delivering Public Services that Work* brings together case studies from 6 different public sector organisations in the UK and New Zealand that are using Systems Thinking to bring about rapid and extraordinary change Publisher description

Systems Approach to Learning and Education Into the 21st Century Yaman Barlas, Vedat G. Diker, System Dynamics Society, Seçkin Polat, 1997

Systems Thinking for the Next Millennium System Dynamics Society. International Conference, System Dynamics Society, 1999 *Systems Thinking: From Heresy to Practice* A. Zokaei, J. Seddon, B. O'Donovan, 2010-12-14 Systems Thinking is a topic which is at the forefront of how we think about management in the Public Sector and Service Industries This collection from leading thinkers in the field takes a case study approach to a variety of issues which encompass topics such as Banking Electrical Distribution Manufacturing and Adult Social Care

[Systems Thinking and Complexity Science](#) Kurt Anders Richardson, Kurt Antony Richardson, Wendy J. Gregory, Gerald Midgley, 2006

[Leading Public Sector Innovation](#) Christian Bason, 2010 In a time of unprecedented turbulence how can public sector organisations increase their ability to find innovative solutions to society's problems *Leading Public Sector Innovation* shows how government agencies can use co creation to overcome barriers and deliver more value at lower cost to citizens and business Through inspiring global case

studies and practical examples the book addresses the key triggers of public sector innovation It shares new tools for citizen involvement through design thinking and ethnographic research and pinpoints the leadership roles needed to drive innovation at all levels of government Leading Public Sector Innovation is essential reading for public managers and staff social innovators business partners researchers consultants and others with a stake in the public sector of tomorrow

Proceedings of the 19th International Conference of the System Dynamics Society System Dynamics Society,2001

Public Sector ,2001 *Exploring the Service Design Process of Public Sector Service from Systems Thinking*

Perspective: Case Study of Tainan's Residential College ,2022 *Systems Thinking, Systems Practice* Peter Checkland,1999

Critical Systems Thinking Robert L. Flood,Michael C. Jackson,1991-12-20 This volume contains a collection of essays on the use of systems in the management sciences The text provides an historical overview gives the methodological foundation of systems and explores contemporary critical systems theory and practice *A Systems Thinking Perspective on the Transportation and Regional Growth Study* Edward E. Ward,2003 This report integrates the findings of several individual reports from the Transportation and Regional Growth Study TRGS into a comprehensive systems thinking perspective on the Twin Cities transportation and land use system The document explores the findings and rationale in TRGS reports by principal investigators John Adams Gary Barnes Gary Davis David Anderson Gerard McCullough Barry Ryan Thomas F Stinson Lance Neckar Barbara Lukermann and Thomas Scott The purpose of this report is to generate new insights that are valuable to policy makers and to surface the systemic assumptions underlying the research of the principal investigators The results of the principal investigators reports are summarized in three pages of nuggets while the author of this document suggests several of his own key findings principally the recommendation that all of the key variables in the Twin Cities land use and transportation system should be measured monitored and routinely communicated to the public and government policy makers This integration report shows what those key variables are and presents a rich hypothesis on how they are causally related to each other **Management Services** ,2007

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