

STEVE KING

*Author of
Alignment, Process, Relationships
and Prevention and Contingencies*



SIX CONVERSATIONS

A Simple Guide for Managerial Success

SECOND EDITION

Six Conversations A Simple Guide For Managerial Success

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Six Conversations A Simple Guide For Managerial Success:

Six Conversations Steve King, 2015-05-04 Whether you're a new or seasoned manager you've probably been overwhelmed by unspoken employee expectations and human resources processes. It can be easy to ignore doing what you actually need to do as a manager to develop employees and keep the best ones. In this guidebook to managerial success you'll learn how to answer six simple questions employees care about the most: What is expected of me? What and how should I develop? How am I doing? How did I do? How will I be rewarded? What is next for me? While you may be blessed or cursed by a system that requires written goals, documented development plans, performance ratings, compensation rationalization, assessments of flight risks, and so on, you cannot let the performance process drive these critical conversations. Instead, let the conversations drive the performance process. Take a giant leap forward toward improving productivity and morale at your organization. It starts with Six Conversations.

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Conversation 2: Who should really own this?
Conversation 3: How should we be behaving?
Conversation 4: Who's really doing this?
Conversation 5: Where are we heading?
Conversation 6: How are we doing?

This highly practical guide concludes with a simple how-to chapter explaining why and how each conversation works and when to use them, as well as providing accompanying tips and techniques. *The Six Conversations of a Brilliant Manager* is an instantly applicable and

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