

## 90-Day Review

Employee Name: \_\_\_\_\_ Department: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Review Period: \_\_\_\_\_ - \_\_\_\_\_

The cornerstone of a successful working relationship between a supervisor and employee is constant communication and feedback. The evaluation provides a written record of the employee's first 90-days of employment or an employee's first 90-days of a newly assigned position. This evaluation will become part of the employee's permanent personnel file. Please provide thorough, constructive, and supportive feedback. Employees are encouraged to have an open dialog with their supervisor to promote growth and success in their position. Comments and/or concerns can be entered in the comment sections below.

### Instructions:

1. To properly utilize a fillable PDF document you must download and save the form, then open the form from its saved location using Adobe Acrobat. A [video tutorial](#) is also available for your reference.
2. Various performance forms are required for each employee throughout the year. Follow the chart below to determine which forms must be completed and when.

90-day Completion Date	Forms requiring completion	Due Dates
Employee completed 90 days of employment between January 1 – April 30.	<ul style="list-style-type: none"> <li>- 90-Day Review form</li> <li>- Employee Self-Evaluation form</li> <li>- Annual Performance Evaluation form</li> </ul>	<ul style="list-style-type: none"> <li>- Immediately following 90<sup>th</sup> day of employment.</li> <li>- Last business day in May.</li> <li>- Last business day in July.</li> </ul>
Employee completed 90 days of employment between May 1 – December 31.	<ul style="list-style-type: none"> <li>- 90-Day Review form</li> </ul>	<ul style="list-style-type: none"> <li>- Immediately following 90<sup>th</sup> day of employment.</li> </ul>
Employee completed 90 days of employment in a new position.	<ul style="list-style-type: none"> <li>- 90-Day Review form</li> <li>- Employee Self-Evaluation form</li> <li>- Annual Performance Evaluation form</li> </ul>	<ul style="list-style-type: none"> <li>- Immediately following 90<sup>th</sup> day of employment.</li> <li>- Last business day in May.</li> <li>- Last business day in July.</li> </ul>

1. Employee Evaluation	
Performance Factors	Comments
Do you have the information, tools, and resources you need to be successful in your position?	
Do you feel you have a general understanding of your role and what is expected of you?	
Have you received valuable feedback and assistance from your supervisor and coworkers?	

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**RS Peters**



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