

# Michael Fullan

## THE Moral Imperative OF SCHOOL LEADERSHIP

Foreword By John I. Goodlad

A Joint Publication



# The Moral Imperative Of School Leadership

**Bruce H. Kramer, Ernestine K. Enomoto**



## **The Moral Imperative Of School Leadership:**

The Moral Imperative of School Leadership Michael Fullan, 2003-03-12 Fullan shows how moral leadership can reinvent the principalship and bring about large scale school improvement This is a masterfully crafted and accessible book by North America s foremost expert on change Thomas J Sergiovanni Lillian Radford Professor of Education Trinity University San Antonio TX Fullan challenges all who work in education to rethink the critical role of the principal as school leader in the current era of accountability With clarity and insight he offers a series of strategies to reshape the culture and context of leadership in schools to create learning communities where both students and teachers can excel Paul D Houston Executive Director American Association of School Administrators Once again the writing of Michael Fullan is a tour de force The Moral Imperative of School Leadership is a must read for those who want to make a difference Gerald N Tirozzi Executive Director National Association of Secondary School Principals The time has come to change the context of school leadership The role of the principal is pivotal to systemic school change That is the fundamental message of The Moral Imperative of School Leadership which extends the discussion begun in Fullan s earlier publication What s Worth Fighting for in the Principalship The author examines the moral purpose of school leadership and its critical role in changing the context in which the role is embedded In this bold step forward Fullan calls for principals to become agents as well as beneficiaries of the processes of school change In an effort to make the position more rewarding and exciting he shifts the principal s role from one of a site based superman or superwoman and recasts it as one in which principals figure prominently both within their school and within the larger school system that surrounds them Concepts explored in depth include Why changing the context should be the main agenda for the principalship Why barriers to the principalship exist Why the principal should be seen as the COO chief operating officer of a school Why the role of the principal should figure more prominently within the system What individuals and the system can do to transform school leadership to a powerful new force The challenge and moral imperative for today s principal is to lead system transformations to resolve the top down bottom up dilemma that exists in systemic change To end the exodus from the principalship and for great school leaders to evolve in large numbers the time to redefine the position is now

Facilitator's Guide, The Moral Imperative of School Leadership Michael Fullan, 2005 The Facilitator s Guide helps you effectively lead others through dialogue reflection and application of Fullan s work in a number of settings and group sizes *The Moral Imperative of School Leadership* Michael Fullan, 2007-05-31

Facilitator's Guide to the Moral Imperative of School Leadership Michael Fullan, 2008-12-08 The Moral Imperative Realized Michael Fullan, 2010-11-16 Award winning author and educational reform expert Michael Fullan shows how to achieve successful local and systemic school reform through the strength of shared leadership **The Moral Imperative of School Leadership** Michael Fullan, 2003 *The Moral Imperative of School Leadership* Michael Fullan, 2010-11-01 This book personifies how headteachers and other school leaders must become agents and beneficiaries of the processes of

leading learning and achievement It is about school leadership with the head of the school as the focal point The book explains and illustrates school leadership as a collective enterprise how the headteacher with a moral imperative can only help realize it through developing leadership in others and how it is the combined forces of shared leadership that makes a difference This book will make the headship more exciting and doable with the net result being the headteachers s role figuring more prominently at both the school and the big picture levels Headteachers and all school leaders who want to make a bigger difference than they ever imagined they could are the primary audience of this book The secondary audience is leaders at all levels including policymakers who are in a position to alter the system and thereby create conditions for transforming the principalship into a powerful force for reform *The Moral Imperatives of Leadership* Bruce G.

Barnett, Frank O. McQuarrie, Cynthia J. Norris, 1991

### **Leading Change Through the Lens of Cultural Proficiency**

Jaime E. Welborn, Tamika Casey, Keith T. Myatt, Randall B. Lindsey, 2021-12-21 The pathway to uncovering and dismantling inequities Educational leaders who work in the district site or classroom level know that opportunity gaps have long been a focus of education policy in the United States Leadership can be a critical lever for advancing policies that oppose racism and confront systemic inequities In meeting this challenge educators have found that acknowledging beliefs and behaviors is critical Still deficit based thinking especially due to privilege remains a barrier to equity Among the most damaging blind spots is the continuation of practices that are grounded in the values of entitled groups Leading Change Through the Lens of Cultural Proficiency tells the story of a school community in the midwest United States that contended with its approach to teaching and valuing students of diverse backgrounds Featuring the research based Cultural Proficiency Framework and Tools the book provides a clear road map to advancing equity across schools and districts Designed to support leaders and school communities in developing policies and practices that respond to the needs of all students this book Guides school leaders in a journey of learning the theory and strategies that improved student achievement and improved the working conditions in this district Features a real life case study of a school community using the Tools of Cultural Proficiency and the Framework Provides vignettes and data based on work conducted across an actual school district that resulted in improvements in school climate achievement mindset and equitable educational practices Includes powerful reflection dialogic and action activities for use in a variety of community learning modalities Is grounded in assets based assumptions with respect to students families and the school community With a focus on engagement leadership implementation frameworks and collaborative learning the authors demonstrate how to uncover and remedy inequities Designed for education leaders at all levels of the education system this is the ideal foundational text for implementing Cultural Proficiency in your setting as you open doors for all students to thrive Instructional Leadership in the Content Areas Jo Beth Jimerson, Sarah Quebec Fuentes, 2018-09-03 Co published with University Council for Educational Administration UCEA this textbook prepares aspiring educational leaders for the important and challenging task of supporting instruction in their

schools Instructional Leadership in the Content Areas equips leaders who might not have content backgrounds that align with those of the teachers they supervise with research based practices and knowledge specific to a range of subject areas Presenting over 20 problems based cases at the elementary middle and high school levels and across seven areas of content this book deepens knowledge of exemplary instruction improves feedback dialogues and helps leaders work effectively alongside teachers and instructional specialists Rich with activities resources and discussion questions this casebook provides a broad overview of instructional leadership and the tools for school leaders to improve and support classroom practices across all content areas in intentional ways that support career long professional growth Case facilitation notes are available here [www.routledge.com/9781138578845](http://www.routledge.com/9781138578845) **The Moral Imperative** Matthew Meakin, Widener University. School of Human Service Professions, 2014 Leading Ethically in Schools and Other Organizations Bruce H. Kramer, Ernestine K. Enomoto, 2014-07-09 Leaders in schools universities and other organizations are constantly bombarded with ethical dilemmas They are challenged with diverse student needs contradictory approaches presented by faculty and staff rules and regulations that conflict with desired outcomes and more To deal with these challenges this book advocates an inquiry method to respond to those diverse interests needs and values in conflict in educational and other organizational settings The method the authors present seeks to harness democratic practices for engaging in ethical deliberation and conflict resolution This book provides the foundation for understanding ethical language as well as probing the tensions in problem solving and ethical decision making It provides stories and examples that enable readers to understand terms like deontology utilitarianism religious attitudes eco feminism and social justice leadership Readers are encouraged to test that understanding by using an inquiry method for examining cases set in schools universities and other settings to encourage creative thinking and ethical leadership *Good Thinking* Denise D. Cummins, 2021-03-04 This book is for anyone who wonders whether to trust the media seeks creative solutions to problems or grapples with ethical dilemmas Cognitive scientist Denise D Cummins clearly explains how experts in economics philosophy and science use seven powerful decision making methods to tackle these challenges These techniques include logic moral judgment analogical reasoning scientific reasoning rational choice game theory and creative problem solving Updated and revised in a second edition each chapter now features quizzes for course use or self study *The SAGE Handbook of Educational Leadership* Fenwick W. English, Gary L. Anderson, 2005 The SAGE Handbook of Educational Leadership is a landmark work with contributions from 37 internationally renowned scholars covering an extensive range of issues confronting the field of educational leadership and administration The Handbook reviews how leadership was redefined by management and organizational theory in its quest to become scientific then looks forward to promising theories concepts and practices that show potential for development and application This Handbook represents the establishment of a new tradition in educational leadership It thoroughly covers a broad range of issues pertaining to curriculum leadership supervision teacher evaluation budgeting

planning school design and issues facing the principalship and the superintendency in the United States      **Nuance** Michael Fullan, 2018-11-20 Break the cycle of surface level change and failure How do leaders become clearer as complexity increases We live in a world where decisions require judgment getting people on board drawing on local knowledge ingenuity and commitment As leaders how do you get beneath surface level change to tackle complex challenges with depth and clarity Nuance is the answer Michael Fullan returns with an eminently readable compelling and practical guide on the three habits of nuance joint determination adaptability and culture based accountability Learn how you can Combine the power of networks and humanity to get to desired destinations Embrace complexity and understand context to develop better judgment Change the culture of your organization to harness the forces of nuance Develop quality change that sticks With tons of examples and case studies of this book makes explicit the hidden habits and mind frames of leaders who deliver lasting change      *National Summit on School Leadership* Connie L. Fulmer, Frederick L. Dembowski, 2005-11-08 National Summit on School Leadership contains articles on educational leadership submitted for publication in the 2005 NCPEA Yearbook Included is an invited article section followed by three more sections with the following titles a Crediting the Past b Challenging the Present and c Changing the Future This publication features the current thinking on the knowledge base of educational leadership innovations in the preparation of school leaders and issues relevant to the field This yearbook will be of interest to all scholars interested in the field of educational leadership      *A School Leader's Guide to Excellence* Carmen Fariña, Laura Kotch, 2008 This book is an enormous gift It has the power to change you and your school in ways that will bring vibrancy and excellence to your community Lucy Calkins Author of Units of Study for Primary Writing and Units of Study for Teaching Writing 3 5 What a pleasure to read a book on leadership that focuses on ideas so humane clear and wise that the reader wonders how we ever made the art of leadership so complicated and didactic Ellin Oliver Keene Coauthor of Mosaic of Thought Second Edition A veritable treasurehouse of practical help inspiring support and constructive challenge from two high level leaders who have kept completely in touch with the classroom and never lose sight of the humanity of their own learning and leadership Andy Hargreaves Thomas More Brennan Chair in Education Boston College Carmen and Laura translate their soaring vision into a clear easy to use friendly guide any educator can apply Bill Cirone Superintendent of Santa Barbara County Office of Education Is something no matter how big or small holding your school back If so turn to Carmen Farina and Laura Kotch In New York City they've transformed struggling schools into excellent schools and made good ones great And in *A School Leader's Guide to Excellence* they'll show you a direct detailed road to improving schoolwide achievement *A School Leader's Guide to Excellence* gets at what's really important when you're leading the way to change gathering the energy of the school community for change focusing that energy on problem solving assuring ownership and sustainability so that new practices last Farina and Kotch present their ideas with step by step instructions implementation and evaluation advice artifacts of their own reform efforts and all the modifiable forms and documents you'll

need Their strategies will help you form a doable vision of change collect information and create urgency spark professional conversation and reinforce beliefs motivate change through celebration involve every staff member secure parents support develop a culture of professional learning make your job easier by nurturing teacher leaders lead in the moment by planning in advance Energize your school for change make reform happen and make it last Improve the performance and the lives of your students And do it all with a realistic plan developed by people who ve been there and know the way to success Read A School Leader s Guide to Excellence and raise your school to new heights     The Quick-Reference Handbook for School Leaders Quick Reference Handbook School Leaders,2005-05-05 A ready reference school management tool for new and veteran principals The Quick Reference Handbook for School Leaders is a practical guide that provides an answer to the questions Where do I start and Where do I look for direction Written in an easy to read bulleted format the handbook is an excellent resource for all principals assistant principals and aspiring school administrators The book is organized into five key sections and each section includes brief overviews checklists and suggestions for further reading Organization and Management the role of the principal negligence and liability media relations managing conflict and difficult people effective meetings resource management records and information facility management Teaching and Learning school programs learning communities special education supervision and evaluation staff development unions celebrating success Behavior and Discipline safe schools code of conduct supervision and expulsion search and seizure police protocols Health and Safety reporting child abuse occupational health and safety emergency preparation medical needs health and safety resources Looking After Yourself professional development wellness and balance With words of wisdom from first year principals and voices of experience from more than 60 veteran elementary and secondary principals this reference book will be used over and over again Make sure you keep it close by     *The Principal* Gerald C. Ubben,Larry W. Hughes,Cynthia J. Norris,2011 Centered on the seven Educational Leadership Constituent Council ELCC Standards developed for school leaders that covers both theory and practice Using the seven Educational Leadership Constituent Council ELCC Standards as an organizational tool the revised seventh edition of *The Principal Creative Leadership For Excellence in Schools* continues to provide future school administrators with both the necessary theory and the necessary practical skills to become effective educational leaders At the same time the newly updated text incorporates fresh material on modern legal issues expanded coverage on the topic of cultural and ethnic diversity in schools and all of the most recent research With a focus on practical problem solving for school principals and other educational leaders this text retains its focus on research linking educational leadership and productive schools especially in terms of outcomes for children Treating the principalship as a complicated and constantly evolving position that requires a constant focus on learning instruction and school improvement this seventh edition text teaches readers to be moral agents social advocates community leaders and caring individuals     *Journal of School Leadership* ,2005-07

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