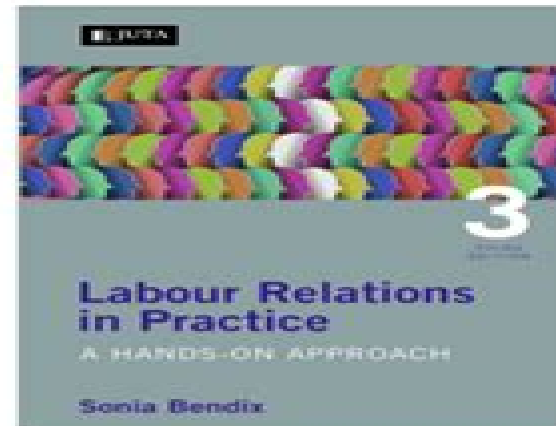


Labour Relations in Practice

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About this Publication:

Labour Relations in Practice deals with the core labour and employment relations matters regularly encountered by Labour Relations and Human Resources officers, managers, union representatives, bargaining council functionaries and people in advisory services. Now in its third edition, it contains, *inter alia*:

- actual cases heard by the CCMA and Labour Court
 - legislation updated to the end of 2018
 - skills development
 - the new emphasis on trades and occupations.
- The topics covered include:
- the roles, rights and obligations of the various stakeholders in organisations
 - the role of the state in the labour relationship and the legislation by which it attempts to regulate this relationship
 - the role of collectives, such as trade unions and employer organisations, and the rights granted to them
 - legal requirements for fair recruitment practices
 - employment contracts
 - the various acts that affect labour practices, including affirmative action and skills development
 - conducting negotiations and dealing with employee grievances
 - discipline at the workplace, dispute settlement and fair dismissal practice.

Key Benefits:

Readers will benefit from numerous practical examples, illustrative problems, actual court cases and scenarios. Legislative requirements and codes of good practice are explained in simple, accessible language, examples of relevant policies are provided and each chapter ends with a useful summary of the main learning points.

Study Guide Labour Relations

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N6 Labour Relations, 2019 The Study Guide for the HR Knowledge Exams Bob Delaney, Adv. Dpl., BA (Econ.), PME, Ian Turnbull, BA, MBA, 2022-11-17 THE Study Guide for the CHRP and CHRL exams in Ontario With 20 years of HR exam prep experience we have helped over 20 000 HR Professionals get certified We are Canada s original supplier of HR study guides specifically designed for the Ontario HR Certification Exams Our Study Guide has been reviewed and approved by numerous recognized Ontario institutions **Employee Relations in Context** David Farnham, 2000 This volume analyses the issues surrounding employment today and explores the challenges that lie at the heart of the workplace This second edition has been thoroughly revised and updated **Wiley CPA Examination Review, Outlines and Study Guides** Patrick R. Delaney, O. Ray Whittington, 2012-05-23 The 1 CPA exam review self study leader The CPA exam review self study program more CPA candidates turn to take the test and pass it Wiley CPA Exam Review 39th Edition contains more than 4 200 multiple choice questions and includes complete information on the Task Based Simulations Published annually this comprehensive two volume paperback set provides all the information candidates need to master in order to pass the new Uniform CPA Examination format Features multiple choice questions new AICPA Task Based Simulations and written communication questions all based on the new CBT e format Covers all requirements and divides the exam into 47 self contained modules for flexible study Offers nearly three times as many examples as other CPA exam study guides With timely and up to the minute coverage Wiley CPA Exam Review 39th Edition covers all requirements for the CPA Exam giving the candidate maximum flexibility in planning their course of study and success *Labor Relations* National Learning Corporation, 2020-03-15 **aPHR and aPHRi Associate in Human Resources Certification Study Guide** Sandra M. Reed, James J. Galluzzo, III, 2025-03-18 Prepare for the aPHR and aPHRi exams as well as a new career in HR smarter and faster In the aPHR and aPHRi Associate Professional Human Resources Certification Study Guide 2024 Exams a team of dedicated human resources professionals and educators delivers a must read roadmap to obtaining the entry level Associate in Professional Human Resources and Associate in Professional Human Resources International credentials Unique certifications in the industry the aPHR and aPHRi do not require any prior work experience or education and are perfect for non HR professionals and newcomers to the field interested in exploring the industry or upgrading their skillset to include core human resources concepts including talent acquisition learning and development compensation and benefits employee relations and compliance and risk management aPHR and aPHRi Associate Professional Human Resources Certification Study Guide walks you through its comprehensive coverage of every functional area on the exams and offers complimentary access to an interactive online learning environment and test bank In the book Access to electronic flashcards a glossary of key terms a practice exam and an assessment test prepare you for the exam Discussions of brand new diversity equity and inclusion concepts and the differences between the international and domestic versions of the exam The knowledge you ll

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