

Governance Framework

Board of Directors

The Board is collectively responsible for the long-term success of the Company. The business of the Company is managed by the Board who may exercise all of the powers of the Company. The Board have a formal Schedule of Matters reserved for the Board which is available on the Company website. Although the Board retains overall responsibility, it delegates certain matters to the Board Committees, and the detailed implementation of matters approved by the Board and the day-to-day operational aspects of the business to the Company Leadership Team.

Audit & Risk Committee

Reviews and reports to the Board on the Group's financial reporting, internal control and risk management systems. Monitors the independence and effectiveness of the external auditor and the effectiveness of the internal audit function.

Nomination Committee

Provides succession planning for the Board and leads the process for all Board appointments. Keeps under review the membership and composition of the Board, including the combination of skills, experience and diversity, and ensures it remains appropriate.

Remuneration Committee

Determines the remuneration, bonuses, long-term incentive arrangements, contract terms and other benefits in respect of the Executive Directors, the Chairman, the Company Secretary and senior management. Oversees the remuneration and workforce policies and takes these into account when setting the policy for Directors' remuneration.

Company Leadership Team

The Company Leadership Team is responsible for the day-to-day running of the business, carrying out and overseeing operational management and implementing the strategies the Board has set.

Executive Committees

These governance committees are chaired by an Executive Director and report to the Executive Group, and the Board or Board Committees as appropriate.

Investment Committee

The Investment Committee determines the Strategic Investment initiatives that should be undertaken. The Committee provides a structure through which effective decisions can be made on the priority and scheduling of Strategic Investment initiatives. The Committee ensures that Strategic Investment initiatives align with Alfa's business strategy.

Disclosure Committee

The Disclosure Committee determines whether information that is submitted to it requires disclosure and determines any other issue relating to the application of the Disclosure Procedures that are required.

Deal Committee

The Deal Committee determines standard guidelines for an acceptable deal in terms of financial position and key contractual terms.

The Directors Manual A Framework For Board Governance

Thomas Clarke, Douglas Branson



The Directors Manual A Framework For Board Governance:

The Director's Manual Peter C. Browning, William L. Sparks, 2016-01-14 Directors Improve Board Performance The Director's Manual A Framework for Board Governance offers current and aspiring board members essential up to date governance guidance that blends rigorous research based information with the wisdom found only through practical direct experience The book's flexible approach to solving governance issues reflects the authors belief that no two boards and the cultural dynamics that drive them are the same As such the advice offered reflects recognizable leadership dynamics and real world relevant organizational situations The book's two authors Peter C Browning an experienced CEO and member of numerous boards and William L Sparks a respected organizational researcher combine their individual experiences and talents to create a book that is both innovative and applicable to directors in any industry sector Specific best practice guidance is designed to help board members and their directors understand the unique strengths and challenges of their own board while at the same time provide targeted information that drives needed improvements in board performance and efficiency Specifically this book will help board members Explore practical advice on key issues including selection meeting schedules and director succession Consider board performance from multiple perspectives including cultural and group dynamics Discover how to effectively manage classic problems that arise when making decisions as a group Access a comprehensive set of assessment questions to test and reinforce your knowledge The Director's Manual A Framework for Board Governance offers practical advice to guide you as you lead your organization's board **The Handbook of Board**

Governance Richard Leblanc, 2016-05-16 Build a more effective board with insight from the forefront of corporate governance The Handbook of Board Governance provides comprehensive expert led coverage of all aspects of corporate governance for public nonprofit and private boards Written by collaboration among subject matter experts this book combines academic rigor and practitioner experience to provide thorough guidance and deep insight From diversity effectiveness and responsibilities to compensation succession planning and financial literacy the topics are at once broad ranging and highly relevant to current and aspiring directors The coverage applies to governance at public companies private and small or medium companies state owned enterprises family owned organizations and more to ensure complete and clear guidance on a diverse range of issues An all star contributor list including Ram Charan Bob Monks Nell Minow and Mark Nadler among others gives you the insight of thought leaders in the areas relevant to your organization A well functioning board is essential to an organization's achievement Whether the goal is furthering a mission or dominating a market the board's composition strategy and practices are a determining factor in the organization's ultimate success This guide provides the information essential to building a board that works Delve into the board's strategic role in value creation Gain useful insight into compensation risk accountability legal obligations Understand the many competencies required of an effective director Get up to speed on blind spots trendspotting and social media in the board room The board is responsible

for a vast and varied collection of duties but the singular mission is to push the organization forward Poor organization one sided composition inefficient practices and ineffective oversight detract from that mission but all can be avoided The Handbook of Board Governance provides practical guidance and expert insight relevant to board members across the spectrum **The Palgrave Handbook of Change and Resilience at Work** Joan Marques,2025-07-29 This handbook focuses on two critical aspects in today s professional environments change and resilience Change has manifested itself as a constant in today s world often caused by factors beyond our control Resilience emanates from our efforts to convert changes from challenges into opportunities The book addresses three main themes 1 adapting to a changing work landscape which explores the historical societal technological and global factors influencing work environments 2 leadership in times of flux investigating leadership roles and strategies during organizational change including communication tactics ethical considerations and 3 the transformative impact of leadership and building resilience in the face of uncertainty encompassing leadership and self leadership humor collaboration and adapting ancient traditions to modern challenges Due to its fascinating range of topics this handbook will be of interest to a broad range of readers including researchers practitioners and coaches interested in understanding organizational operations and employees adaptations to societal changes

Responsible Business and Sustainable Development David Mhlanga,Mufaro Dzingirai,2024-06-28 Responsible and sustainable business practices are becoming increasingly important in the information age as companies are realizing the need to address ethical and social issues associated with their operations In today s interconnected world businesses have access to vast amounts of data that can be used to improve their bottom line but can also pose significant risks to individuals and society At the same time responsible business practices have the capacity to positively impact international development goals such as poverty alleviation economic growth responsible consumption and health and social welfare This book presents a transdisciplinary framework for addressing the 2030 Sustainable Development Agenda offering fresh perspectives from the Global South It provides an overview of the key challenges and opportunities associated with responsible business practices in the information age including the need to balance privacy and security concerns with data analytics and innovation It also highlights some of the best practices and initiatives such as stakeholder engagement transparency and accountability The book establishes the role of green leadership in promoting responsible production discusses the importance of measuring and reporting on sustainable innovation including the use of sustainability metrics and reporting frameworks Further it debates the importance of incorporating ethics and sustainability in strategic management practices It provides a comprehensive understanding of the integration of these values in organizational decision making By delving into the pressing matters that impact our world today the book generates a sense of urgency and awareness among its audience Its inclusive approach to exploring various perspectives and opinions invites readers to participate in a constructive dialogue broadening their understanding and deepening their empathy for different viewpoints **The SAGE Handbook of Corporate Governance**

Thomas Clarke,Douglas Branson,2012-04-20 The urgent and sustained interest in corporate governance is unprecedented with the connections between corporate governance and economic performance being emphasized by the World Bank the IMF and others in the global economic community In this timely and definitive intellectual analysis of a key discipline The SAGE Handbook of Corporate Governance offers a critical overview of the key themes theoretical controversies current research and emerging concepts that frame the field Consisting of original substantive chapters by leading international scholars and examining corporate governance from an inter disciplinary basis the text highlights how governance issues are critical to the formation growth financing structural development and strategic direction of companies and how corporate governance institutions in turn influence the innovation and development of industrial and economic systems globally Comprehensive authoritative and presented in a highly accessible framework this Handbook is a significant resource to those with an interest in understanding this important emerging field *Performance Management for the Oil, Gas, and Process Industries* Robert Bruce Hey,2017-04-06 Performance Management for the Oil Gas and Process Industries A Systems Approach is a practical guide on the business cycle and techniques to undertake step episodic and breakthrough improvement in performance to optimize operating costs Like many industries the oil gas and process industries are coming under increasing pressure to cut costs due to ongoing construction of larger more integrated units as well as the application of increasingly stringent environmental policies Focusing on the value adder or revenue generator core system and the company direction statement this book describes a systems approach which assures significant sustainable improvements in the business and operational performance specific to the oil gas and process industries The book will enable the reader to utilize best practice principles of good governance for long term performance enhancement identify the most significant performance indicators for overall business improvement apply strategies to ensure that targets are met in agreed upon time frames Describes a systems approach which assures significant sustainable improvements in the business and operational performance specific to the oil gas and process industries Helps readers set appropriate and realistic short term long term targets with a pre built facility health checker Elucidates the relationship between PSM OHS and Asset Integrity with an increased emphasis on behavior based safety Discusses specific oil and gas industry issues and examples such as refinery and gas plant performance initiatives and hydrocarbon accounting *The Routledge Handbook of Accounting for the Sustainable Development Goals* Andrea Venturelli,Chiara Mio,2024-11-05 The introduction of Agenda 2030 and its 17 Sustainable Development Goals SDGs has traced a path for private and public entities interested in pursuing sustainable development This handbook identifies the recent challenges in accounting research and the SDGs by exploring the evolutionary pathways and future direction of sustainability reporting It explores the role of businesses as contributors to Agenda 2030 by assuming a multidisciplinary approach and provides a measure of organisations contributions to the SDGs through the understanding of business strategies and policies on Agenda 2030 integration The book represents a substantial

and multi faceted contribution to the debate on SDGs accounting by assembling international scholars and practitioners to effectively explore the practice and theory revolving around the current state of the art and highlight future research pathways By providing a comprehensive evaluation of accounting for the Sustainable Development Goals this volume will appeal to a wide variety of readers from students scholars researchers practitioners and policymakers interested in increasing their awareness of Agenda 2030 and offers a significant contribution to the evolution of accounting practices

Belgium International Monetary Fund. Monetary and Capital Markets Department,2023-12-08 The Belgium FSAP deep dived into the arrangements related to the financial safety net and crisis management Belgium made progress since the 2018 FSAP2 in the preparation of resolution plans and minimum requirement for own funds and eligible liabilities MREL targets The authorities should now focus on strengthening the crisis management framework ensure the operational readiness of resolution plans and enhancing the Deposit Insurance System DIS The Belgium FSAP has reviewed the national arrangements and as a result all the recommendations are addressed to the national authorities This technical note also refers to Significant Institutions SIs when relevant and includes a factual description of the allocation of responsibilities between the Belgian authorities the European Central Bank ECB and the Single Resolution Board SRB with regards to the functioning of the financial safety net *Executive Compensation Practices Regional Transportation District Performance*

Audit Colorado. Office of State Auditor,2010 The Nonprofit Manager's Resource Directory Ronald A. Landskroner,2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional

Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism Business Sustainability in Asia Zabihollah Rezaee, Judy Tsui, Peter Cheng, Gaoguang Zhou, 2019-02-20 Get familiar with business sustainability in Asia Business Sustainability in Asia offers 12 chapters that cover different aspects of business sustainability with a keen focus on its implications in Asia Anyone who is involved with business sustainability and corporate governance the financial reporting process investment decisions legal and financial advising assurance functions and corporate governance education will be interested in this book It examines business sustainability performance reporting and assurance and their integration into strategy governance risk assessment performance management and the reporting process of disclosing governance ethics social environmental and economic sustainable performance The book also highlights how people businesses and resources collaborate in a business sustainability and accountability model Develop an awareness and understanding of the main themes perspectives frameworks and issues pertaining to corporate governance and business sustainability in Asia Covers a variety of issues relevant to business sustainability in Asia Authored by an expert who has written extensively on the subject Understand why organizations worldwide recognize the importance of sustainability performance If you re a business leader executive auditor or student looking to familiarize yourself with this emerging subject Business Sustainability in Asia has you covered **Risk Strategies** Les Coleman, 2016-04-15 At a time when unacceptable risk taking is rightly condemned how can organizations still benefit from the upside of risk Can risk still be good Written by an author who has managed risk teaches about risk but most importantly of all has researched the theory of risk this book will help senior executives dial up the right level of risk within their organizations in order to enhance performance There are many risk management techniques that are known to work and risk management has logged many successes but that doesn t mean managers understand why they work how and why risks arise and how organizations can be shaped strategically to optimize the benefits of well judged business risks Dr Les Coleman argues that finance and management risk has been a theory free zone similar to medicine in the Middle Ages when physicians were aware of surgical techniques and medicines that worked but did not know why and were impotent in the face of systemic illness Today risk managers face much the same situation They know of techniques that work such as audits controls and procedure guides Nevertheless they rarely anticipate much less prevent serious failures They have no comprehensive knowledge framework for targeting optimum risk levels This timely book fills some of that gap with an outline of the nature and sources of risk in firms It sets out a body of risk knowledge to support its management particularly at the corporate level in much the same way that our understanding of human physiology and the physical sciences support modern medical and engineering techniques The reader will learn for example how risk attitudes and outcomes flow through an organization and about creative techniques such as asset liability management In this area of corporate finance so critical for executives and directors Risk Strategies will help responsible CFOs and other senior managers together with teachers and students of management extend their knowledge and risk

management skills **Zambia Law Journal** ,2013 *GNS Science Annual Report* GNS Science (N.Z.),2009 **The Directors' Handbook** Thomas J. Dougherty,2018 CSC brings you The Directors Handbook one of today s leading guides to corporate governance captures the latest developments that directors of public companies face from both a practical and legal perspective The Handbook provides insightful analysis of the evolving regulatory and legal landscape and practical hands on information that directors can use to guide their companies The 2018 Edition of The Directors Handbook includes insight on how to best address the full spectrum of key governance and disclosure issues and how to handle shareholder activist campaigns and proxy battles Complete coverage includes Creating an audit committee chartCrisis managementDirector and office insuranceMajority voting for directorsThe interplay of stock exchange independence rules and state law standardsThe evolving role of proxy advisory groupsThe role of the corporate secretaryStaggered board repealsBest practices for handling restatement crisesThe political economy of corporations and corporate governance approaches around the role of the corporate secretaryThis edition features an all new Foreword in which author Thomas J Dougherty examines director duties under the very different corporate governance frameworks adopted by Delaware for companies incorporated there as contrasted with those of other states and their very different requirements for shareholder challenges to director decisions explores the role and impact of proxy advisory firms activist agendas pre populated proxies and the narrowing of proxy participation alerts directors to new limits on director compensation awards and makes a compelling case for greater diversity on corporate boards Other updated content includes a new section on the Public Company Accounting Oversight Board s new model for auditor reports intended to make auditor reports more useful to investors as well as significant updates regarding director compensation including nonemployee director compensation and developments since the SEC rules amendments and Dodd Frank enactments In addition you will find discussion on the Securities and Exchange Commission no action process regarding proxy access proposals and commentary on the impact of the 2017 Tax Reform Act withdrawal from the Trans Pacific Partnership NAFTA renegotiation and Brexit There is also an expansion of discussion on board minutes and directors notes *APEC Economic Policy Report* ,2010 *ALA Handbook of Organization* American Library Association,2004 **CMA** ,1996 *ALA Handbook of Organization and Membership Directory* American Library Association,1995 **International Monetary Fund Annual Report 2007** International Monetary Fund,2007-10-17 The Annual Report 2007 to the Board of Governors reviews the IMF s activities and policies during the financial year May 1 2006 through April 30 2007 This year s Report has been streamlined and translated into three more languages than in the past Arabic Japanese and Russian Besides an Overview the chapters cover promoting financial and macroeconomic stability and growth through surveillance program support capacity building technical assistance and training and the IMF s governance organization and finances The full financial statements for the year and other appendixes are provided on a CD ROM

Unveiling the Magic of Words: A Review of "**The Directors Manual A Framework For Board Governance**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**The Directors Manual A Framework For Board Governance**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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