

Актуальность темы исследования обусловлена тем, что, управление карьерой сотрудников часто оставляют на второй план при планировании кадровой политики. Менеджеры по управлению персоналом оставляют планирование карьеры самим сотрудникам и не понимают, что это может быть выгодно, как и сотрудникам. Так и фирме. Ведь умеренный уровень текучести кадров, лояльность сотрудников и их искренний интерес к работе представляют ценность для любой организации. В монографии рассматриваются теоретические подходы к определению кадровой политики, а так же показывает взаимодействие системы управления карьеры и системы кадровой политики организации. Также особое внимание уделено зарубежному и отечественному опыту построения карьеры в рамках кадровой политики организации.



Екатерина Александровна Воронцова  
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