

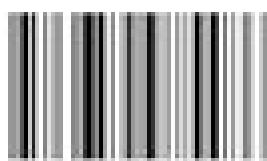
Актуальность темы исследования обусловлена тем, что управление карьерой сотрудников часто оставляют на второй план при планировании кадровой политики. Менеджеры по управлению персоналом оставляют планирование карьеры сданным сотрудникам и не понимают, что это может быть выгодно, как и сотрудникам. Так и дальше. Быть умеренный уровень глубочести кадров, лояльность сотрудников и их искренний интерес к работе представляют ценность для любой организации. В монографии рассмотриваются теоретические подходы к определению кадровой политики, в том же показаны вакационистские системы управления карьеры и системы кадровой политики организаций. Такой особое внимание уделяено зарубежному и отечественному опыту построения карьеры в рамках кадровой политики организации.



Екатерина Александровна Воронцова
Александр Сергеевич Бажин

Кадровая политика организации в вопросах карьерного роста персонала

Сравнительный анализ российского и
зарубежного опыта



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