

John Seddon 'Systems Thinking and the Public Sector'

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Systems Thinking In The Public Sector

Robert L. Flood, Michael C. Jackson



Systems Thinking In The Public Sector:

Delivering Public Services that Work Peter Middleton, 2010-03-09 *Delivering Public Services that Work* is a groundbreaking book of Case Studies showing how Systems Thinking has been applied to a particular public service in six local authorities. Each case study, written by the manager or project leader responsible, describes what was done, how it was done, and the results achieved. The book makes extraordinary reading. It began with John Seddon's 2008 book *Systems Thinking in the Public Sector*. That book said, in effect, 'It's OK, you're not mad. Yes, if you live in the UK, what the Labour Government says is true. It has massively increased spending on the public sector. And your own experience is also correct. The quality of public services has deteriorated. Seddon went on to explain how this is possible, showing that the system was at fault, not the people delivering the services or the levels of funding. He explained the obvious point that spending more money on the wrong thing won't help. If your car won't start, upgrading the tyres and getting a new exhaust fitted won't help. Seddon's prescription, then, and now for the UK and for any other country using the quasi-free market model for public services, is this: scrap the myth of choice because the public don't want a choice of hospitals; they want a good hospital; scrap targets because they don't work and people spend their time trying to massage the statistics; scrap specifications because they're wrong and they don't work; scrap inspections because they're expensive to do and to prepare for and they only serve to ensure that people are doing the wrong thing correctly; meeting bad specifications; scrap deliverology because it's nonsense; scrap the obsession with sharing administrative and back office services in huge call centres and data warehouses because they don't work half as well as front offices where people talk to the public; scrap the Audit Commission because it's a white elephant; scrap the centralised regime that oversees the disastrous public sector because it is the problem. Then use systems thinking to understand and fix problems and deliver joined-up public services that work better, work faster, save money, delight the public and delight the people who deliver those services. *Systems Thinking in the Public Sector* John Seddon, 2008. Illustrates how bureaucracy and red tape have driven public services in the wrong direction.

Systems Thinking in the Public Sector John Seddon, 2008-04-11. In this much-talked-about book, John Seddon dissects the changes that have been made in a range of services including housing, benefits, social care, and policing. His descriptions beggar belief, though they would be funnier if it wasn't our money that was being wasted. **Systems Approaches to Public Sector Challenges Working with Change**

OECD, 2017-08-11. This report, produced by the OECD Observatory of Public Sector Innovation, explores how systems approaches can be used in the public sector to solve complex or wicked problems. **Systems Thinking in the Public Sector** Advice NI., 2010. *Systemic Thinking for Public Managers* Sheila Murphy, Tracey Regenold, Philip Reed, 2024-04-30. Winner of the 2024 Association for Educational Communications and Technology AECT Systems Thinking and Change STC Division Outstanding Book Award. Offering a pathway to vibrant organizations, this book integrates systems thinking, critical thinking, and design thinking and provides the tools needed to proactively apply them in the social systems where we live and

work Systemic thinking the combination of systems thinking critical systems thinking and design thinking provides a way of addressing the complexity of problems faced by public sector managers Far too often systemic thinking has been discussed theoretically rather than practically This book changes that enabling public sector managers and leaders to connect staff partners and stakeholders in the pursuit of thoughtfully designed and responsive service Clearly written and designed to be put to immediate use on the job each chapter provides a discussion of one specific practice Included are guiding principles a case study relevant practical tools and suggestions of for additional practice and reading Using this book managers of social systems such as public welfare healthcare public schools and libraries housing and community development and students of public administration will gain a deeper understanding of organizational systems and design and a new toolkit to fortify their own organizations

New Approaches to Economic Challenges Systemic Thinking for Policy Making The Potential of Systems Analysis for Addressing Global Policy Challenges in the 21st Century OECD, International Institute for Applied Systems Analysis, 2020-02-27 In *Systemic Thinking for Policy Making* world experts from the OECD and International Institute for Applied Systems Analysis IIASA pool their expertise and experience to propose new approaches to analysing the interconnected trends and issues shaping today's and tomorrow's world *Delivering Public Services that Work* Peter Middleton, 2010 In his acclaimed 2008 book *Systems Thinking in the Public Sector* John Seddon blew the whistle on public sector reform and the flawed gospel of quasi markets competition targets and inspection He showed how thousands of people in the UK and elsewhere had been engaged at a cost of millions of pounds to impose and enforce targets that simply made things worse Those people are still there from the Audit Commission down and the quasi market model is still creating waste driving up costs damaging services and destroying morale Now a new book spells out the alternative *Delivering Public Services that Work* brings together case studies from 6 different public sector organisations in the UK and New Zealand that are using Systems Thinking to bring about rapid and extraordinary change Publisher description **Systems Approach to Learning and Education Into the 21st Century** Yaman Barlas, Vedat G. Diker, System Dynamics Society, Seçkin Polat, 1997

Systems Thinking for the Next Millennium System Dynamics Society. International Conference, System Dynamics Society, 1999 **Systems Thinking: From Heresy to Practice** A. Zokaei, J. Seddon, B. O'Donovan, 2010-12-14 Systems Thinking is a topic which is at the forefront of how we think about management in the Public Sector and Service Industries This collection from leading thinkers in the field takes a case study approach to a variety of issues which encompass topics such as Banking Electrical Distribution Manufacturing and Adult Social Care **Systems Thinking and Complexity Science** Kurt Anders Richardson, Kurt Antony Richardson, Wendy J. Gregory, Gerald Midgley, 2006 **Leading Public Sector Innovation** Christian Bason, 2010 In a time of unprecedented turbulence how can public sector organisations increase their ability to find innovative solutions to society's problems *Leading Public Sector Innovation* shows how government agencies can use co creation to overcome barriers and deliver more value at lower cost to citizens and business

Through inspiring global case studies and practical examples the book addresses the key triggers of public sector innovation. It shares new tools for citizen involvement through design thinking and ethnographic research and pinpoints the leadership roles needed to drive innovation at all levels of government. *Leading Public Sector Innovation* is essential reading for public managers and staff, social innovators, business partners, researchers, consultants, and others with a stake in the public sector of tomorrow.

Proceedings of the 19th International Conference of the System Dynamics Society System Dynamics Society, 2001

Public Sector, 2001

Exploring the Service Design Process of Public Sector Service from Systems Thinking Perspective: Case Study of Tainan's Residential College, 2022

Systems Thinking, Systems Practice Peter Checkland, 1999

Critical Systems Thinking Robert L. Flood, Michael C. Jackson, 1991-12-20

This volume contains a collection of essays on the use of systems in the management sciences. The text provides an historical overview, gives the methodological foundation of systems, and explores contemporary critical systems theory and practice.

A Systems Thinking Perspective on the Transportation and Regional Growth Study Edward E. Ward, 2003

This report integrates the findings of several individual reports from the Transportation and Regional Growth Study (TRGS) into a comprehensive systems thinking perspective on the Twin Cities transportation and land use system. The document explores the findings and rationale in TRGS reports by principal investigators John Adams, Gary Barnes, Gary Davis, David Anderson, Gerard McCullough, Barry Ryan, Thomas F. Stinson, Lance Neckar, Barbara Lukermann, and Thomas Scott. The purpose of this report is to generate new insights that are valuable to policy makers and to surface the systemic assumptions underlying the research of the principal investigators. The results of the principal investigators' reports are summarized in three pages of nuggets, while the author of this document suggests several of his own key findings, principally the recommendation that all of the key variables in the Twin Cities land use and transportation system should be measured, monitored, and routinely communicated to the public and government policy makers. This integration report shows what those key variables are and presents a rich hypothesis on how they are causally related to each other.

Management Services, 2007

Systems Thinking In The Public Sector Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Systems Thinking In The Public Sector**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we will delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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