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in the Hospitality Industry, Study Guide David K. Hayes,Jack D. Ninemeier,2008-03-07 This book approaches hospitality human resource HR management as a decision making practice that affects the performance quality and legal compliance of the hospitality business as a whole Beginning with a foundation in the hospitality industry employment law and HR policies the coverage includes recruitment training compensation performance appraisal environmental and safety concerns ethics and social responsibility and special issues Throughout the book Human Resources Management in the Hospitality Industry focuses on the unique HR dilemmas you face in the hospitality industry

Strategic Hospitality Human Resources

Management Melvin R. Weber,Dori Finley Dennison,2014-01-17 This is the eBook of the printed book and may not include any media website access codes or print supplements that may come packaged with the bound book The first human resources text tailored to the hospitality industry Strategic Hospitality Human Resources Management 1e is a groundbreaking new textbook exploring human resource management in the unique environment of the hospitality industry Weber and Dennison provide a solid grounding in human resource functions and examine the skills hospitality managers require to implement an effective human resources program Chapters illustrate how human resource decisions are key to successful hospitality operations and help future managers form effective human resource strategies Introductory chapters provide context and background information in the human resources field while subsequent chapters develop specific skills and strategies that can be directly applied in hospitality management Teaching and Learning Experience This program will

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Duncan,2021-11-16 The hospitality industry is rapidly expanding It has diverse areas where major human resources are employed such as front desk housekeeping security etc Thus managing the human resources judiciously is a primary concern of the hospitality industry The responsibilities in this field include scheduling shifts maintaining the hotel premises recruitment training etc This textbook provides comprehensive insights into human resource management with respect to the hospitality industry It will prove beneficial to a broad spectrum of readers *Human Resource Management for the Hospitality Industry* Karen E. Drummond,1991-01-16 Comprehensive guidance toward HR functions in hospitality Employee excellence is a cornerstone of success in the hospitality industry and the human resources department is the backbone of good business Human Resource Management for the Hospitality Industry covers all aspects of the HR function and the ways in which it meets the unique needs of restaurants hotels and related businesses From staffing and unions to health and safety communication conflict resolution and more the role s responsibilities are clearly defined and explained Relevant legal statutes and supplementary resources provide the highly practical guidance HR professionals can use immediately on the job

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