

THE HEALTH CARE MANAGER'S

HUMAN RESOURCES HANDBOOK

Second Edition



CHARLES R. McCONNELL

The Health Care Managers Human Resources Handbook

Charles R. McConnell



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attorneys **Human Resource Management in Health Care** L. Fleming Fallon, Charles R. McConnell, 2007 This innovative text will be useful for students and as a reference for practitioners Each chapter will begin with a case study that focuses on the topical material of the chapter the case study will be resolved at the conclusion of the chapter In addition to references used in the chapter each chapter will have a resources section for books periodicals websites and organizations

Basic Concepts of Health Care Human Resource Management Niles, 2012-03-27 Featuring practical experience based exercises and case studies in each chapter Basic Concepts of Human Resource Management will give your students a strong foundation in the basic concepts of HR Management in health care Beginning with a survey of HRM from its beginnings to present day trends the text moves on to cover state and federal healthcare laws codes of ethics staffing organizations training and development employee relations and long term planning Each section focuses on a key area of HRM with individual chapters providing support materials and resources for personnel The text is designed to be equally accessible and useful for both established human resource departments in large scale organizations and general managers of smaller organizations with no specialized HR department Key Features Clearly established learning objectives for each chapter Concise summary of chapter materials in the concluding section List of key vocabulary terms for each chapter Student workbook activities to encourage concept retention and facilitate engagement Reference section at the end of each chapter for further reading

Handbook on Human Resources Management for Healthcare Professionals Eucharia Enderline Nnadi, 1997 This handbook is a practical application of concepts and issues in human resource management for healthcare professionals It comprises useful samples and guides for healthcare practitioners and professors as well as students Topics covered in this text include conflict resolution stress management employee pilferage and legal and regulatory information among others

Research Handbook on Contemporary Human Resource Management for Health Care Aoife M. McDermott, Paula Hyde, Ariel C. Avgar, Louise FitzGerald, 2024-02-12 This insightful Research Handbook delivers a comprehensive analysis of the significant contemporary trends and issues affecting human resource management HRM for health care and their subsequent impact on individuals organisations and national health services This title contains one or more Open Access chapters

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managing today's ever changing health care library Required reading for any librarian offering health care information to professionals faculty or consumers **HR Policies and Procedures Manual for Medical Practices** Phd Courtney Price, 2014-06 In this updated edition of MGMA's popular HR resource you will receive guidance on developing policies and procedures and have access to more than 100 forms and policies that you can modify and use *The Health Care Manager's Legal Guide* Charles McConnell, 2011-08-24 The Health Care Manager's Legal Guide provides practical information on avoiding these and other common legal hazards encountered when managing a healthcare workforce Using straightforward language this book serves as an essential resource for aspiring and practicing healthcare managers Book Jacket **An Introductory Guide to EC Competition Law and Practice** Valentine Korah, 1994 *Handbook of Health Care Human Resources Management* Norman Metzger, 1990 A handbook in personnel management employee benefits and labor relations this book contains more than 70 articles by top experts in the field Contributed articles cover such diverse topics as recruitment performance evaluation job satisfaction benefits administration unions strikes and arbitration process

Lessons in Community and National Life United States. Office of Education, 1917 **Government Reports Announcements & Index**, 1988 *Human Resources in Healthcare* Bruce Fried, 2015 Human Resources in Healthcare Managing for Success Fourth Edition presents the techniques and practices behind effective management of people the healthcare profession's most important asset It provides the concepts and practical tools necessary for meeting the unique challenges in today's healthcare environment *Human Resource Management in the Health Care Sector* Amarjit Singh Sethi, Randall S. Schuler, 1989-09-12 This volume brings together the work of several outstanding scholars on the critical subject of human resource management in the health care sector As the contributors note the combined pressures of an aging population higher costs and reduced Medicare reimbursement formulas have made more efficient delivery of services a primary concern for health care facilities of all kinds Because of the labor intensive nature of health services this goal cannot be achieved without more effective human resource management Here noted authorities in the field present the latest techniques and practical applications of human resource management specifically tailored to the needs of health care professionals Broadly comprehensive in scope this volume addresses each of the major concerns in human resources planning staffing equal employment performance appraisal compensation training safety employee rights and industrial and labor relations The book begins by presenting a conceptual framework for human resource management the strategic choice model Subsequent chapters build upon this model by presenting a systems approach to strategic human resource planning and demonstrating the importance of job design and job analysis in this context The contributors then discuss recruitment strategies performance based pay systems employee evaluations and the design of compensation systems focusing throughout on issues of particular relevance in the health care sector Finally a number of chapters explore topics of increasing concern to both health care workers and administrators including quality of work life the burgeoning home health

care industry collective bargaining and legislation managing change in the health care environment and the challenges posed by information technology An indispensable reference source for health practitioners researchers and students Human Resource Management in the Health Care Sector is also a valuable text for courses in health business nursing and management

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