

Skill builder: "Human Resource Forecasting Assignment"

You have been given the assignment of forecasting the human resource needs of the National Bank and Trust Company which currently employs approximately 1,100 people. The bank presently has 50 branch offices located throughout the metropolitan area, each of which employs approximately 14 individuals. The bank expects to add 38 branches during the next three years. Branches within the bank differ considerably in size, so the figures given represent averages.

During the past month, the bank has placed an order for 30 automated teller machines to be placed in its former branch offices. These machines are scheduled to be in operation on December 31, one year from now. The bank has found that for each new machine purchased, one less teller is needed, on average. A breakdown of the bank's current staffing is shown in Table 2.1. (p. 104)

1. Based on some of the given assumptions at the bottom of p. 104 (continuing onto p. 105), your job is to forecast how many new employees the bank will need to hire for each major personnel category for each of the next 3 years.
 - a. Please complete the forecasting task by filling out Table 2.1

Employee category	Year 1	Year 2	Year 3
Former branch supervisor			
Former branch tellers			
Main office			
New branch officers			
New branch tellers			
Totals			

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Applications in Human Resource Management Stella M. Nkomo, Myron D. Fottler, R. Bruce McAfee, 1991 Provides a single source of cases exercises incidents and skill builders to supplement the basic text in human resource management

Im-App in Hr Mgmnt Case, Exer Fottler, McAfee, Nkomo, 2004 **The Routledge Companion to Strategic Human Resource Management** John Storey, Patrick M. Wright, David Ulrich, 2009 Combining up to date research innovative content and practical perspectives this book is the benchmark by which all other strategic HRM reference works should be measured Leading figures from around the globe survey the current state of the discipline while also introducing and exploring new cutting edge themes in order to offer a comprehensive and authoritative overview of the field Section introductions and integrative critiques pull together the separate themes to provide cross comparisons between chapters to create a cohesive and well structured volume Unlike other texts in this area The Routledge Companion to Strategic Human Resource Management incorporates contributions from leading management and business writers in areas adjacent to human resource management including strategy innovation and organizational learning These add fresh and challenging insights into HRM themes from key mainstream business and management thinking The field of strategic HRM is thus enriched and extended by this volume Focusing on the interplay between theory and practice this book is an essential resource for researchers and students studying human resource management and strategy **Armstrong's Handbook of Human Resource Management Practice** Michael Armstrong, Stephen Taylor, 2014-04-03 Armstrong s Handbook of Human Resource Management Practice is the classic text for all students and practitioners of HRM Providing a complete resource for understanding and implementing HR in relation to the needs of the business as a whole it contains in depth coverage of all the key areas essential to the HR function including performance reward employee engagement and HR policy This fully revised and updated thirteenth edition contains an entirely new part covering the increasingly important subject of international human resource management Other new chapters have been added on rewarding special groups and on employment law and the chapters on HRM motivation and engagement have been completely revised Armstrong s Handbook of Human Resource Management Practice has also been brought up to date by reference to the findings of a number of significant research projects and other investigations of how HRM operates in practice Comprehensive online support material for the instructor student and practitioner is provided offering a complete resource for teaching and self learning Online supporting resources include lecture slides an instructor s manual a student s manual complete with multiple choice practice questions and case studies and a glossary of terms *Resources in Education* , 1980-04 **Industrial Safety and Health for Administrative Services** Charles D. Reese, 2008-10-24 Industrial Safety and Health for Administrative Services constitutes a much needed source for the identification and prevention of most of the injuries and illnesses occurring in the financial and information sectors The text thoroughly explains the issues of office health management major safety and

electrical hazards and emergency response to **Proceedings of Data Analytics and Management** Abhishek Swaroop, Bal Virdee, Sérgio Duarte Correia, Zdzislaw Polkowski, 2025-10-25 This book includes original unpublished contributions presented at the International Conference on Data Analytics and Management ICDAM 2025 held at London Metropolitan University London UK during June 2025 The book covers the topics in data analytics data management big data computational intelligence and communication networks The book presents innovative work by leading academics researchers and experts from industry which is useful for young researchers and students The book is divided into ten volumes **Computerworld** ,1995-09-04 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network Fundamentals of Systems Analysis with Application Design Paul Steven Licker, 1987 System analysis has been a battleground of ideologies over the past two decades Unlike programming or hardware development systems analysis sits between users and computer technology and textbooks have reflected this ambivalent position But a new age of information systems development is beginning Users not technologists will drive systems development applications not computer uses will motivate projects end user needs not analysts predispositions and computer marketing plans will determine what gets built and how This text provides students and readers with analytical skills essential in providing services to meet the complex changing needs of the information systems customer **Business Periodicals Index** ,2002 **The Economist** ,2005 *Computerworld* ,1986-08-18 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network Resources in Education ,1980 The Resume Makeover: 50 Common Problems With Resumes and Cover Letters - and How to Fix Them John Marcus, 2003-05-22 Clear quick effective solutions to the 50 most common resume problems In this solution oriented guide bestselling careers author John J Marcus zeros in on the 50 most common resume writing problems and offers easy to perform fixes for each Among other crucial lessons readers learn how to identify and deal effectively with job history problems skill set deficiencies poor visual presentation and formatting problems A compelling feature that distinguishes The Resume Makeover from all the competition is its unique quick reference Before After format Each chapter focuses on one common problem and offers a proven solution along with before and after documents illustrating how a few simple changes can significantly improve a resume In addition readers learn How to write a resume in half the usual time Strategies for changing careers or reentering the workforce Key words and phrases to include How to write high impact cover letters The five areas in which all recruiters and employers grade resumes and how to ace each one *Broadcasting & Cable* ,2005 **Cost Engineering** ,1997 *The African Development Bank Group in the 1990s* African

Development Bank Group,1993 **The Business Quarterly** ,1976 **Video Source Book** ,2006 A guide to programs currently available on video in the areas of movies entertainment general interest education sports recreation fine arts health science business industry children juvenile how to instruction **Financial Mail** ,2001-07

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