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Gary Hamel, Michele Zanini

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Humanocracy, Updated and Expanded Gary Hamel, Michele Zanini, 2025-08-26 A powerful new edition of the Wall Street Journal bestseller that helps leaders build radically more human and capable organizations. Now more than ever we need organizations that are daring, resilient, and creative. Unfortunately, when confronted by unprecedented challenges, most companies and institutions prove to be timid, plodding, and orthodox. The culprit is bureaucracy. With its top-down power structures and rule-choked systems, bureaucracy hobbles ingenuity and innovation. In a time of upheaval, these long-tolerated impediments are fast becoming competitively and economically untenable. Humanity needs and deserves something better. In *Humanocracy*, Gary Hamel and Michele Zanini make a passionate, data-driven argument for unstalling bureaucracy and reinventing management as we know it. In this extensively updated and expanded edition, readers will find new and compelling case studies, the latest research findings, and a wealth of fresh and provocative insights. *Humanocracy* is both a manifesto for institutional renewal and a blueprint for building organizations that are as courageous, energetic, and ingenious as the people inside them. Essential building blocks include: Motivation, Rallying colleagues to the challenge of reimagining management as usual; Models, Leveraging the experience of vanguard organizations that have successfully disrupted the bureaucratic status quo; Mindsets, Escaping the industrial age thinking that undermines the quest to build radically more capable organizations; Mobilization, Activating a pro-change coalition to hack outmoded management systems and processes; Migration, Embedding the principles of humanocracy: ownership, markets, meritocracy, community, openness, experimentation, and paradox, in your organization's DNA. If you've finally run out of patience with bureaucratic bullshit, if you're eager to build an organization that can outrun change and outperform expectations, if you believe every team member deserves the chance to do something extraordinary, then this book's for you.

The Art of Small Business Social Media Peg

Fitzpatrick, 2024-11-19 An essential guide for small business owners that Booklist calls appealing and supremely useful in a starred review and Guy Kawasaki points out in the foreword if you're an entrepreneur or small business owner and want to master digital marketing you need this book. In *The Art of Small Business Social Media*, social media expert Peg Fitzpatrick offers a comprehensive guide tailored specifically for small business owners. Recognizing that social media isn't a one-size-fits-all tool, Fitzpatrick provides a roadmap for entrepreneurs to navigate the digital landscape effectively. Drawing from her extensive experience working with brands big and small, she demystifies choosing the right platforms, crafting a robust social media plan, and engaging with communities online. Real-world examples from various industries serve as case studies, offering actionable insights that can be applied to any small business setting. Whether you're a solo entrepreneur or part of a small team, *The Art of Small Business Social Media* is your key to unlocking the full potential of social media marketing. It's not just about being online; it's about being online effectively. This book equips you with the skills to participate in the digital world and thrive in it, giving your business a competitive edge in today's marketplace.

Filterworld Kyle Chayka, 2025-01-21

From New Yorker staff writer and author of *The Longing for Less* Kyle Chayka comes a timely history and investigation of a world ruled by algorithms which determine the shape of culture itself. From trendy restaurants to city grids to TikTok and Netflix feeds the world round algorithmic recommendations dictate our experiences and choices. The algorithm is present in the familiar neon signs and exposed brick of Internet cafes be it in Nairobi or Portland and the skeletal modern furniture of Airbnbs in cities big and small. Over the last decade this network of mathematically determined decisions has taken over almost unnoticed informing the songs we listen to the friends with whom we stay in touch as we've grown increasingly accustomed to our insipid new normal. This ever tightening web woven by algorithms is called Filterworld. Kyle Chayka shows us how online and offline spaces alike have been engineered for seamless consumption becoming a source of pervasive anxiety in the process. Users of technology have been forced to contend with data driven equations that try to anticipate their desires and often get them wrong. What results is a state of docility that allows tech companies to curtail human experiences human lives for profit. But to have our tastes behaviors and emotions governed by computers while convenient does nothing short of call the very notion of free will into question. In *Filterworld* Chayka traces this creeping machine guided curation as it infiltrates the furthest reaches of our digital physical and psychological spaces. With algorithms increasingly influencing not just what culture we consume but what culture is produced urgent questions arise. What happens when shareability supersedes messiness innovation and creativity the qualities that make us human. What does it mean to make a choice when the options have been so carefully arranged for us. Is personal freedom possible on the Internet? To the last question *Filterworld* argues yes but to escape Filterworld and even transcend it we must first understand it. *The Digital Future of English* Simone Murray, 2025-07-18. More than any other academic discipline literary studies is the creation of print culture. How then can it thrive in the digital era? Early 1990s predictions of the book's imminent demise presented a simplistic either/or choice between the legacy of moribund print and triumphalist digital technology. Yet we have grown to experience the two media as complexly interdependent and even complementary. Clearly digital does not kill print. But literary studies in the digital era cannot simply resume business as usual. It is urgently necessary to reconsider the discipline's founding assumptions in light of digital technology. The digital era prompts a rethinking of literary studies object of study as well as its methods theories audiences and pedagogical practices. What counts as literature necessarily shifts in an age of proliferating born digital texts and do it yourself DIY online publication. Where should literary studies sit institutionally and how might it graft contextually oriented social sciences methods onto its traditionally humanistic mode of textual analysis? Why should literary study continue to marginalize emotional responses to texts when online communities bond via readerly affect? Who is the audience for literary criticism in an age where expertise is routinely challenged yet communication with global book loving publics has never been technologically easier? Finally how can we utilize digital tools to rejuvenate literary studies pedagogy and help English staff better connect with millennial age students? Literary studies has been convulsed for decades

by debates over electronic literature and more recently digitally aided distant reading. But these discussions still mostly confine themselves to demarcating our proper object of study. We need to think more expansively about digital technology's impact on the underpinning tenets of the discipline. Literary Media Studies is pitched at fellow literary scholars, book historians, media theorists, cultural sociologists, digital humanists, and those working at the interface of these converging disciplines. It models constructive engagement with contemporary digital culture. Most importantly, it brings a burst of sorely needed optimism to the question of literary studies' digital future.

Immerse yourself in heartwarming tales of love and emotion with is touching creation, Tender Moments: **Booktok Trending Best Store Hours**. This emotionally charged ebook, available for download in a PDF format (PDF Size: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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