Universal Competency Framework

Great 8 Factors

1 Leading & Deciding	2 Supporting & Cooperating	3 Interacting & Presenting	4 Analysing & Interpreting	5 Creating & Conceptualising	6 Organising & Executing	7 Adapting & Coping	8 Enterprising & Performing

20 Competency Dimensions

1.1 Deciding & Initiating Action	2.1 Adhering to Principles & Values	3.1 Relating & Networking	4.1 Writing & Reporting	5.1 Learning & Researching	6.1 Delivering & Meeting Expectations	7.1 Coping with Pressure	8.1 Achieving Goals & Objectives
1.2 Leading & Supervising	2.2 Working with People	3.2 Persuading & Influencing	4.2 Applying Expertise & Technology	5.2 Creating & Innovating	6.2 Following Instructions & Procedures	7.2 Adapting & Responding to Change	8.2 Entrepreneurial & Commercial Thinking
		3.3 Presenting & Communicating	4.3 Analysing	5.3 Formulating Concepts & Strategies	6.3 Planning & Organising		

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Turkey through to a critique of physician specialization in Russia and applying IT initiatives to improve care in China Lebanon Taiwan Papua New Guinea the United Arab Emirates Venezuela and Wales Chapter writers recognized that the improvement work they were doing was part of a moving target There was general agreement that the effective use of limited resources and overcoming hurdles and constraints were crucial to enhancing health systems in order to deliver better care over the medium term While some initiatives required considerable funding many were relatively inexpensive These case studies demonstrate ways in which fruitful application of partnerships and creativity can make considerable gains in strengthening healthcare delivery systems Features The third book in a series on international health reform Involves 146 contributing authors five regional editors a series editor and a highly skilled support team to explore sustainable improvement in health systems in the future Encompasses a time horizon of the next 5 15 years Covers 152 countries or territories with 52 individual countries and an analysis of five regional groupings comprising 100 countries **Resources in Education** ,1997 Linguistics and Language Behavior Abstracts ,1994 **The Wall Street Journal** ,2006 **The Policy Analysis Source Book for Social Programs** Arnold Kotz,Julia Graham Lear,National Planning Association,1975 *Forthcoming Books* Rose Arny,1994-04 *Hospital and Health Administration Index* ,1999 **Hospital Literature Index** ,1994 *International Abstracts of Human Resources* ,2006 Dissertation Abstracts International ,2008 **Introduction to Management Version 1.2 with Wall Street Journal Handbook Set** John R. Schermerhorn, Jr.,2001-08-30 **Sociological Abstracts** ,1984 Books In Print 2004-2005 Ed Bowker Staff,Staff Bowker, Ed,2004

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