

SUPERVISING POLICE PERSONNEL

STRENGTHS-BASED LEADERSHIP

EIGHTH EDITION

PAUL M. WHISENAND

E. DOUG MCCAIN

Supervising Police Personnel Strengths Based Leadership 8th Edition

Gerald W. Garner



Supervising Police Personnel Strengths Based Leadership 8th Edition:

Supervising Police Personnel Paul M. Whisenand, 2014-02-06 Using an interactive three part structure *Supervising Police Personnel The Fifteen Responsibilities* covers all the latest supervisory concepts and practices and emphasizes character values and strengths based leadership throughout Organized around 15 core responsibilities it tackles issues such as ethics communications training evaluations empowerment and problem oriented policing uniquely combining the human factor with the performance edge The new edition is broken into six leadership strengths Character Clarity Empowerment Well Being Self Control and Teamwork Along with this new design come two entirely new chapters Happiness and Willpower All of the chapters have been updated with new trends facts and exercises This book is a perfect resource for professionals with a career in police supervision human or organizational behavior criminal justice community relations mediation and or ethics

Supervising Police Personnel Paul M. Whisenand, George Eugene Rush, 1988 The contents draw upon the latest theories that have likewise proven to be effective practices The majority of the chapters adhere to the following design what you are expected to learn the crux of the material summary remarks and structured exercises **Effective Police**

Supervision Larry S. Miller, Harry W. More, Michael C. Braswell, 2020-12-28 *Effective Police Supervision* 9th ed is a time tested text providing complete coverage of the organizational dynamics surrounding leadership of teams in an effective police department This revised edition provides readers with the tools to excel and advance with up to date and timely scholarly research and legal case law on supervision Special attention is given to recruitment selection and retention of police commonly believed to be the most challenging internal issue facing agencies today Supervisory tactics are evaluated in terms of how they work not only in the United States but in the United Kingdom and Canada as well and chapters are enhanced with boxed features that help the reader connect ideas with realistic situations Combining behavioral theory and updated case studies *Effective Police Supervision* is the preferred textbook for college level classes on police supervision and is an essential resource for preparation for promotional exams and career development for law enforcement officers and supervisors Information has been included to respond to current issues facing law enforcement with Covid 19 and managing protests

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Whisenand, 2007 For courses in Police Supervision Human or Organizational Behavior and Ethics Using an exploratory and interactive structure this introduction to police supervision covers all the latest supervisory concepts and practices with an emphasis on character teamwork and conflict resolution Boasting a 15 responsibility organization the Sixth Edition implements self discipline self restraint self reliant through Team Fundamentals Team Development and Teamwork

Supervision of Police Personnel N. F. Iannone, Marvin D. Iannone, Jeff Bernstein, Robert Dowd, 2023-05 It is both an honor and privilege to write the foreword for this book authored by Dr Jeff Bernstein a personal friend and colleague who I have known for over 30 years Over that time I have served as a police chief with two police agencies and served as the president for both the Florida Police Chief Association and the International Association of Chiefs of Police I have conducted numerous police promotional processes for the ranks of sergeant to police chief and as a lawyer I have been used as a subject matter expert in promotional processes on police practices Currently I serve as a presidentially appointed U S Marshal in the State of Florida Dr Jeff Bernstein the coauthor of this book and I have worked closely together in preparing police officers for promotional exams He is without question the No 1 authority on police promotional exam preparation in the country As one of the nation s top experts in police supervision Nathan Iannone asked Dr Bernstein numerous times to revise his original book and update his book to be contemporary with the times Prentice Hall also asked Dr Bernstein to write the first official study guide for the book The textbook you are about to read is a long time best seller It has been on more law enforcement promotional exam reading lists than any other book It s considered by many to be the Bible of Police Supervision If you have this in your hands right now you re probably studying for a promotional exam or taking a police supervision college class This book is the authority in the field and addresses everything a police supervisor should know Making a successful transition from officer to supervisor is reviewed in the book Basic supervisory responsibilities such as training coaching and counseling are discussed in the book Dealing with citizen complaints problem employees and tactical deployment of field forces in critical situations are all covered in the book After reviewing and studying these areas you will have a much better understanding of how to handle these types of situations as a supervisor or manager A new feature to this edition is that the key points in the book have already been identified by Dr Bernstein for you They will help you to do better on the exam you have to take as well as be a better supervisor or manager Every day in every police department across the country supervisors deal with employees citizens peers bosses and unique situations they encounter on the street You will find this book to be an excellent guide in regard to dealing with these individuals and situations The kinds of things that every supervisor or manager should know are in this book Finally as you re reading this book always keep your ultimate goal in mind Whether it s to get the promotion you want or to be a better supervisor or manager never lose sight of it If you re ready to become a leader study hard and stay focused If you re tired of doing what you re doing and want to move up the ladder study hard and stay focused If you study hard stay focused and internalize the teachings of this book you will be that much closer to achieving your ultimate goal I wish you all the best William Bill Berger Effective Police Supervision Larry S. Miller, Harry W. More, Michael C. Braswell, 2017-02-17 Outstanding first line supervisors are essential to the success of any law enforcement agency yet many officers lack the supervision training necessary to excel *Effective Police Supervision* immerses readers in the group behaviors and organizational dynamics supervisors must master in order to lead their teams

and to help create an effective police department Combining behavioral theory and updated case studies this core text now in its eighth edition is a vital tool for all college students pursuing criminal justice courses on supervisory practices as well as police officers preparing for promotional exams **Supervision of Police Personnel** N. F. Iannone, Marvin D.

Iannone, 2001 This book offers complete coverage for leadership training of supervisors in law enforcement and allied fields The relationships involved in individual and group management methods and the practical techniques for carrying out the various responsibilities of the supervisor are explored Everyday problems faced by the police supervisor in interpersonal operational and administrative relationships with subordinates are also covered in detail Chapter topics include the supervisor's role and function in organization administration and management leadership supervision and command presence interpersonal communications principles of interviewing psychological aspects of supervision employee dissatisfaction grievances and complaints discipline principles policies and practices tactical development of field forces and conference leading For the training of managerial and supervisory personnel in police departments and law enforcement agencies Supervising Police Personnel Paul M. Whisenand, George Eugene Rush, 1998 Emphasizing responsibility rather than control this text outlines what the authors consider to be 15 foundational principles of effective human interaction which when practiced by supervisors create an environment which empowers individuals work units and organizations to provide quality police

Supervising Police Employees in the Twenty-First Century Gerald W. Garner, 2019 To carry out their wide array of vital duties supervisors require a whole toolbox of complex skills This handbook was created with the purpose of supplying or where already present strengthening those skills Assembled by a veteran police chief who served 15 years as a first line supervisor the book provides practical how to advice for confronting and mastering the multiple challenges of the first line supervisor's life Chances are you are already a good leader This handbook will make you better It contains the information you will need to succeed as decision maker tactician trainer counselor disciplinarian and officer safety expert It will help you accurately to evaluate your employees job performance serve as an integral part of the leadership team and lead your people to deliver exceptional customer service It will in sum serve as a true handbook for leadership success As you doubtlessly have figured out for yourself today's law enforcement employees are by no means identical in personality or work style to their predecessors of even a decade ago But they are good people with outstanding potential They along with their more senior colleagues are waiting for a great leader to bring out their best That leader should be you This handbook will equip today's capable first line leader to excel in his or her vital role of influencing the future of policing Surely nothing is more vital to an increasingly complex and too often troubled society *The*

Army-Navy-Air Force Register, 1953 Army-Navy-Air Force Register and Defense Times, 1953 Supervision of Police Personnel N. F. Iannone, 1994 A textbook that examines the principles practices and techniques which can be used by supervisors of police personnel in fulfillment of their responsibilities This edition 4th ed 1987 brings up to date the legal

aspects of the supervisor's position and adds many practicable suggestions. *Common Sense Police Supervision (7th Edition)* Gerald W. Garner, 2024-01-11. Revised, updated, and expanded, this practical hands-on book is packed full of step-by-step guidelines and suggestions for carrying out a multitude of leadership tasks and responsibilities focused on a changing workforce that serves an equally changing and complex society. While emphasizing the real value of common sense in good leadership practices, the author furnishes the aspiring novice or veteran police supervisor with specific advice on how to train, counsel, inspect, discipline, and assess the performance of his or her subordinates. He strives to help the supervisor with the vital obligations of being a planner, a problem resolution officer, and an effective communicator within as well as outside the law enforcement organization. Major topics include: 1. what supervision means and what you need to know; 2. supervisory ethics; professional responsibilities as a teacher, inspector, advocate, and role model; 3. the key qualities of true leadership; 4. the vital job as an evaluator of employee performance; discipline in the correction process; oral and written communication skills; 5. the skills needed when dealing with the news media; 6. assistance in planning a career as a first-line leader in supervision; 7. the skills necessary for effective counseling; 8. managing external and internal complaints; 9. an effective role in community policing and customer service; and 10. effective leadership of different generations. Each chapter concludes with a brief "Points to Remember" that provides a quickly read and easily remembered checklist of the chapter's salient points. The seventh edition furnishes many more practical, helpful, and real-life examples pertaining to leadership issues. In addition, a new chapter "Working for Someone" offers insight into this all-important topic of what your supervisor expects, some pitfalls to avoid, addressing the boss's problems, and learning the boss's job. This new edition offers a realistic approach to the challenging task of providing strong, effective leadership to front-line employees in a dynamic, demanding profession. **Supervising Police Personnel** Prentice Hall PTR, 1993-06-01. **Supervising Police Personnel** Im Sup Whisenand, Rush, 2003-09.

A Study Guide for Common Sense Police Supervision 7th Edition Gerald W. Garner, 2024-03-08. This comprehensive study guide is intended to be a companion for the seventh edition of *Common Sense Police Supervision*. It was developed to help readers and students test their knowledge of the contents of the twenty-chapter text. It also was fashioned to help the promotional student ready him or herself for an examination based on the book. At the beginning of each chapter, a summary of the contents is provided for each of this guide's twenty chapters. The summary is followed by a series of questions designed to test and reinforce the reader's knowledge and understanding of the chapter. Each of the guide's questions is in multiple-choice format where the reader chooses the single best answer for each question. The answers for each section follow at the end of each chapter along with the corresponding page numbers from the text where the subject is discussed. This is exceptionally useful as an additional learning tool. If used along with the book, the guide should increase the reader's comprehension and retention of the material found in the text. In addition, this study guide can also be an invaluable teaching instrument for instructors. Readers will find a new chapter "Working for Someone" that provides valuable information for the

law enforcement supervisor to assure that the working relationship with his or her own boss is a consistently positive one

A Study Guide for Basic Handbook of Police Supervision Gerald W. Garner, 2025-06-24 This comprehensive study guide is intended to be a companion for the second edition of Basic Handbook of Police Supervision It was developed to help readers and students test their knowledge of the contents of the sixteen chapter text It was also designed to help the promotional students prepare for an examination based on the book At the beginning of each chapter a summary of the contents is provided for each of this guide s sixteen chapters The summary is followed by a series of questions designed to test and reinforce the reader s knowledge and understanding of the chapter Each guide s question is in multiple choice format where the reader chooses the best answer for each question The answers for each section follow at the end of each chapter along with the corresponding page numbers from the text where the subject is discussed This is exceptionally useful as an additional learning tool If used along with the book the guide should increase the reader s comprehension and retention of the material found in the text In addition this study guide can also be an invaluable teaching instrument for instructors

Effective Police Supervision Study Guide Larry S. Miller, Michael C. Braswell, Chris Rush, 2014-03-20 Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager Effective Police Supervision provides readers with an understanding of the group behaviors and organizational dynamics necessary to understand the fundamentals of police administration The Effective Police Supervision Study Guide which includes quizzes and other study tools gives students as well as professionals training for promotional exams a way to review the material and be fully prepared for examinations and the world of police supervision This new edition like the new edition of the textbook it accompanies includes information on the following topics police accountability police involvement with news media dealing with social media updates on legal considerations and avoiding scandals

Basic Handbook of Police Supervision: A Practical Guide for Law Enforcement Supervisors Gerald W. Garner, 2022-02-23 This updated handbook provides reliable guidance on what to do next and offers practical no frills advice about what to do to counter the day to day challenges and outright calamities that make up the first line leader s work life Perhaps even more important it offers time proven recommendations on how to prevent a bothersome situation from escalating into crisis proportions in the first place It will prove equally useful to the veteran novice or future law enforcement supervisor Its sound advice will help him retain his emotional as well as physical and moral health in a real world environment that seems to become more challenging every day It will help him to lead and bring his people to share his practices and beliefs in doing a very critical job the right way Just as it should be the handbook is short on theory and long on how to advice It is literally a resource that the supervisor can tuck into an equipment bag or otherwise keep close at hand It likewise will aid him in carrying out the very practical tasks of communicating effectively evaluating employee performance correcting inappropriate behavior and helping his officers survive both on the street and in the police organization A new chapter has been added on the topic of how to lead

successfully during the current very challenging environment for law enforcement entitled How to Lead During Challenging Times Summary boxes have been interspersed throughout the text that emphasize important points for police leaders to remember Meanwhile the handbook will assist the law enforcement leader in working well with his own boss and planning his own career There is no job description in the world quite like that of first line law enforcement boss The job is as unique as it is difficult and vital to the success of any successful police organization This book will help them become even better at their very important job

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