

3. COLLABORATIVE APPROACH

□ *collaborative approach where the teacher and supervisor play equal role in decision-making process. The role of supervisor is to work together with teachers but not to direct them. Cogan (1973) claims this approach as a "clinical supervision" where he believes teaching is a problem-solving process that needs shared ideas between supervisor and teacher to find the best solution. Through discussion they can produce a hypothesis, experiment and execute tactic that become a practical solution to the encountered problem (Gebhard, 1984).*

Supervision A Collaborative Approach To Instructional Improvement

Victor M. Corman



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Supervision and Instructional Leadership Carl D. Glickman, Stephen P. Gordon, Jovita M. Ross-Gordon, 2004 The text s emphasis on school culture teachers as adult learners developmental leadership democratic education and collegial supervision have helped to redefine the meaning of supervision and instructional leadership for both scholars and practitioners **Supervision of Instruction** Carl D. Glickman, Stephen P. Gordon, Jovita M. Ross-Gordon, 1995

Leadership for Learning Carl D. Glickman, 2002 In a follow up to his earlier book *Developmental Supervision* distinguished educator and author Carl D Glickman provides instructional leaders supervisors principals and teachers with practical guidance and thoughtful insight to help them succeed as they work with teachers to improve classroom teaching and learning In a straightforward and easy to read manner Glickman discusses Structures of classroom assistance clinical supervision peer coaching critical friends and action research groups Formats for observations frameworks for teaching open ended questionnaires samples of student work and student achievement on high stakes tests

and Approaches to working directly with teachers directive collaborative and nondirective Scenarios that describe interactions with teachers of diverse backgrounds and skill levels bring the various approaches to life The author also provides useful information on summative and formative evaluation of teachers In addition to forms and examples that readers can duplicate or adapt to their own situation the book includes an extensive list of resources on the topics of looking at student work professional development and instructional leadership and educators ethnic cultural and personal diversity Leadership for Learning goes beyond the basics of supervision to place the work of instructional leadership within the context of whole school improvement Drawing on his years of experience in working with schools in varied settings Glickman offers both advice and inspiration to instructional leaders who strive toward the ultimate goal of providing the best possible classroom experience for every student

Supervision of Instruction Carl D. Glickman, 1990 Emphasizing democratic decision making this graduate level textbook takes a broad field approach to the multiple skills techniques and tasks of educational supervision Chapters can also be useful in planning and implementing direct assistance to teachers staff development and program evaluation Following introductory material sections cover knowledge interpersonal skills technical skills tasks of supervision and the function of supervision Annotation copyrighted by Book News Inc Portland OR **Journal of Curriculum and Supervision** ,1986

SuperVision and Instructional Leadership Carl D. Glickman, Stephen P. Gordon, Jovita M. Ross-Gordon, 2017-01-02 Note This is the bound book only and does not include access to the Enhanced Pearson eText To order the Enhanced Pearson eText packaged with a bound book use ISBN 0134290089 The new edition of *SuperVision and Instructional Leadership* continues the innovative approach that has made it so widely popular and includes a number of new content changes that bring the subject matter thoroughly up to date Long recognized as a leading text in the field this book calls for a collegial approach to instructional supervision considers the knowledge necessary for successful supervision discusses interpersonal skills including different approaches to supervision and how they are used in developmental supervision presents the technical skills of supervision such as observing assessing planning implementing and evaluating describes the technical tasks of supervision and deals with the cultural tasks of supervision A variety of learning aids ensure understanding of the theories and concepts The Enhanced Pearson eText features embedded video Improve mastery and retention with the Enhanced Pearson eText The Enhanced Pearson eText provides a rich interactive learning environment designed to improve student mastery of content The Enhanced Pearson eText is Engaging The new interactive multimedia learning features were developed by the authors and other subject matter experts to deepen and enrich the learning experience Convenient Enjoy instant online access from your computer or download the Pearson eText App to read on or offline on your iPad and Android tablet Affordable Experience the advantages of the Enhanced Pearson eText along with all the benefits of print for 40% to 50% less than a print bound book The Enhanced eText features are only available in the Pearson eText format They are not available in third party eTexts or downloads The Pearson eText App is

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