

# 1. TRAINING

The most responsible and mature field staff of [name of implementing organisation] should be appointed to the positions of field supervisor. It is important that field supervisors attend the interviewer training as well as the specific supervisor training.

The active involvement of field supervisors in interviewer training is necessary for understanding the role of the interviewer and the problems that teams may encounter during fieldwork.

After completing the interviewer training, the final selection of field supervisors will be made. Following this but prior to the beginning of fieldwork, two or three days of additional training will be provided on the specific duties of field supervisors. This is to ensure that all teams will be following a uniform set of procedures.

## 2. RESPONSIBILITIES OF THE SUPERVISOR

The supervisor is the senior member of the field team. S/he is responsible for the well-being and safety of team members as well as the completion of the assigned workload and the maintenance of data quality. The supervisor receives his/her assignments from and reports to the [field coordinator or project director].

Although only men will be recruited as interviewers to administer the male questionnaire, women may be recruited as supervisors.

### 2.1 Role of supervisors

The following are expected of supervisors:

- a. Attending interviewer and supervisor training and pilot test.
- b. Preparing for field work daily, including packing for the team, lunch and the team's daily finances.
- c. Managing the team's budget during data collection.
- d. Allocating households and deploying staff for interviews.
- e. Driving/taking the team safely to the study area (where relevant).
- f. Identifying the correct areas for the interviews and selecting the target households as well as ensuring that fieldworkers identify the appropriate participants within a household.
- g. Managing PDA equipment – packing, unpacking, safekeeping, recharging and uploading data, troubleshooting (if your research project is using PDAs or similar technology to collect data).
- h. Managing staff in the field – safety, discipline, conduct and debriefing.
- i. Conducting quality control of interviews.
- j. Completing all the appropriate paper work connected to the project.
- k. Keeping regular contact with the field coordinator.
- l. Maintaining team morale.
- m. Handling all other meaningful requests.

# Supervisor Training Manual Templet

**Alice Anne Andress**



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**Blackwell's Five-Minute Veterinary Practice Management Consult** Lowell Ackerman, 2020-01-09 Provides a quick veterinary reference to all things practice management related with fast access to pertinent details on human resources financial management communications facilities and more Blackwell's Five Minute Veterinary Practice Management Consult Third Edition provides quick access to practical information for managing a veterinary practice It offers 320 easily referenced topics that present essential details for all things practice management from managing clients and finances to information technology legal issues and planning This fully updated Third Edition adds 26 new topics with a further 78 topics significantly updated or expanded It gives readers a look at the current state of the veterinary field and teaches how to work in teams communicate with staff and clients manage money market a practice and more It also provides professional insight into handling human resources in a veterinary practice conducting staff performance evaluations facility design and construction and managing debt among other topics **KEY FEATURES** Presents essential information on veterinary practice management in an easy to use format Offers a practical support tool for the business aspects of veterinary medicine Includes 26 brand new topics and 78 significantly updated topics Provides models of veterinary practice challenges to the profession trends in companion practices and more Features contributions from experts in veterinary practice human resources law marketing and more Supplies sample forms and other resources digitally on a companion website Blackwell's Five Minute Veterinary Practice Management Consult offers a trusted user friendly resource for all aspects of business management carefully tailored for the veterinary practice It is a vital resource for any veterinarian or staff member involved in practice management

**The Integrated Case Management Manual** Roger G. Kathol, Rachel L. Andrew, Michelle Squire, Peter J. Dehnel, 2018-06-14 Thoroughly revised and updated since its initial publication in 2010 the second edition of this gold standard guide for case managers again helps readers enhance their ability to work with complex multimorbid patients to apply and document evidence based assessments and to advocate for improved quality and safe care for all patients Much has happened since Integrated Case Management ICM now Value Based Integrated Case Management VB ICM was first introduced in the U S in 2010 The Integrated Case Management Manual Valued Based Assistance to Complex Medical and Behavioral Health Patients 2nd Edition emphasizes the field has now moved from complexity assessments to outcome achievement for individuals patients with health complexity It also stresses that the next steps in VB ICM must be to implement a standardized process which documents analyzes and reports the impact of VB ICM services in removing patient barriers to health improvement enhancing quality and care coordination and lowering the financial impact to patients providers and employer groups Written by two expert case managers who have used VB ICM in their large fully disseminated VB ICM program and understand its practical deployment and use the second edition also includes two authors with backgrounds as physician support personnel to case managers working with complex individuals This edition builds on the

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represents an essential component of the qualification of AM personnel and for the successful implementation of AMP Available tools and support material applicable to the training of the staff involved in AM are discussed in greater detail in the present publication Many examples of such tools and materials are provided in the appendices The report is intended to facilitate the work to be performed by NPP operators utilities and their technical support organizations

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web a framework of supply chain design is proposed that comprehends three key levels of factors critical in understanding supply chain design influencers design decisions and building blocks influencers are higher level considerations such as the business and political environment the business model employed the firm s desired outcomes and

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