

# Supervising child protective services caseworkers

Marsha K. Salus



# Supervising Child Protective Services Caseworkers

**Sarah Marie Ferguson**



## **Supervising Child Protective Services Caseworkers:**

**Supervising Child Protective Services Caseworkers** Marsha K. Salus, 2004 *Supervising Child Protective Services Caseworkers* Marsha K. Salus, 2004 **Supervising Child Protective Services Caseworkers** Thomas D. Morton, Marsha K. Salus, 1994 Provides the foundation for supervisory practice in Child Protective Services CPS It describes the roles responsibilities of the CPS supervisor provides practice oriented advice on how to carry out supervisory responsibilities Designed for CPS supervisors administrators but it also may be helpful to child welfare agency staff who provide training for supervisory personnel to schools of social work as they prepare new social workers for the child welfare field Also includes a glossary of terms a bibliography **Supervising Child Protective Workers** Julius R. Ballew, Marsha K. Salus, Sheila Winett, 1979 **Child Protective Services** Diane DePanfilis, 2003 From the Preface This manual Child Protective Services A Guide for Caseworkers examines the roles and responsibilities of child protective services CPS workers who are at the forefront of every community's child protection efforts The manual describes the basic stages of the CPS process and the steps necessary to accomplish each stage intake initial assessment or investigation family assessment case planning service provision evaluation of family progress and case closure Best practices and critical issues in casework practice are underscored throughout The primary audience for this manual includes CPS caseworkers supervisors and administrators State and local CPS agency trainers may use the manual for preservice or inservice training of CPS caseworkers while schools of social work may add it to class reading lists to orient students to the field of child protection In addition other professionals and concerned community members may consult the manual for a greater understanding of the child protection process This manual builds on the information presented in A Coordinated Response to Child Abuse and Neglect The Foundation for Practice Readers are encouraged to begin with that manual as it addresses important information on which CPS practice is based including definitions of child maltreatment risk factors consequences and the Federal and State basis for intervention Some manuals in the series also may be of interest in understanding the roles of other professional groups in responding to child abuse and neglect including Substance abuse treatment providers Domestic violence victim advocates Educators Law enforcement personnel Other manuals address special issues such as building partnerships and working with the courts on CPS cases *Developing an Empirically Based Practice Initiative* Jenny L. Jones, Paul Sundet, 2014-04-23 *Developing an Empirically Based Practice Initiative* documents practice techniques that were used during a three year training demonstration project for child welfare supervisors working in the frontlines of child protection services in the Southeastern United States This unique book is a guide to combining research methodology with staff training to enhance the quality of evidence based practice in the field The book examines techniques that were used in training modules in four states highlighting practice models and intervention outcomes from an evidence based perspective *Developing an Empirically Based Practice Initiative* includes details about the project from the federal perspective The Children's Bureau and the

operational implications at the Southern Regional Quality Improvement Center SRQIC level The book examines the issues of providing technical research assistance to child welfare agencies and the complexities of cross site evaluation with different political jurisdictions Developing an Empirically Based Practice Initiative examines The Children s Bureau discretionary grant program the relationship between child welfare workers career plans and their abilities to accomplish core work tasks secondary traumatic stress STS in child protective services workers methods for monitoring and evaluating child welfare supervisors clinical decision making as a tool for building effective supervision skills the use of outcome data for decision making the development and implementation of the Tennessee project the use of 360 degree evaluations to improve clinical skill development the Intervention Design and Development model Developing an Empirically Based Practice Initiative is an invaluable aid for social work practitioners child welfare workers case managers and supervisors and for social work academics and students

New York Court of Appeals. Records and Briefs. New York (State)., *Core Guidebook for the New York State Child Protective Services Staff: The Report, the investigation* ,1989 *Child Protective Services Entering the 1980's* American Humane Association,1979 **Child Protective Services Caseworkers' Definition of Emotional Maltreatment** Dan Sharon,1984 Official Compilation of Codes, Rules and Regulations ,2011 *Decision-making and Service Recommendations in Child Protective Services* ,2005 An examination of the CPS decision making process is of great importance to child welfare practice because of the need to better understand factors affecting the recommendations for service made by CPS workers This study explored the CPS worker s recommendations for services in child abuse and neglect situations dependent variable and its relationship to factors believed to influence these decisions the personal characteristics of CPS workers their degree of adherence to agency s policies and procedures and common practices and workers perceptions of clients willingness to voluntarily cooperate with service independent variables Additional analyses focused on the level of certainty about the CPS situations and compared caseworkers and supervisors The study sought to answer four questions about factors believed to influence CPS services decisions and to test ten hypotheses seven were related to workers individual characteristics two were related to agency factors and one related to clients factors that were formulated as a result of an extensive literature review in child protective services and on the researcher s observations of CPS fieldwork Of the seven workers characteristics examined only age and ethnicity were found to relate to the levels of service recommendations Of interest is the fact that older workers in contrast what had been anticipated chose more severe actions for the simulated CPS situations in the study The findings also showed that African American and Hispanic workers differ from White workers in the severity of service recommendations African Americans and Hispanics showed a similar disposition to select the more severe types of service Both of the hypotheses related to agency s factors policies and procedures and common practice presented in the null form were confirmed This investigation surveyed a sample of 150 New York City child protective services caseworkers and supervisors to obtain opinions and judgments about cases and

situations typical of the work they do a perspective rarely discussed in the literature      **Administration of Pennsylvania's**  
**Child Abuse Law** Pennsylvania. General Assembly. Joint State Government Commission,1979      *The Survey* ,1929  
    **Resolution of Role Conflict in Public Child Welfare Supervision** Sarah Marie Ferguson,2006      Press Summary -  
Illinois Information Service Illinois Information Service,1981      ABA Juvenile & Child Welfare Law Reporter ,1992      **Utah**  
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