

STUDY GUIDE

Leadership and Nursing Care Management

Third Edition

Diane L. Huber

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Leadership and the Elder Care Home Sector Nadeem Moiden, 2003 This study was undertaken to explore whether current leadership in the elder care home sector promotes a balance between personal and work life of healthcare staff A case study approach was used to carry out the study using structured interviews semi structured interview and participant observation as major data collection methods The sample a combination of enrolled nurses experienced and inexperienced carers were representative of the employees in care homes studied This consisted of 18 subjects 10 from a private care home and 8 from a charity care home The structured interviews consisted of all 18 participants and the semi structured interviews consisted of 6 participants from the 18 2 carers and 1 nurse from each setting For participant observation both homes were observed for 8 days from the three months spent in each During interviews data were collected on the leaders style leaders role staff home life and work life and leaders support During participant observation the work environment climate leader and staff interaction were observed and key points were recorded The data were analysed using the Ethnograph v4 0 a program for the analysis of text based data For the research purpose a codebook of 99 codes that would identify different aspects of the data in the interviews and participant observation was created Content and thematic aproach were taken towards analysis using the computer software The result from this study showed that 1 staff are seen to prefer their leader to be democratic as there is room for negotiation participation consideration and understanding 2 the staff s perception of the leader is an individualistic as well as every aspect of their needs being met due to variables such as age gender marital status experience dependants education position and language 3 the level of effect of leadership style on the individual is dependent on individual circumstances 4 the extent to which the staffOs personal and work life balance are not promoted depends in the different combination of leadership style of the leader as leader is not autocratic democratic or laissez faire at all times 5 the more democratic the leaders are the more understanding and flexible they are in promoting a balance between personal and work life of their followers 6 staff with different personal circumstances and background view their leaders differently 7 none of the staff want their leader to be liberal 8 staff psychosocial needs are not with leadership high in autocratic approach These findings have implications for nurse training and education and leadership development Trained appropriately and applying the results and recommendations from this study the leaders will assist towards staff retention increase productivity and increase the quality of care in the elder care home sector and promote a healthy and cost effective workforce

Introduction to Care Coordination and Nursing Management Laura J. Fero, Charlotte Anne Herrick, Jie Hu (Ph. D.), 2011 Introduction to Care Coordination and Nursing Management is an introduction and overview of nursing case management across the health care continuum It covers topics that address health care management in the hospital as well the community such as Congregational Nursing and introduces the student to being a potential private practitioner touching on entrepreneurship consultation and marketing Each chapter includes discussion questions and short assignments to help

students learn *Certified Nurse Educator (CNE) Review Manual* Ruth A. Wittmann-Price, Maryann Godshall, Linda Wilson, 2013-05-22 This is a treasure trove for those preparing for the CNE examination. For those adding certification to their goals list this book is a must have. Doody's Medical Reviews I truly believe that your book made it possible for me to successfully complete the CNE exam. It truly is the only book you need to pass the CNE exam. I'm living proof. Thanks so much. I learned a lot from your book and intend to keep it on my desk for future reference. Sue Carroll MSN RN Sentara College of Health Sciences This is the only CNE review book for both novice and expert nurse educators that offers a systematic approach to preparing for the CNE Certification Exam. This concise Manual is aligned with the NLN's test blueprint to reflect not only requisite knowledge but also the percentages of content distribution in the new test plan. The book is organized into fifteen chapters that address the core content of topics outlined in the exam blueprint. Additionally each chapter is organized into bite size segments to facilitate ease of use. Chapters contains case studies, tips for test success and critical thinking questions along with web links for accessing additional content on a particular topic. Review questions complete each chapter and a sample CNE test is provided. Three practice tests are also included along with an answer key and rationale for self assessment. New to the Second Edition: Reflects shifting paradigms in nursing education. Focuses on specific change theory, mentoring, incivility, curriculum design and technology. Revises content to reflect the new NLN CNL test plan. Includes additional questions and teaching examples.

National Library of Medicine Current Catalog National Library of Medicine (U.S.), 1992 **Subject Guide to Books in Print**, 1997 *Strategy, Power and CSR* Santiago

García-Álvarez, Connie Atristain-Suárez, 2020-07-24 In today's global and complex environment traditional views towards organizational management are not enough for businesses to thrive. It's only by bringing together different approaches can management styles develop fast enough to keep pace with the ever changing big picture. **Books in Print**, 1994 *Culture and Leadership Across the World* Jagdeep S. Chhokar, Felix C. Brodbeck, Robert J. House, 2007-04-05 Culture and Leadership Across the World The GLOBE Book of In Depth Studies of 25 Societies is the second major publication of GLOBE Global Leadership and Organizational Behavior Effectiveness a groundbreaking large scale project on international management research featuring contributions from nearly 18 000 middle managers from 1 000 organizations. **The Publishers' Trade List Annual**, 1986 **Medical and Health Care Books and Serials in Print**, 1997 **Books in Print Supplement**, 1988

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covers six years 1965-70 **Understanding the Professional Agency of Female Language Teachers in a Chinese University** Xiaolei Ruan, 2021-12-30 Centering on a qualitative study of three female English teachers in Shanghai China the book explores female language teachers perceived discrepancies and agency exercised in their teaching research and teacher learning practices By adopting multiple research methods such as narrative questionnaire metaphor timeline interview and classroom observation this study reveals that female language teachers agency is a dynamic entity manifested in the ongoing negotiation of agency belief agency practice and agency inclination as well as the interaction of individual and the environment Though there are certain limitations concerning representativeness and generalizability the author provides a thick description of how female language teachers in China are exercising agency to fulfill their career development which offers insightful suggestions to language education in both China and broader areas globally The book will appeal to researchers studying teacher education and foreign English language teaching university teachers especially female foreign language teachers PhD students and graduate students as well as career women

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