

Making an Appearance

U.S. RETAIL DRESS CODE GUIDELINES



At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.

With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

JEWELRY.

Food safety rules, no safety.

There are food safety rules we have to live by. Here's the fine print: wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed. Simple necklaces can be worn under your clothes.

It's all about that APRONS.

First one - PRESS - hem.

You're known for the green apron, so keep it looking good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folded in half. When you're not break or taking out the trash, take it off.

PIERCINGS.

Less is more.

When it comes to earrings, it's small or moderately-sized and no more than two piercings. This includes gauges, ideally no bigger than 3mm and a small nose stud is allowed (no septum or rings). No other visible gauges/piercings or body modifications.

FINGERNAILS.

An natural.

Keep your nails clean, short to medium-length. No nail polish (this includes gel or Shellac™) because it can chip off and fall into our food or beverages.

HATS.

Hand to top if not off...
If a hat is required by state or local laws, wear one with a Starbucks logo.

EN CASE YOU WERE WONDERING...

No blue jeans, sweatshirts, hoodies, T-shirts, athletic wear, leathers, zip-ups, zip-ponos, sweatpants, pajamas, pajama pants or sports wear, zippered shirts, cut-offs, shorts, tank tops, athletic shorts, cargo shorts, perfume, cologne or fragrant deodorants or powders.

*For complete dress code details, check out the U.S. Stores Partner Guide.

Join the conversation on Facebook StarbucksPartners, Twitter @StarbucksPartners, Instagram @starbuckspartners.

HAIR. The mane event.

Keep it looking natural — no bright or unnatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

TIES OR SCARVES.

You pick the color.

Want to accessorize with a small scarf, necklace, even a bowtie? Pick one in any color — your choice. Simple prints or patterns are okay too.

SHIRTS.

It's that's your best.

Solid black or white shirts with collars, button-downs or mock button-downs are the rule. Tucked in is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.



NAME BADGES. *Dedicated - smart. Flair - none.*

Make your name badge your own, but your name must be legible.

TATTOOS.



We want customers to focus on you, not your body art. Tattoos are allowed, but not on your face or throat. Throat tattoos are fine, though — you can't sneeze, make hateful comments or lead jolts in the workplace, neither can your tattoos.

HAVING A BABY?

Congratulations!

Choose from the items on this list with two special exceptions: wearing a longer shirt or stretchy materials of 30% more comfortable for you. A solid black dress is another option.

SHOES. *Be kind to your feet.*

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fall.

Starbucks Employee Manual

**Marion G. Crain, Pauline T. Kim, Michael
Selmi**

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Instructors Resource Manual and Solutions,

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Marketing for Tourism, Hospitality & Events Simon Hudson,Louise Hudson,2023-12-04 This cutting edge and engaging student textbook now in a second edition provides essential coverage of marketing principles for Tourism Hospitality and Events with a strong focus on the increasing global and digital aspects of these industries The text has been updated to include all the latest industry developments practice and research including the lasting impacts of Covid 19 on consumer behaviour and in turn the tourism hospitality and events industries as well as the accelerated role of digitalization and use of new technologies such as artificial intelligence and the metaverse both of which are changing how people conceive of travel and experiences whilst blurring the boundaries between what is real and virtual Popular chapter features such as Lessons from a Marketing Guru featuring personal insights from real world practitioners and Digital Spotlights which highlight the ways in which technology has transformed tourism hospitality and events and Marketing in Action case studies continue to help bring the text to life through fun and relevant examples from a wide variety of organizations and regions across the globe This textbook is essential reading for any university or college course looking at marketing in relation to tourism hospitality and events Simon Hudson is a tourism and hospitality professor at the University of South Carolina Louise Hudson is a freelance travel journalist writing for a host of newspaper travel sections online tourism sites and her own blog

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