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What is the panel of hair on which the roller is placed?

Base

Beauty professionals are often held to higher image standards by clients because they view beauty professionals as

image experts

Professional behavior, a positive attitude, team camaraderie, good communication skills, and proper ergonomics are factors that assist in creating a

professional image

It is essential for beauty practitioners to be well groomed and practice basic hygiene everyday because they

work in close proximity to their clients

What term refers to the daily maintenance of cleanliness through the practice of good healthful habits

personal hygiene

Being well-groomed advertises the beauty professional's _____ the beauty industry

commitment to

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USA Patent Office



State Board Focus Guide:

State Department: Leadership Focus Needed to Guide Agency Reform Efforts Jason Bair, Joshua Akery, Thomas Costa, David Dayton, Patrick Hickey, Emily Gupta, 2019-08-01 The Department of State is implementing most of the 17 reform projects it reported to Congress in February 2018 but a few are stalled or discontinued State completed one project streamlining policy formulation and continues working to implement 13 projects on topics including human resources information technology and data analytics Progress on two projects related to overseas presence has stalled and State has discontinued a project to consolidate real property management State has not addressed certain key practices related to leadership focus and attention in implementing its reform efforts Multiple transitions in State's leadership and changing priorities contributed to uncertainty about leadership support for reform projects Top leadership is expected to drive any needed transformation by clarifying priorities and communicating direction to employees and stakeholders In March 2018 the President replaced the Secretary of State a transition that created uncertainty within the agency regarding the future of ongoing reform projects While some officials stated that the new Secretary had expressed support for data analytics and cyber security reform efforts other officials said they were unclear as to whether their projects remained a priority According to senior officials the current Secretary has focused on critical needs such as ending the hiring freeze and increasing recruitment and on launching new initiatives In April 2018 State disbanded the dedicated teams overseeing its reform efforts and shifted responsibility to bureaus and offices In some cases officials assigned to lead reform projects reported receiving little or no direction from department leadership GAO's prior work has highlighted the benefits of having a dedicated team to manage agency transformations In addition State officials indicated that the challenges posed by these transitions were compounded by a lack of Senate confirmed leadership in key positions Specifically during the first 2 years of State's reform efforts bureaus and offices responsible for implementing 12 of State's 13 continuing reform projects reported directly to one or more officials serving in an acting capacity For example State did not have a Senate confirmed Under Secretary for Management from January 2017 to May 2019 which according to senior officials hindered State's reform efforts According to State officials taken together these leadership transitions led to several projects being scaled back slowed down or both Although uncertainties exist about leadership priorities regarding the reform efforts the bureaus and offices responsible for implementing reform projects have taken steps to manage and monitor them consistent with key practices Each of the continuing projects has implementation plans that include milestones and deliverables and some report their progress publicly For example State reports on the progress of some projects in its annual performance plans and reports The lack of a dedicated team to manage the reform process however could slow State's overall efforts Why GAO Did This Study In 2017 State initiated a series of reform efforts in response to an executive order by the President and guidance issued by the Office of Management and Budget aimed at reorganizing and streamlining the government GAO's prior work has shown that

successful agency reform efforts follow key implementation practices such as establishing a dedicated team to manage the implementation of reforms and ensuring transparency by setting public goals and milestones to monitor progress This report examines 1 the status of the reform efforts that State reported to Congress in February 2018 and 2 the extent to which State addressed key practices critical to the successful implementation of agency reform efforts GAO reviewed State s reform plans proposals and related documents met with officials involved in State s reform efforts and assessed implementation of the reform efforts against relevant key practices identified in GAO s prior work What GAO Recommends The Secretary of State should 1 determine which unimplemented reform projects if any should be implemented and communicate this determination to Congress and appropriate State personnel and 2 establish a single dedicated team to manage the implementation of all reform efforts that the Secretary decides to pursue State generally concurred with the recommendations

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