

FROM THE AUTHOR OF THE BESTSELLER *MULTIPLIERS*

THE multiplier EFFECT



TAPPING THE GENIUS INSIDE OUR SCHOOLS

LIZ WISEMAN | LOIS ALLEN | ELISE FOSTER

Foreword by CLAYTON CHRISTENSEN

The Multiplier Effect Tapping The Genius Inside Our Schools

**Kathryn Kee, Karen Anderson, Vicky
Dearing, Frances Shuster**



The Multiplier Effect Tapping The Genius Inside Our Schools:

The Multiplier Effect Liz Wiseman, Lois Allen, Elise Foster, 2013-03-08 When you become a Multiplier your whole team succeeds Why do some leaders double their team's effectiveness while others seem to drain the energy right out of the room Using insights gained from more than 100 interviews with school leaders this book pinpoints the five disciplines that define how Multipliers bring out the best across their schools By practicing these disciplines you'll learn how to Attract top teachers to your school Create an intense environment that demands people's best thinking Drive sound decisions by constructing debate and decision making forums Give your team a sense of ownership for responsibilities and results *Multipliers, Revised and Updated* Liz Wiseman, 2017-05-16 A revised and updated edition of the acclaimed Wall Street Journal bestseller that explores why some leaders drain capability and intelligence from their teams while others amplify it to produce better results We've all had experience with two dramatically different types of leaders The first type drains intelligence energy and capability from the people around them and always needs to be the smartest person in the room These are the idea killers the energy sappers the diminishers of talent and commitment On the other side of the spectrum are leaders who use their intelligence to amplify the smarts and capabilities of the people around them When these leaders walk into a room light bulbs go off over people's heads ideas flow and problems get solved These are the leaders who inspire employees to stretch themselves to deliver results that surpass expectations These are the Multipliers And the world needs more of them especially now when leaders are expected to do more with less In this engaging and highly practical book leadership expert Liz Wiseman explores these two leadership styles persuasively showing how Multipliers can have a resoundingly positive and profitable effect on organizations getting more done with fewer resources developing and attracting talent and cultivating new ideas and energy to drive organizational change and innovation In analyzing data from more than 150 leaders Wiseman has identified five disciplines that distinguish Multipliers from Diminishers These five disciplines are not based on innate talent indeed they are skills and practices that everyone can learn to use even lifelong and recalcitrant Diminishers Lively real world case studies and practical tips and techniques bring to life each of these principles showing you how to become a Multiplier too whether you are a new or an experienced manager This revered classic has been updated with new examples of Multipliers as well as two new chapters one on accidental Diminishers and one on how to deal with Diminishers Just imagine what you could accomplish if you could harness all the energy and intelligence around you Multipliers will show you how *Multipliers* Liz Wiseman, Greg McKeown, 2010-06-15 Wall Street Journal Bestseller A thought provoking accessible and essential exploration of why some leaders Diminishers drain capability and intelligence from their teams while others Multipliers amplify it to produce better results Including a foreword by Stephen R Covey as well the five key disciplines that turn smart leaders into genius makers Multipliers is a must read for everyone from first time managers to world leaders

Beautiful Questions in the Classroom Warren Berger, Elise Foster, 2020-04-02 What does it mean to learn Most of us

eventually realize that genuine learning is less about delivering the right answers and more about asking the right questions In an age of automation questioning is a uniquely human skill one we should foster in school and in life This book is an essential read for educators at every level Daniel H Pink author of WHEN DRIVE and A Whole New Mind For teachers around the world there is a moral urgency to work with young learners in innovative ways that nurture agency curiosity agile thinking and problem solving The role of questions in this cannot be underestimated Kath Murdoch Consultant in Education and Author of The Power of Inquiry Why does engagement plummet as learners advance in school Why does the stream of questions from curious toddlers slow to a trickle as they become teenagers Most importantly what can teachers and schools do to reverse this trend Beautiful Questions in the Classroom has the answers This inspirational book from Warren Berger and Elise Foster will help educators transform their classrooms into cultures of curiosity The book explores the importance of questioning and how inquiry leads to learning innovation and personal growth Readers will find Strategies to inspire bigger more beautiful student questions Techniques to help educators ask more beautiful questions Real world examples case studies practical ideas and question stems Videos showing strategies at work Great teachers help students to ask bigger more beautiful questions This book will prepare and inspire educators to develop a powerful teaching approach that creates a classroom full of student driven inquiry

RESULTS Coaching Next Steps Kathryn Kee,Karen Anderson,Vicky Dearing,Frances Shuster,2016-09-29 Grow yourself in order to grow your team Do you spend your days managing others only to find you re still putting out fires Leadership coaching is a better way to impact change At the crux of coaching culture is mindset learn how to cultivate the mindset to grow yourself first before leading others This book will help you Learn to use neuroscience research productively Expand your use of communication skills Understand examples of leaders implementing coach like behaviors into everyday practice Learn specific approaches to supervise and coach for growth Approach difficult conversations with confidence

The Role of Leaders in Educational Decision-Making Nancy H. Matthews,2023-07-21 This book presents insights into the experiences and perspectives of educators in formal positions of leadership involved in decision making processes in an education system Drawing on qualitative research conducted in the New Brunswick education system the author identifies factors in the decision making process which influence whether or not a decision is implemented Probing what is required for effective decision making defined as decision making that results in implementation the book examines not only the role of formal educational leaders of schools administrators but also the roles played by district and department of education formal leaders It uses five central themes that surfaced from research to develop a novel leadership model for ensuring implantation of decisions These include knowledge and skill collaboration and communication balance of autonomy accountability and direction political and bureaucratic considerations and strong moral imperative The newfound model is presented in the form of antecedent steps to the decision making process Extending the literature by offering new empirically grounded insights for influencing the likelihood of implementation following a decision

making process it will appeal to leaders scholars and students of educational leadership and reform **Ready for Anything** Suzette Lovely,2019-08-30 Effective teaching and learning must reflect what s happening technologically socially economically and globally In Ready for Anything author Suzette Lovely introduces four touchstones that will invigorate students curiosity and aspirations and develop their 21st century skills for college and career readiness Each touchstone provides K 12 educators with specific actions methods and innovative teaching strategies they can begin using in classrooms today Use this book to guide your classroom instruction in preparing students for their future Become familiar with the changes that the 21st century has brought into the lives of students Expand your horizons as an instructor and improve your craft in order to best prepare students for the future using strength based learning and personalized learning experiences Consider the importance of closing the opportunity gap in education and training students to become future ready graduates Study student engagement and learning and understand why learning not teaching should be the focal point of change in the classroom Explore four touchstones that will act as guides toward innovative classroom practices and future focused pedagogy Contents Acknowledgments Table of Contents About the Author Introduction Chapter 1 Rethinking Education Chapter 2 Implementing Innovative Practices Chapter 3 Building a Strengths Based Culture Chapter 4 Designing Personalized Experiences Chapter 5 Collaborating With the Outside Epilogue Appendix References and Resources Index

Beyond the Schoolhouse Sheri S. Williams,2023-09-29 This book introduces eight paradigm shifts to address educational inequities through school family and community partnerships Drawing on research leadership theory and real world scenarios it offers strategies to disrupt racism classism and nativism Essential for educators scholars and policymakers committed to transformative change **Service in the Trenches** Rocky Wallace,2022-07-26 Servant leadership has become a prominent and popular approach to leadership in the 21st Century across a variety of public private and non profit sectors The stories in this book illustrate servant leadership in action and many of the signature elements of servant leadership can be traced across these pages These stories are deeply rooted in the reciprocal experiences of leaders and followers and they convey real challenges emotions accomplishments and victories that inspire optimism and hope for a brighter future for our schools and communities and the servants who lead them Impact Players Liz Wiseman,2021-10-19 Thinkers50 Top 10 Best New Management Books for 2022 Why do some people break through and make an impact while others get stuck going through the motions In every organization there are Impact Players those indispensable colleagues who can be counted on in critical situations and who consistently receive high profile assignments and new opportunities Whether they are on center stage or behind the scenes managers know who these top players are understand their worth and want more of them on their team While their impact is obvious it s not always clear what actually makes these professionals different from their peers In Impact Players New York Times bestselling author and researcher Liz Wiseman reveals the secrets of these stellar professionals who play the game at a higher level Drawing on insights from leaders at top companies

Wiseman explains what the most influential players are doing differently how small and seemingly insignificant differences in how we think and act can make an enormous impact and why with a little coaching this mindset is available to everyone who wants to contribute at their highest level Based on a study of 170 top contributors Wiseman identifies the mindsets that prevent otherwise smart capable people from contributing to their full potential and the five practices that differentiate Impact Players While others do their job Impact Players figure out the real job to be done While others wait for direction Impact Players step up and lead While others escalate problems Impact Players move things across the finish line While others attempt to minimize change Impact Players are learning and adapting to change While others add to the load the Impact Players make heavy demands feel lighter Wiseman makes clear that these practices and the right mindset can help any employee contribute at their fullest and shows leaders how they can raise the level of play for everyone on the team Impact Players is your playbook for the new workplace

Rookie Smarts (Enhanced Edition) Liz Wiseman, 2014-10-14 Is it possible to be at your best even when you are underqualified or doing something for the first time Is it still possible even after decades of experience to recapture the enthusiasm curiosity and fearlessness of youth to take on new challenges With the right mindset with Rookie Smarts you can This enhanced ebook features videos of the author In a rapidly changing world experience can be a curse Careers stall innovation stops and strategies grow stale Being new na ve and even clueless can be an asset For today s knowledge workers constant learning is more valuable than mastery In this essential guide leadership expert Liz Wiseman explains how to reclaim and cultivate the curious flexible youthful mindset called Rookie Smarts Wiseman reveals the different modes of the rookie mindset that lead to success Backpacker Unencumbered rookies are more open to new possibilities ready to explore new terrain and don t get stuck in yesterday s best practices Hunter Gatherer Rookies seek out experts and return with ideas and resources to address the challenges they face Firewalker Lacking situational confidence rookies take small calculated steps moving fast and seeking feedback to stay on track Pioneer Keeping things simple and focusing on meeting core needs rookies improvise and work tirelessly while pushing boundaries Rookie Smarts addresses the questions every experienced professional faces Will my knowledge and skills become obsolete and irrelevant Will a young inexperienced newcomer upend my company or me How can I keep up The answer is to stay fresh keep learning and know when to think like a rookie

Rookie Smarts Liz Wiseman, 2014-10-14 Wall Street Journal Bestseller Is it possible to be at your best even when you are underqualified or doing something for the first time Is it still possible even after decades of experience to recapture the enthusiasm curiosity and fearlessness of youth to take on new challenges With the right mindset with Rookie Smarts you can In a rapidly changing world experience can be a curse Careers stall innovation stops and strategies grow stale Being new na ve and even clueless can be an asset For today s knowledge workers constant learning is more valuable than mastery In this essential guide leadership expert Liz Wiseman explains how to reclaim and cultivate this curious flexible youthful mindset called Rookie Smarts She argues that the most successful rookies are hunter

gatherers alert and seeking cautious but quick like firewalkers and hungry and relentless like pioneers Most importantly she identifies a breed of leaders she refers to as perpetual rookies Despite years of experience they retain their rookie smarts thinking and operating with the mindsets and practices of these high performing rookies Rookie Smarts addresses the questions every experienced professional faces Will my knowledge and skills become obsolete and irrelevant Will a young inexperienced newcomer upend my company or me How can I keep up The answer is to stay fresh keep learning and know when to think like a rookie Rookie Smarts isn't just for professionals seeking personal renewal it is an indispensable resource for all leaders who must ensure their workforces remains vital and competitive

Beautiful Questions in the Classroom

Warren Berger, Elise Foster, 2020-04-02 What does it mean to learn Most of us eventually realize that genuine learning is less about delivering the right answers and more about asking the right questions In an age of automation questioning is a uniquely human skill one we should foster in school and in life This book is an essential read for educators at every level Daniel H Pink author of WHEN DRIVE and A Whole New Mind For teachers around the world there is a moral urgency to work with young learners in innovative ways that nurture agency curiosity agile thinking and problem solving The role of questions in this cannot be underestimated Kath Murdoch Consultant in Education and Author of The Power of Inquiry Why does engagement plummet as learners advance in school Why does the stream of questions from curious toddlers slow to a trickle as they become teenagers Most importantly what can teachers and schools do to reverse this trend Beautiful Questions in the Classroom has the answers This inspirational book from Warren Berger and Elise Foster will help educators transform their classrooms into cultures of curiosity The book explores the importance of questioning and how inquiry leads to learning innovation and personal growth Readers will find Strategies to inspire bigger more beautiful student questions Techniques to help educators ask more beautiful questions Real world examples case studies practical ideas and question stems Videos showing strategies at work Great teachers help students to ask bigger more beautiful questions This book will prepare and inspire educators to develop a powerful teaching approach that creates a classroom full of student driven inquiry

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