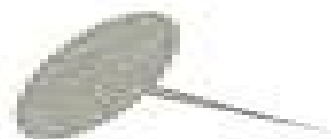


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Teaching Smart People How To Learn Harvard Business Review Classics

Lee G. Bolman, Joan V. Gallos



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and repetition Too many things can go wrong from natural organizational resistance and inertia to lack of strategic focus to execution problems And yet organizations today must be more dynamic than ever before Strategy is dynamic not static and requires agility nimbleness rapid resource deployment and organizational change This practical playbook helps CEOs and other key leaders reduce the risks and see through the overwhelming complexity of a major change in organizational strategy Unlike many other books on leading change that focus narrowly on overcoming resistance The CEO Playbook for Strategic Transformation offers a comprehensive framework involving 4 major tasks for leaders 1 Establish and Communicate the Urgent Need 2 Engage Stakeholders 3 Mobilize the Organization and 4 Develop Organizational Agility Leaders who guide their organizations through these stages are far more likely to succeed than those who lack a playbook Professor Scott Snell shares insights based on years of experience working with organizations undergoing change He also provides a set of self assessments frameworks for action and interventions to help senior leaders succeed at their most challenging and important task

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