

Store Manager

Job Summary and Mission

This job contributes to Starbucks success by leading a team of store partners to create and maintain the Starbucks Experience for our customers and partners. The store manager is required to regularly and customarily exercise discretion in managing the overall operation of the store. In particular, a majority of time is spent supervising and directing the workforce, making staffing decisions (i.e., hiring, training, evaluating, disciplining, discharging, staffing and scheduling), ensuring customer satisfaction and product quality, managing the store's financial performance, and managing safety and security within the store. The incumbent is responsible for modeling and acting in accordance with Starbucks guiding principles.

Summary of Key Responsibilities

Responsibilities and essential job functions include but are not limited to the following:

Leadership

- Setting goals for the work group, developing organizational capability, and modeling how we work together;
- Demonstrates a calm demeanor during periods of high volume or unusual events and manages smooth transitions thereafter to keep store operating to standard and to set a positive example for the store team.
- Displays a customer comes first attitude by training and holding partners accountable for delivering legendary customer service.
- Drives the implementation of company programs by developing action plans and directly motivating and instructing the store team to implement them to meet operational and organizational objectives.
- Manages with integrity, honesty and knowledge that promote the culture, values and mission of Starbucks.
- Plans, identifies, communicates, and delegates appropriate responsibilities and practices to store partners to ensure smooth flow of operations.
- Drives the implementation of company programs by developing action plans and directly motivating and instructing the store team to implement them to meet operational and organizational objectives.
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Starbucks Store Manager New Store Opening Guide

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Starbucks Store Manager New Store Opening Guide:

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2008

Decisions and Orders of the National Labor Relations Board National Labor Relations Board, 2012-02-29 Includes the decisions and orders of the Board a table of cases and a cross reference index from the advance sheet numbers to the volume page numbers Labor Cases Commerce Clearing House, 2007 A full text reporter of decisions rendered by federal and state courts throughout the United States on federal and state labor problems with case table and topical index

Employer's Guide to Union Organizing Campaigns Jackson Lewis, 2007 The Employee Free Choice Act EFCA the number one item on the agenda of organized labor is expected to be one of the first bills introduced and voted on in the first 100 days of the 2009 Congress If passed it will revolutionize the way in which unions attempt to organize your employees In this environment every employer may find themselves subject to union organizing efforts Aspen Publishers Employer's Guide to Union Organizing Campaigns helps you guide your company through every stage of union organizing campaigns So that you can react quickly effectively and legally even before organizing begins Whether you're looking to be proactive or react effectively you need the insights And The tools to create effective and legally compliant policies and responses to union activity Employer's Guide to Union Organizing Campaigns provides Complete coverage of the Employee Free Choice Act EFCA How to practical guidance on anticipating and reacting to union activity while staying in compliance Sample letters checklists and documents ready for your immediate use Up to date coverage of current case law Employer's Guide to Union Organizing Campaigns delivers expert step by step guidance to help you Understand how today's organizing environment can affect your company Recognize new union tactics such as the corporate campaign And The request for card check recognition Effectively respond to union organizing without violating the law alienating the workforce or creating ill will in the community

Directory of Chain Restaurant Operators, 2008 *Organizational Behavior* Afsaneh Nahavandi, Ali R. Malekzadeh, 1999 The very word statistics can induce panic or cynicism and Step Inside Design, 2002 Gourmet News, 1999 Chain Store Age, 1997 **Shopping Center Directory**, 2004 This multi volume set which is divided by region contains sections on new and planned centers An index of centers with available space is designed to help one locate a business site **TV Guide**, 2007 **The Times Index**, 2011 Indexes the Times Sunday times and magazine Times literary supplement Times educational supplement Times educational supplement Scotland and the Times higher education supplement **The New York Times Index**, 2009 **The Publishers Weekly**, 2005 F & S Index United States Annual, 2007 **Foodservice Operators Guide**, 2004 **Food-service East**, 1995 **Chef**, 1996 International Seminar on Urban Culture Arte-Polis, 2006 Forbes, 2006-10

Starbucks Store Manager New Store Opening Guide Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Starbucks Store Manager New Store Opening Guide**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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