

HOW TO ANSWER THE MOST COMMON INTERVIEW QUESTIONS



1. PLEASE COULD YOU TELL ME A LITTLE BIT ABOUT YOURSELF?

In this case, the interviewer is looking to discover what about you would make a good fit for the job you are applying for and how you would work within the business. In answer to this question, you should keep your answers brief yet to the point. For example, you might say something like 'I am a driven person and I have proven this in my previous role, as you can see on my resume, my determination earned me a promotion twice within my first year.' You may then go on to talk about personal experiences within your career and private life which have some relation to the job you are looking to do.



2. WHAT IS THE REASON FOR LEAVING YOUR PREVIOUS JOB?

In short, the prospective employer is looking to find out whether or not you were fired or left for an unreasonable reason. You should be honest but avoid saying anything that may reflect badly on you. If the situation becomes uncomfortable, you can divert the subject to your achievements.

3. WHAT SALARY ARE YOU EXPECTING FROM THIS POSITION?

No employer wants to hear that you are expecting more than is usual for the job role but they also won't want you to aim lower than average as this shows that you don't have ambition. The best way to answer this question is to say that it is negotiable. If you are in any doubt as to what is reasonable, it is important to research the salaries of other people in this role.



4. WHAT GOALS AND AMBITIONS DO YOU HAVE FOR THE FUTURE?

This question may also come in other wordings such as 'Where do you see yourself five years from now?' But in essence, the answer should be the same, and that is to explain what you hope to have achieved within your career and in particular the role you are applying for. Talk about improving your skills and learning new ones and explain how you plan to reach any goals you have stated.

5. WHY ARE YOU THE BEST CANDIDATE FOR THIS POSITION?

This is where you need to sell yourself. Don't be shy and ensure that you mention anything that makes you stand out from the crowd after all this is your chance to show what an asset you will be to the company.



6. WHAT IS YOUR MAIN WEAKNESS?

This is somewhat of a trick question and should be approached with caution. You should never say that you have no weaknesses as this is impossible for any human being but instead, you should demonstrate how you overcome your weakness and turn it into a positive.

7. WHAT CAN YOU TELL ME ABOUT (COMPANY NAME)?

Many job interviewers will ask you to tell them about the company that you are interviewing with and it is a common mistake when people do not do their research. If you appear to not know a lot about the company, it is going to come across as you not being bothered whether you work for them or not. A good knowledge of the company can be very impressive and can often secure a position.

Top Answers To Job Interview Questions It Job Interview Series

Dawn Rosenberg McKay

Top Answers To Job Interview Questions It Job Interview Series:

Top Answers to Job Interview Questions Donald K. Burleson,2004 Ideal for job seekers and interviewers alike this employment resource provides an overview to the interview process including techniques on acing the job interview for applicants and assessing the potential of job candidates for hiring managers A range of potential interview questions and the best possible answers for individual job seekers are discussed with consideration of how managers should evaluate these answers A discussion of the kinds of questions potential employees should ask of the interviewer emphasizes that a successful interview illustrates a candidate s ability to meet the needs of the employer

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Interview Questions Joe C. McDermott,Andrew Reed,2012-02 Experienced interviewers provide answers to the 121 most frequently asked job interview questions including behavioural and competency based questions commitment and fit and questions specially for graduates and school leavers This comprehensive work also includes a step by step guide helping candidates predict the questions they may be asked

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Unemployed, But Moving On! Cheryl Butler Long,2011-11-16 A must read for anyone trying to get a job in a struggling economy Challenges common assumptions and tells it like it really is from the perspective of a street smart employment expert who works daily with the unemployed and those with not so hot backgrounds Covers everything from writing resumes and letters completing applications and networking to conducting interviews starting the job and getting fired Includes special chapters on ex offenders and discrimination

Haldane's

Best Answers to Tough Interview Questions ,2000 Revealing how to prepare for and perform in the critical job interview this guide shows both verbal and non verbal skillsthe interviewee can use as he or she answers both the spoken and unspoken interview questions Includes numerous examples and tips on how to turn potential negatives into powerful positive answers that will win the job offer

Knock Em' Dead (2003) Martin Yate,2002-11 Great answers to over 200 tough interview questions plus the latest electronic job search strategies

Starting Your Career Laura Praglin,1999 Starting Your Career The Best Resources To Help You Find the Right Job is targeted primarily at the several million new college graduates trying to find their first job and to other young adults beginning their careers

HR Interview Questions You'll Most Likely Be Asked Vibrant Publishers,2018-04-11 HR Interview Questions You ll Most Likely Be Asked is a perfect companion to stand ahead of the rest in today s competitive job market An Interview is the most crucial of all processes of recruitment as it

concludes with either an offer letter or a good bye handshake

Ace Your Next Interview Blake Artherton, Mike

Podesto,2017-02-10 Named 1 Interviewing Book to Read in a Lifetime by Find My Profession Inc editorsInterviewing can be a difficult and stressful time for just about anyone The amount of work it takes to even land an interview is immense which is

exactly why you have to bring your A game How many interviews have you gone on only to be rejected Is it two interviews Three interviews Four Whether you have been on two or twenty interviews we are going to save you time by showing you exactly how to answer your interviewer questions successfully and ace your next interview The best part is we break up the 50 most common questions and answers into short easy to understand 2 3 page chapters WARNING Don t expect to be told what you want to hear or what everyone else is saying online We tell you what you NEED to hear and what is proven to work Using data from over 10 000 interviews and 100 industries we have gathered what we believe to be the 50 top job interview questions and answers In a short book around 124 pages we will clearly show you the secrets of landing your dream job Learn to say and do what s necessary to get you hired See below for our complete list of questions and download this eBook for the 1 answers

BASIC INTERVIEW QUESTIONS

- 1 Tell me about yourself
- 2 Why do you want to work here
- 3 What interests you most about this position
- 4 Why should we hire you
- 5 What are your strengths
- 6 What are your weaknesses
- 7 What is your greatest accomplishment
- 8 Describe a time you dealt with a conflict at work
- 9 Why are you leaving your job
- 10 What is your dream job
- 11 Where do you see yourself in 5 years
- 12 Are you interviewing with any other companies
- 13 How would your friends describe you
- 14 What are 3 positive things your last boss would say about you
- 15 What kind of things do you like to do outside of work
- 16 Do you have any questions for me

BEHAVIORAL INTERVIEW QUESTIONS

 - 17 What was the last project you led and what was its outcome
 - 18 Can you describe a time you demonstrated leadership
 - 19 Describe a time when your work was criticized
 - 20 If a manager asks you to do something that you disagree with what would you do
 - 21 Describe a time you disagreed with a coworker
 - 22 Give me an example of a time you did something wrong How did you handle it
 - 23 Tell me about a time you had to give someone difficult feedback
 - 24 Have you ever been on a team where someone is not pulling their own weight
 - 25 Tell me about a time that you went above and beyond expectations at work
 - 26 Have you ever had trouble working with a manager
 - 27 How would you handle a difficult customer
 - 28 What is your greatest failure and what did you learn from it
 - 29 Tell me about a time you faced a difficult situation with a colleague

EDUCATIONAL INTERVIEW QUESTIONS

 - 30 Tell me about your educational background
 - 31 What academic courses did you like the most least
 - 32 Do you plan to further your education
 - 33 Why did you choose your major

PROFESSIONAL INTERVIEW QUESTIONS

 - 34 Why do you have gaps in your job history
 - 35 Why have you changed jobs so frequently
 - 36 Why should we hire you over the other candidates
 - 37 If selected for this position can you describe your strategy for the first 30 60 90 days
 - 38 What do you know about this industry
 - 39 Are you willing to relocate

SALARY INTERVIEW QUESTIONS

 - 40 What are your salary expectations
 - 41 What is your salary history

PERSONAL INTERVIEW QUESTIONS

 - 42 What do you think about your previous boss
 - 43 Who was your favorite manager and why
 - 44 Have you ever been convicted of a felony
 - 45 What kind of a company culture are you most comfortable with
 - 46 What is your ideal work environment
 - 47 How would you describe your work style
 - 48 What are your long term career goals
 - 49 What negative comment would your boss or professor say about you
 - 50 Describe Yourself In 5 Words

Best Answers to the 201 Most Frequently Asked Interview Questions, Second Edition Matthew J. DeLuca,Nanette F. DeLuca,2010-08-20 Answers that will get you hired from the bestselling interview guide now completely updated In today s job market there are thousands of qualified candidates battling it out for a few jobs Beat out the competition and learn how to give the best interview with Best Answers to the 201 Most Frequently Asked Interview Questions the essential job seeking weapon you need to answer the thought provoking or unexpected questions that potential employers use to weed out candidates Career experts Matthew and Nanette DeLuca coach you through every possible question you ll encounter along with the secret motivation behind them including those you may not want to be asked but must answer In this updated edition you ll learn how to Gracefully address a lost job Tactfully discuss salary requirements Take control of the interview With Best Answers to the 201 Most Frequently Asked Interview Questions you ll never be at a loss for words on any interview Matt DeLuca SPHR New York NY is a Senior Consultant with the Management Resource Group Inc Matt is also the author coauthor of 24 Hours to the Perfect Interview Get a Job in 30 Days or Less and Perfect Phrases for Negotiating Salary and Job Offers Nanette DeLuca New York NY is a Principal with the Management Resource Group Inc and coauthor of 24 Hours to the Perfect Interview Get a Job in 30 Days or Less and Perfect Phrases for Negotiating Salary and Job Offers The Everything Job Interview Question Book Dawn Rosenberg McKay,2013-11-08 An expert guide to the answers that will get you hired What s the surefire way to overcome the stress of a job interview and get the job you want Be prepared It isn t enough to be qualified and have a stellar resume you need to ace the interview as well The Everything Job Interview Question Book arms you with the best answers to hundreds of questions including What do you think this job offers that your last job did not How would those who worked under you describe you as a supervisor What do you consider to be your biggest weakness Have you ever been in a situation where the majority disagrees with you What did you do What motivates you to go above and beyond the call of duty Tell me about something you failed at What about your current job isn t very rewarding What does success mean to you If I asked your current employer to tell us about your accomplishments what do you think he would say Based on what you know about this company how will you contribute to it Plus you ll also find help with handling inappropriate questions advice on questions to ask employers and tips on handling remote interviews This valuable resource provides you with expert advice on what to say and what not to say giving you the confidence you need to succeed and land the job of your dreams **The Office Economist** ,1929 *Job Interviews For Dummies* Joyce Lain Kennedy,2000-04-25 Appearance Performance skills Confidence All are winning and attainable traits that will help you land the job you want You can acquire these skills by perusing Job Interviews For Dummies This revised edition incorporates a multitude of updates and covers all the bases in getting employers to say You re the one Written for all job seekers new entrants midlevel people very experienced individuals and technical and non technical job seekers Job Interviews For Dummies is packed with the building blocks of show stopping interviews These range from strategies and techniques to sample dialogue and research tips

Interviewing for a job is kind of like a stage performance and if you want metaphorical standing ovations then follow the guidelines offered in these pages In this book you'll explore the basics of interviewing from how to dress to how to answer all sorts of questions questions about you your interest in the company your experience you education and training your skills your age and questions they shouldn't ask but sometimes do anyway You'll also uncover information about Practicing for your interview and why it's so important Recognizing the mind games of job testing Wooing reviewers who give you references Identifying various interviewing scenarios you should expect Answering questions to sell yourself Understanding the new interviewing technology such as telephone interviews and video transmissions On the stress scale interviewing for a job ranks with making speeches before a vegetable throwing crowd Stress is such a big issue that some interviewees take tranquilizers or beta blockers to reduce it A better way exists Master the job interviewing process Get the winning ways down pat and you'll have a special kind of insurance the rest of your working days This guide can help

Career Transitions ,1999 **Fusion** ,2004 Journal of Career Planning & Employment ,1989 **The JobBank Guide to Computer & High-tech Companies** ,1999 Library Media Connection ,1995 **Business Communication Today**

Courtland L. Bovée,John V. Thill,1989 *Job Interview Questions and Answers* Jim Barret,2019-06-10 If you want to know all the secrets to the perfect interview and know what to do and how to behave during the interview in order to get any job you desire then keep reading If have ever experienced a job interview you know how hard can be to stay focused and give the best answers to the hardest questions of the interviewer Candidates often come to job interviews thinking they have the right preparation but often this leads to failure in getting the job Many times this problem prevents you from getting the job of your dreams and sometimes you lose the only opportunity in your life to be happy with your job This is why we decided to create this book Here you will find the best practical tips and secrets to a successful interview Understanding how to impress the interviewer is crucial nowadays and the aim of this book is to teach you the best strategies to a successful interview If you follow all the steps and advice in this book you will not only be the best candidate in the room but you will also be able to finally choose a job you like and not just settle for the only one available In this book you will learn The exact process of the interview and how it works How to prepare before an interview and make a first good impression How to handle different types of interviews and how to be successful in each one What an employer wants to hear from you How to stand out in today's competitive market All the different types of interview questions The soft skill you need to show in order to impress the interviewer 99 common interview questions and how to answer perfectly The hardest questions and how to amaze the employer by answering correctly The common mistakes that average candidates make that you need to avoid Questions that you can ask to the employer and questions that you must avoid making How to finish strong and finally get the job Even if you have never experienced a job interview even if you have tried hundreds of times and failed even if you think you will never be able to get the job you love this book will take you to the next level and you will find that getting a job couldn't be

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