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Date:	

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01	Rev. 1	--	--	New Standard

Title:	Employee Conduct and Discipline	Version:	01
Date:	1 st January 2020	Issue Date:	1 st January 2020

1. PURPOSE

The purpose of this SOP is to set the guidelines with regards to employee conduct and discipline.

2. SCOPE

This SOP covers all employees.

3. REFERENCES

NA

4. RESPONSIBILITIES

All employees shall inform the Human Resource Department if they discover any violation.

The manager shall conduct the necessary discipline actions, in case where employees are found to violate any of the rules, or to have committed a prohibited act.

5. PROCEDURES

The company expects that an employee's first priority is to carry out the responsibilities of his job. It is the responsibility of the employee to comply with company's policies and procedures in all areas, including attendance, time work practices and professional conduct at all times.

To promote and preserve a safe, productive and pleasant work environment, the company has established Rules of Professional Conduct which identify conduct that will not be tolerated. These rules are designed to ensure the successful operation of the company.

The following are examples of Rules of Professional Conduct. These are examples of prohibited conduct which may be cause for disciplinary action and, depending upon the severity, may warrant immediate involuntary termination at the company's sole discretion. This list is not all inclusive. Obviously, other situations may arise or exist which warrant disciplinary action up to and including termination.

- Failure to report to work for three (3) consecutive regular working days without proper notification will be treated as a voluntary termination.
- Failure to inform a supervisor or manager personally within one (1) hour of scheduled start time when unable to report to work.
- Insobriety.
- Conduct which is disruptive or destructive toward fellow employees, customers or ~~suppliers~~ clients.
- Engaging in activities involving the unauthorized use, sale, transfer, conversion, or defacement of company property or a fellow employee's property.

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Brian Johnson

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A Guide to Federal Terms and Acronyms Don Philpott, 2017-12-20 Navigating government documents is a task that requires considerable knowledge of specialized terms and acronyms. This required knowledge nearly amounts to knowing a completely different language. To those who are not fluent the task can be overwhelming as federal departments fill their documents with acronyms abbreviations and terms that mean little or nothing to the outsider. Would you be able to make sense of a document that described how the COTR reports to the CO regarding compliance with FAR GPRA SARA and FASA? This is a common procedure in government contracting. Would you have any clue what was being referred to if you came across MIL STD 129P? It is the new standard for Military Shipping Label Requirements. The sheer number of such terms makes mastering them nearly impossible. But now these terms and their definitions are within reach. This new edition of *A Guide to Federal Terms and Acronyms* presents a glossary of key definitions used by the federal government. It is updated to include new acronyms and terminology from various federal government departments. It covers the most common terms, acronyms and abbreviations used by each major agency presenting definitions and explanations in a user friendly and accessible way. This is an essential tool for anyone who works with federal government information.

Terrorism: Documents Of International And Local Control Douglas C. Lovelace, 2008-04-02 *Terrorism Documents of International and Local Control* is a hardbound series that provides primary source documents on the worldwide counter terrorism effort. Chief among the documents collected are transcripts of Congressional testimony reports by such federal government bodies as the Congressional Research Service and the Government Accountability Office and case law covering issues related to terrorism. Most volumes carry a single theme and inside each volume the documents appear within topic based categories. The series also includes a subject index and other indices that guide the user through this complex area of the law.

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National Response

Plan ,2004 **National Response Plan, Homeland Security, December 2004** ,2005 **Validation Standard Operating Procedures** Syed Imtiaz Haider,2006-05-30 Spanning every critical element of validation for any pharmaceutical diagnostic medical device or equipment and biotech product this Second Edition guides readers through each step in the correct execution of validating processes required for non aseptic and aseptic pharmaceutical production With 14 exclusive environmental performance evaluati **OAG, Official Airline Guide** ,1970 **Traditional Dwellings and Settlements Review** ,1993 **Microbiota in skin inflammatory diseases** Hariom Yadav,Eun Jeong Park,Tej Pratap Singh,2023-07-04

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Bibliography and Index to Palaeobotany and Palynology Hans Tralau,1974 **Bibliography and Index to Palaeobotany and Palynology 1950-1970** Hans Tralau,1974 **Bibliography** Hans Tralau,1974 **TSA Officer Exam**

Prep Charlie Bernard, Are you ready to embark on a rewarding career with the TSA Whether you re interested in becoming a TSA officer advancing to leadership roles or simply looking to improve your chances of success this comprehensive guide provides all the essential information you need to excel in your TSA career path From mastering the TSA exam to understanding the physical and medical requirements this guide covers every step of the journey It offers practical tips on test preparation advanced strategies for excelling in the TSA exam as well as insights into the training certification and development opportunities that can help you rise through the ranks Packed with valuable advice on time management overcoming test anxiety and improving your fitness and medical standards this book equips you with the tools to succeed You ll also learn about the latest TSA technologies standard operating procedures and career advancement tips to help you secure long term success in the agency Whether you re just starting out or looking to take your TSA career to the next level this guide is your ultimate resource for navigating the challenges and opportunities that lie ahead **Airport Security**

Screening:the Quick Reference Guide Brian Johnson,2016-12-15 This is an A Z reference guide to airport security screening Written by a 14 year veteran of the TSA this guide will help you breeze through airport security lines faster because you will have more knowledge than an experienced traveler Includes tips on how to dress to avoid a pat down information on the process and screening equipment and how to minimize your chances of having your bag and person scrutinized for additional screening **Aviation Security** United States Government Accountability Office,2017-10-05 As part of its responsibilities for securing civil aviation TSA ensures that all passengers and their accessible property are screened and prohibits individuals from carrying onto aircraft items that it determines to be a threat TSA maintains a public list of such items known as the Prohibited Items List and updates it as necessary In March 2013 TSA announced it would

modify the PIL to allow small knives and certain sporting equipment onto aircraft stating the change would result in more efficient security screening. However, several aviation industry groups opposed the decision, leading TSA to reverse its decision to implement the change. GAO was asked to review TSA's procedures for modifying the PIL. This report examines, among other issues, 1) on what basis TSA modifies the PIL and the extent to which TSA assessed risk when considering recent modifications to the PIL, and 2) the extent to which TSA involved stakeholders when considering these modifications. GAO reviewed TSA's standard operating procedures, risk assessment documentation of its decisions, and stakeholder outreach and interviewed TSA officials at six airports. This is a public version of a report with Sensitive Security Information that GAO issued in December 2014. Information TSA deemed sensitive has been redacted. *Aviation Security Programs*, 2022

Conquer the TSA Career Path Philip Martin McCaulay, 2025-03-08 This book is a concise guide designed to help TSA employees and job seekers understand career opportunities, advancement strategies, and the realities of working for the Transportation Security Administration. It does not provide comprehensive coverage of all TSA policies. Instead, it serves as a supplement to more detailed career development materials, offering insights into promotions, leadership roles, and federal job benefits. The guide covers essential topics such as the TSA hiring process, employee expectations, specialized job roles, and long-term career planning. It highlights key strategies for excelling in TSA positions, including performance management, professional development, and opportunities for leadership advancement. Readers will also gain an understanding of work-life balance, managing shift work, and navigating federal employee benefits. Because a successful TSA career requires both technical expertise and strong professional skills, this book focuses on real-world insights that can help employees thrive. Whether a new hire or an experienced officer looking for promotion, readers will find practical guidance to help them advance in their careers. This guide is best used alongside official TSA training resources and professional development programs. Those seeking in-depth federal security manuals should look elsewhere, but for those who want a compact reference to reinforce key career strategies, this book is an excellent tool.

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