Unity of Command Vs. Unity of Direction

Unity of Command	Unity of Direction
1. It implies that a subordinate should receive orders and instructions from one boss only.	1. It means "one unit and one plan" for the group of activities having the same objective. The activities of a group should be directed towards its common goals.
2. This principle is related to the functioning of personnel.	2. This principle is related to the functioning of a department or the organisation as a whole.
3. Unity of command is necessary to fix responsibility of each subordinate.	3. Unity of direction is necessary for sound organisation.
4. Unity of command avoids conflicts in the undertaking or enterprise.	4. Unity of direction avoids duplication of efforts and wastage of resources.

sound organisation whereas unity of command is necessary to fix responsibility of the subordinates and to avoid conflicts in the enterprise.

Positive Effects :

(*i*) All activities are directed towards organisational goals.

(*ii*) There is better coordination throughout the organisation.

Adverse Effects of Violation :

(*i*) There would be confusion in the minds of the workers.

(*ii*) There would be duplication of efforts and wastage of resources.

(*iii*) Lower efficiency may result because of lack of coordination.

6. Subordination of Individual Interest to General Interest. The business enterprise is superior to the individual employee. The interests of the business organisations must prevail upon the personal interests of the individuals. This principle calls for reconciliation of goals of individuals with those of the organisation. When the individual and the organisational interests conflict, the latter must prevail. The employees should subordinate their interests to the general interests of the concern. The goals of the concern must not be sacrificed for the promotion of personal interests of individuals.

For example, a worker has the goal of earning maximum wages by increasing the number of units to be produced. But in doing so he finds that there is a greater wastage of material and greater risk of breakdown of machinery. Since these are against the interests of the organisation, the worker should give preference to the interests of the organisation.

Positive Effects :

(*i*) Concentration on organisational objectives.

(*ii*) Alignment of organisational and individual goals.

Adverse Effects of Violation :

(*i*) There might be deviation from organisational goals.

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Parameters ,1998 **The R. O. T. C. Manual** Paul Stanley Bond,Enoch Barton Garey,Olin Oglesby Ellis,Thomas Leroy McMurray,1921 Manual on Organization ,1963 **Correctional Employees Training Manual** California. Department of Corrections,1959 **Learn Unity3D Programming with UnityScript** Janine Suvak,2014-08-18 Learn Unity Programming with UnityScript is your step by step guide to learning to make your first Unity games using UnityScript You will move from point and click components to fully customized features You need no prior programming knowledge or any experience with other design tools such as PhotoShop or Illustrator you can start from scratch making Unity games with what you ll learn in this book Through hands on examples of common game patterns you ll learn and apply the basics of game logic and design You will gradually become comfortable with UnityScript syntax at each point having everything explained to you clearly and concisely Many beginner programming books refer to documentation that is too technically abstract for a beginner to use Learn Unity Programming with UnityScript will teach you how to read and utilize those resources to hone your skills and rapidly increase your knowledge in Unity game development You ll learn about animation sound physics how to handle user interaction and so much more Janine Suvak has won awards for her game development and is ready to show you how to start your journey as a game developer The Unity3D game engine is flexible cross platform and a great place to start your game development adventure and UnityScript was made for it so get started game programming with this book today **Central Service Management Manual** Sarah Browne Webb,1983 *Basic Manual for the Lawyer's Assistant* Bonnie Hole,2003 Instructors Resource Manual to Accompany Managing Organizational Behavior Schermerhorn,1988-03 **Readers' Guide to Periodical Literature** ,1917 **CDP Review Manual** Kenniston W. Lord,1986 **CSP Review Manual** Lockwood Lyon,Kenniston W. Lord,1990 Revised updated and expanded this manual is the comprehensive review for the Certified System Professional Exam Includes a survey of new topics in the information systems field **Landing-force Manual, United States Navy, 1927** United States. Navy Department,1927 Engineers of the Southwest Pacific, 1941-1945 United States. Army. Forces, Pacific,1948 Joint Force Quarterly ,1993 **CDP Review Manual** Lockwood Lyon,Kenniston W. Lord,1991 This book covers all the information contained in the new ICCP examinations which consist of a core test plus selective tests for the various certification certificates The book concentrates on basic skills and broad knowledge The chapters are organized by exam formats so that readers can organize their study time to follow exam formats **Office Management** ,1958 **The churchman's altar manual and guide to holy communion** Churchman,1883 **Corps Commanders of the Bulge** Harold R. Winton,2007 Study of the Battle of the Bulge **Journal of the United States Infantry Association** ,1919 **Military History** ,2008-03

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