



# Evaluation of the effectiveness of the collegiate system of administration at Kwame Nkrumah University of Science and Technology, Ghana

Oluwakemi Abisola Titloye<sup>1</sup>, Mercy Vanessa D Appiah-Castel<sup>1</sup>, Richard Bruce Lampsey<sup>1</sup>, Wilhemina Adoma Pels<sup>1</sup>, James Oberko<sup>1</sup>, Benjamin Boampong Owusu<sup>1</sup>

<sup>1</sup> Kwame Nkrumah University of Science and Technology

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## Abstract

In order to ensure synchronization, decentralization, and democratization of operations as well as the devolution of power, the collegiate system of administration was implemented in the Kwame Nkrumah University of Science and Technology (KNUST). It is anticipated that it will assist in the decision-making and execution processes to combat the bureaucratic issues related to the faculty system of administration. The study seeks to evaluate the effectiveness of the collegiate system of administration and the challenges associated with it. The study used a mixed method to solicit data. Data was gathered using a structured questionnaire, interviews (Provost, Deans, Heads of Department, Deputy registrars, Accountants, and Librarians) as well as data from secondary sources. Data from each source were analysed descriptively. The study revealed that the collegiate system had cultivated a strong feeling of engagement, and the system has helped towards academic and administrative leadership that deserves a more concentrated focus, and the style of administration has been successful in increasing the scope of operations in the colleges. Appropriate recommendations have been given to reduce the challenges identified.

**Keywords:** Decentralization, Decision-making, Administrative Perspective, Effective Administration, Management system.

# University Knowledge Technology Effectiveness Evaluation

**Dongxing Wang**



## **University Knowledge Technology Effectiveness Evaluation:**

Hierarchical Decision Modeling Tugrul U. Daim, 2015-07-25 This volume developed in honor of Dr Dundar F Kocaoglu aims to demonstrate the applications of the Hierarchical Decision Model HDM in different sectors and its capacity in decision analysis It is comprised of essays from noted scholars academics and researchers of engineering and technology management around the world This book is organized into five parts Technology Policy Planning Strategic Technology Planning Technology Assessment Application Extensions and Methodology Extensions Dr Dundar F Kocaoglu is one of the pioneers of multiple decision models using hierarchies and creator of the HDM in decision analysis HDM is a mission oriented method for evaluation and or selection among alternatives A wide range of alternatives can be considered including but not limited to different technologies projects markets jobs products cities to live in houses to buy apartments to rent and schools to attend Dr Kocaoglu s approach has been adopted for decision problems in many industrial sectors including electronics research and development education government planning agriculture energy technology transfer semiconductor manufacturing and has influenced policy locally nationally and internationally Moreover his students developed advanced tools and software applications to further improve and enhance the robustness of the HDM approach Dr Kocaoglu has made many contributions to the field of Engineering and Technology Management During his tenure at Portland State University he founded the Engineering and Technology Management program where he served as Program Director and later Department Chair He also started the Portland International Conference on Management of Engineering and Technology PICMET which organizes an annual conference in international locations such as Korea Turkey South Africa Thailand and Japan His teaching has won awards and resulted in a strong sense of student loyalty among his students even decades later Through his academic work and research Dr Kocaoglu has strongly supported researchers of engineering management and has provided tremendous service to the field This volume recognizes and celebrates Dr Kocaoglu s profound contributions to the field and will serve as a resource for generations of researchers practitioners and students

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Hierarchical Decision Model HDM to measure the contribution values of various knowledge and technology transfer mechanisms to the achievement of the mission The performance values obtained from the university under investigation are applied to the model to develop a Knowledge and Technology Transfer Effectiveness Index for that university The Index helps an academic institution assess the current performance of its knowledge and technology transfer with respect to its mission This robust model also helps decision makers discover areas where the university is performing well or needs to pay more attention In addition the university can benchmark its own performance against its peers in order to set up a roadmap for improvement It is proved that this is the first index in the literature which truly evaluates the effectiveness of university knowledge and technology transfer from an organizational perspective It is also the first method that incorporates hard data of university technology transfer and expert judgments into the evaluation of the effectiveness of the activity Practitioners in the area of academic technology transfer can also apply this evaluation model to quantitatively evaluate the performance of their institutions for strategic decision making purposes

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