

# STARBUCKS PARTNER GUIDE

## Making an Appearance

### U.S. RETAIL DRESS CODE GUIDELINES



It's important to present a clean and healthy appearance. We want every customer who visits a Starbucks store to see a smiling and energetic staff. Starbucks has guidelines to help you look your best and to maintain a clean and healthy appearance. In the workplace, always practice proper hygiene and personal appearance standards.

For the most up-to-date version of Starbucks' policies, please refer to the general Starbucks U.S. Retail Dress Code and the Starbucks U.S. Retail Food Safety and Sanitation Policy. For more information, visit [Starbucks.com/USRetail](http://Starbucks.com/USRetail).

#### JEWELRY

The jewelry you are wearing should be clean and well-maintained. Avoid wearing large, ornate, or noisy jewelry. Avoid wearing jewelry that could interfere with your work or safety.

#### HAIR AND GROOMING

Keep your hair clean and well-maintained. Avoid wearing hair that is long, messy, or in a style that could interfere with your work or safety. Avoid wearing hair that is dyed or styled in a way that could be distracting or offensive.

#### PERFUME

Do not wear heavy perfume or cologne. Avoid wearing scented products that could be distracting or offensive to customers or staff.

#### FOOTWEAR

Wear clean, well-maintained shoes. Avoid wearing shoes that are worn, dirty, or in a style that could be distracting or offensive.

#### BAR

Do not wear a bar apron. Avoid wearing clothing that could be distracting or offensive.

#### BAR

The apron must be clean and well-maintained. Avoid wearing a bar apron that is worn, dirty, or in a style that could be distracting or offensive.

#### TOES AND NAILBITS

Keep your toes and nailbits clean and well-maintained. Avoid wearing nail polish or nail art that could be distracting or offensive.

#### SMOKE

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be distracting or offensive.

#### BARBECUE, SMOKING, AND DRUGS

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be distracting or offensive.

#### TATTOOS



Do not wear clothing that could be distracting or offensive.

#### BARBECUE & SMOKING

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be distracting or offensive.

#### SMOKE

Do not smoke or use tobacco products while working. Avoid wearing clothing that could be distracting or offensive.

For more information, visit [Starbucks.com/USRetail](http://Starbucks.com/USRetail). Starbucks reserves the right to modify these guidelines at any time without notice.

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# Starbucks Partner Manual

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## Starbucks Partner Manual:

Management Stephen P. Robbins, Rolf Bergman, Ian Stagg, Mary Coulter, 2014-09-01 The 7th edition of Management is once again a resource at the leading edge of thinking and research By blending theory with stimulating pertinent case studies and innovative practices Robbins encourages students to get excited about the possibilities of a career in management Developing the managerial skills essential for success in business by understanding and applying management theories is made easy with fresh new case studies and a completely revised suite of teaching and learning resources available with this text

**Decisions and Orders of the National Labor Relations Board** United States. National Labor Relations Board, 2008 *Decisions and Orders of the National Labor Relations Board* National Labor Relations Board, 2012-02-29 Includes the decisions and orders of the Board a table of cases and a cross reference index from the advance sheet numbers to the volume page numbers

**Labor Cases** Commerce Clearing House, 2007 A full text reporter of decisions rendered by federal and state courts throughout the United States on federal and state labor problems with case table and topical index

*Introduction to Marketing*, 2004 *CIO.*, 2008 *Partners in Literacy* Sondra Cuban, Larry Cuban, 2007 Why have libraries and schools both public institutions committed to community based learning adopted new technologies in dramatically different ways Exploring the differences in technology use between schools and libraries across the country the authors describe ways that these two institutions can collaborate to improve teaching and learning while building communities With a focus on literacy development they investigate how new technologies are implemented and the lessons that institutions can learn from one another Including case studies and surveys to illustrate concepts the book discusses The history and purposes of schools and libraries from the 1800s to the present Leadership and staffing issues related to technology development Differences in mission structural approaches to literacy and public expectations for schools and libraries The uses of technology in both institutions to create stronger communities *Restaurant Business*, 2008

*Running a Successful Library Card Campaign* Patrick Jones, 2002 How would you like to triple the number of people in your community with a library card and see them using your library regularly This exciting and Inspiring How To brims with proven techniques and tips from librarians across the country With the remarkable popular campaign known as the Power Card Challenge Patrick Jones and his colleagues at the Houston Public Library enrolled well over 200 000 new library users They also watched circulation of juvenile materials increase by over 33 percent Encouraged by this success Jones surveyed and studied more than 50 other campaigns aimed at both adults and kids In clear helpful detail he walks us through the greatest success stories Packed with surefire advice from libraries large and small this book will stir your imagination and give the material to help you avoid having to start from scratch Includes dozens of sample brochures press kits ads handouts strategic plans budget outlines meeting minutes and other documents

**The Hutchins Quarterly**, 1975 *Library Literature*, 1934 An index to library and information science **Facilities Manager**, 2005 *The Economist*, 2001

**Asian Sources Gifts & Home Products** ,2004      **Hospitality Technology** ,2003      Hacking Digital: Best Practices to Implement and Accelerate Your Business Transformation Michael Wade,Didier Bonnet,Tomoko Yokoi,Nikolaus Obwegeser,2021-09-28 Improve your business performance through digital transformation Digital transformation has become commonplace across public and private sector organizations and yet most struggle to achieve tangible results from it Many make avoidable mistakes or fall into simple traps along the way Written by a team of global digital transformation thought leaders Hacking Digital provides practical advice and information that you need to successfully transform your organization Hacking Digital is organized into six easy to follow sections Initiating Your Digital Transformation Setting Up the Right Organizational Dynamics Working with the Outside World Creating Value in New Ways Leading People and Organizations Anchoring and Sustaining Performance How do you create a sense of urgency How do you set up digital governance How do you create successful digital offerings How do you manage the relationship between digital transformation and IT How do you scale digital initiatives Hacking Digital answers these and many other questions you need to transform your organization and seize a competitive edge for years to come [www.hackingdigital.org](http://www.hackingdigital.org)      *Brandweek* ,2007

**CRM at the Speed of Light** Paul Greenberg,2001 ECRM provides business decision makers with straightforward advice and solid information on how to use eCRM software and the Internet to manage customer relationships In addition to describing the evolution of CRM from old school sales management techniques it teaches techniques for opening new businesses and managing customer relations on the Web      **Human Resource Executive** ,1995      **The Advertising Red Books** ,2008-07

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