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Varieties of Unionism

*Strategies for Union Revitalization
in a Globalizing Economy*

Edited by

**Carola M. Frege
and John Kelly**

Varieties Of Unionism Strategies For Union Revitalization In A Globalizing Economy

Gregor Gall

Varieties Of Unionism Strategies For Union Revitalization In A Globalizing Economy:

Varieties of Unionism Carola Frege, John Kelly, 2004-08-19 As unions face an ongoing crisis all over the industrialized world they have often been portrayed as outmoded remnants of an old economic structure. This book argues that despite structural shifts in the economy and in politics unions retain important functions for capitalist economies as well as for political democracy. Union revitalization in the face of their current difficulties is therefore of fundamental importance. The book charts the strategies unions are using to respond to global union decline and to revive their fortunes in five countries: US, UK, Germany, Italy and Spain, providing a wide range of institutional settings, union structures, identities and union responses. It provides a rich source of documentation about union activity but more importantly it goes beyond description to address two of the big questions in comparative research: How can we explain cross country differences of union responses to global decline? And how effective are these actions in helping to revitalize the labour movements? Union strategies and union revitalization outcomes varied strongly across countries and were shaped by national industrial relations institutions as well as by the interactions between union, employer and state strategies. These findings support the argument for national divergence of the varieties of capitalism literature and challenge the globalization thesis which predicts a degree of convergence in the fate of union movements across the advanced capitalist world. There is no single revitalization strategy that works well for all union movements: the same strategy is likely to produce different results in different countries. Moreover, evidence for variation in revitalization outcomes emerges most clearly when we adopt a multi-dimensional conceptualization of revitalization moving beyond union membership and density to embrace economic and political power as well as the institutional dimension of union reform. Despite serious revitalization attempts in all countries the scale of revitalization is extremely modest when compared to the great upsurges of unionism in history. **Varieties of Unionism** presents important research and analysis of union strategy for academics and graduate students of Industrial Relations, Management, Politics, Political Economy and Sociology. **Varieties of Unionism**, 2007. **Varieties of Unionism**, 2004. Printbegrænsninger: Der kan printes 1 kapitel eller op til 5% af teksten. *Trade Union Revitalisation* Craig Phelan, 2007. A comprehensive introduction to the state of trade unionism in the world today. Leading labour scholars discuss the health of the trade union movement, the present political and economic climate for trade union advancement, the dominant revitalisation strategies and future prospects for each nation. **Unions, Equity, and the Path to Renewal** Janice R. Foley, Patricia L. Baker, 2010-07-01. Trade unions in Canada are losing their traditional support base and membership numbers could sink to US levels unless unions recapture their power. *Unions, Equity, and the Path to Renewal* demonstrates that equity within unions is not simply one possible solution; it is the path to union renewal. A distinguished group of union activists and equity scholars explore how traditional union cultures, practices and structures have eroded solidarity and activism and created an equity deficit in Canadian unions. Informed by a feminist vision of unions as instruments of social

justice the authors discuss the types of changes needed to reposition organized labour as a central institution in workers lives This volume highlights the central role that equity issues should play in debates on union renewal It is mandatory reading for anyone interested in the future of labour and unions in Canada and abroad

The SAGE Handbook of Industrial

Relations Paul Blyton,Edmund Heery,Nicolas Bacon,Jack Fiorito,2008-09-12 This handbook is an indispensable teaching research and reference guide for anyone interested in issues of labour and employment The editors have assembled a top flight group of authors and the end product is an encompassing state of the art review of the industrial relations field Professor Bruce E Kaufman AYSPS Georgia State University This Handbook will quickly become the standard reference in industrial relations research It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century All who wish to contribute to this field will need to read this volume and then build on what these authors have to say Professor Thomas A Kochan MIT Institute for Work and Employment Research This authoritative panorama of the field demonstrates the contemporary vitality breadth and critical depth of industrial relations scholarship and research Thirty four stimulating essays by an international blend of leading academics expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry In doing so a rich agenda for further scholarly endeavour emerges Paul Marginson University of Warwick Over the last two decades a number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition It offers a compete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Industrial Relations specialists

Global Industrial Relations Michael J. Morley,Patrick Gunnigle,David Collings,2006-11-22

Breaking new ground and drawing on contributions from the leading academics in the field this volume in the Global HRM Series specifically focuses on industrial relations *Industrial Relations After Pinochet* Indira Palacios-Valladares,2011 In recent decades many countries have implemented neoliberal reforms that have had adverse consequences for unions In Chile this process was particularly sweeping having occurred under the right wing dictatorship of General Augusto Pinochet Despite the transition to democracy in 1990 the labor relations system created by the Pinochet regime is still largely in place Although a number of works have assessed the conditions of unionism in post dictatorship Chile little attention has been paid

to the firm level which is where most of the collective bargaining now takes place This book takes a qualitative approach to examining the dynamics of collective bargaining at the firm level in democratic Chile by investigating the causes of variation in the bargaining outcomes of fifty three unions in four firms in the banking manufacturing retail and telecommunications sectors It seeks to explain both variation in individual union bargaining outcomes within firms and aggregate differences in outcomes between firms The book also provides a systematic explanation of the decline of collective bargaining results among Chilean unions in general during the 1990s and early 2000s **International Journal of Action Research** ,2006

Built to Last Lynn Inez Rivas,2007 **Labor in the New Urban Battlegrounds** Lowell Turner,Daniel B. Cornfield,2007 Introducing the role of urban social context in the field of labor revitalization this book features global case studies in which strong coalitions have enabled new union influence as well as those in which such coalition building has been thwarted **Industrial & Labor Relations Review** ,2011 Union Revitalisation in Advanced Economies Gregor Gall,2009-04-08 After a decade of union organizing in Britain the time has come to make a thoroughgoing assessment of it This book evaluates the efficacy of the union organizing in terms of union strategies tactics styles and resources and assesses the impact of differing regulatory regimes on union organizing **Decentralized Collective Bargaining** Indira

Palacios,2006 **The Economic and Labour Relations Review** ,2005 Le syndicalisme en restructurations Pierre Rouxel,2022-11-30 Qu est devenu le syndicalisme apr s la fin de la classe ouvri re Lorsqu on voque les grandes entreprises industrielles qui l ont vu na tre on pense aujourd hui avant tout aux d localisations aux plans sociaux et l impuissance des salari s s y opposer On oublie toutefois que l industrie demeure aujourd hui encore dans de nombreux pays l un des secteurs o les conflits du travail sont les plus fr quents et o l implantation syndicale r sist Pourquoi et comment des d l gu s syndicaux continuent ils militer dans un contexte rendu difficile sinon hostile par les restructurations Pour aborder cette question Pierre Rouxel a multipli pendant plusieurs ann es les entretiens et les observations aupr s de syndicalistes d entreprises multinationales de l industrie en Argentine et en France Il expose ainsi de quelles fa ons des quipes syndicales se re construisent maintenant leur activit attirent de nouveaux adh rents et adaptent leurs modalit s d action pour faire valoir les int r ts des salari s dans une conomie domin e par des entreprises internationalis es et financiaris es **Beyond Skill** Jane

Bryson,2010-06-23 The chapters in this book were based on invited papers presented at a symposium on Developing human capability in and for the workplace **Quarterly Economic Commentary** Terence J. Baker,Economic and Social Research Institute,2007 *Democracy and Institutional Development* Bonnie N. Field,Kerstin Hamann,2008-10-14 This book partially

fills these gaps by analyzing Spanish political parties and institutions in comparative theoretical perspective Two primary themes unite the book and are addressed by the chapter authors first institutionalization and the distribution of institutionalization in the polity and second the relationship between institutional design and representation BOOK JACKET

Engagements au travail et capitalisme transnational ,2024-02-15 L analyse du capitalisme global tend parfois pr senter

les grandes firmes transnationales comme des colosses anonymes et invincibles ayant an anti toute forme de citoyennet au travail Les articles rassembl s dans ce num ro de Cultures Conflits donnent plut t voir une pluralit de figures d engagement du syndicaliste au b n vole d entreprise du lanceur d alerte au travailleur d sinvesti En pr tant attention l paisseur empirique des rapports sociaux qui se nouent dans la sph re de la production ainsi qu aux infrastructures normatives et aux processus politiques qui les conditionnent le dossier d fend la perspective d une sociologie politique des engagements au travail Il montre que les formes de l engagement ou du d sengagement se configurent au croisement du proc s de travail des ordres politico juridiques localis s et des propri t s sociales des salari s le local et le global tant moins des donn es de d part que des modalit s d articulation de ces trois dimensions

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