

Universal Competency Framework

Great 8 Factors

1

Leading &
Deciding

2

Supporting &
Cooperating

3

Interacting &
Presenting

4

Analysing &
Interpreting

5

Creating &
Conceptualising

6

Organising &
Evaluating

7

Adapting &
Coping

8

Enterprising &
Performing

20 Competency Dimensions

1.1

Deciding &
Initiating Action

2.1

Adhering to
Principles &
Values

3.1

Relating &
Networking

4.1

Writing &
Reporting

5.1

Learning &
Researching

6.1

Delivering &
Meeting
Expectations

7.1

Coping with
Pressure

8.1

Achieving
Goals &
Objectives

1.2

Leading &
Supervising

2.2

Working with
People

3.2

Persuading &
Influencing

4.2

Applying
Expertise &
Technology

5.2

Creating &
Innovating

6.2

Following
Instructions &
Procedures

7.2

Adapting &
Responding
to Change

8.2

Entrepreneurial
& Commercial
Thinking

3.3

Presenting &
Communicating

4.3

Analysing

5.3

Formulating
Concepts &
Strategies

6.3

Planning &
Organising

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Nik Chmiel

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Jacket **Healthcare Systems** Jeffrey Braithwaite,Russell Mannion,Yukihiro Matsuyama,Paul G. Shekelle,Stuart Whittaker,Samir Al-Adawi,2018-05-11 In this book we invited 146 authors with expertise in health policy systems design management research or practice from each of the countries included to consider health reforms or systems improvements in their country or region The resulting case studies of 52 individual countries and five regional groupings cover 152 countries or territories or three quarters of the world's nations Each chapter author was asked to think 5-15 years into the future and make a prediction on how their health system could be strengthened as a result of the successful unfolding of their case study The types of projects our authors have chosen to explicate into the future are wide ranging They vary from e consultation services in Estonia achieving universal health coverage in Argentina and Mexico reforming long term care in the Netherlands reassessing care for the aging population and the frail elderly in Australia streamlining the health system through Lean Thinking in Nigeria using regulation to improve care in South Africa developing a new accreditation model in

Turkey through to a critique of physician specialization in Russia and applying IT initiatives to improve care in China Lebanon Taiwan Papua New Guinea the United Arab Emirates Venezuela and Wales Chapter writers recognized that the improvement work they were doing was part of a moving target There was general agreement that the effective use of limited resources and overcoming hurdles and constraints were crucial to enhancing health systems in order to deliver better care over the medium term While some initiatives required considerable funding many were relatively inexpensive These case studies demonstrate ways in which fruitful application of partnerships and creativity can make considerable gains in strengthening healthcare delivery systems Features The third book in a series on international health reform Involves 146 contributing authors five regional editors a series editor and a highly skilled support team to explore sustainable improvement in health systems in the future Encompasses a time horizon of the next 5-15 years Covers 152 countries or territories with 52 individual countries and an analysis of five regional groupings comprising 100 countries

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