

### **Skill builder: "Human Resource Forecasting Assignment"**

You have been given the assignment of forecasting the human resource needs of the National Bank and Trust Company which currently employs approximately 1,100 people. The bank presently has 50 branch offices located throughout the metropolitan area, each of which employs approximately 14 individuals. The bank expects to add 18 branches during the next three years. Branches within the bank differ considerably in size, so the figures given represent averages.

During the past month, the bank has placed an order for 30 automated teller machines to be placed in its former branch offices. These machines are scheduled to be in operation on December 31, one year from now. The bank has found that for each new machine purchased, one less teller is needed, on average. A breakdown of the bank's current staffing is shown in Table 2.1. (p. 104)

1. Based on some of the given assumptions at the bottom of p. 104 (continuing onto p. 105), your job is to forecast how many new employees the bank will need to hire for each major personnel category for each of the next 3 years.
  - a. Please complete the forecasting task by filling out Table 2.3

Employee category	Year 1	Year 2	Year 3
Former branch supervisor			
Former branch tellers			
Main office			
New branch officers			
New branch tellers			
<b>Totals</b>			

# Skill Builder Human Resource Forecasting Assignment

**Michael Armstrong, Stephen Taylor**

## **Skill Builder Human Resource Forecasting Assignment:**

**Applications in Human Resource Management** Stella M. Nkomo, Myron D. Fottler, R. Bruce McAfee, 1991 Provides a single source of cases exercises incidents and skill builders to supplement the basic text in human resource management

*Im-App in Hr Mgmt Case, Exer* Fottler, McAfee, Nkomo, 2004     *The Routledge Companion to Strategic Human Resource Management* John Storey, Patrick M. Wright, David Ulrich, 2009 Combining up to date research innovative content and practical perspectives this book is the benchmark by which all other strategic HRM reference works should be measured. Leading figures from around the globe survey the current state of the discipline while also introducing and exploring new cutting edge themes in order to offer a comprehensive and authoritative overview of the field. Section introductions and integrative critiques pull together the separate themes to provide cross comparisons between chapters to create a cohesive and well structured volume. Unlike other texts in this area *The Routledge Companion to Strategic Human Resource Management* incorporates contributions from leading management and business writers in areas adjacent to human resource management including strategy innovation and organizational learning. These add fresh and challenging insights into HRM themes from key mainstream business and management thinking. The field of strategic HRM is thus enriched and extended by this volume. Focusing on the interplay between theory and practice this book is an essential resource for researchers and students studying human resource management and strategy     *Armstrong's Handbook of Human Resource Management Practice* Michael Armstrong, Stephen Taylor, 2014-04-03 *Armstrong's Handbook of Human Resource Management Practice* is the classic text for all students and practitioners of HRM. Providing a complete resource for understanding and implementing HR in relation to the needs of the business as a whole it contains in depth coverage of all the key areas essential to the HR function including performance reward employee engagement and HR policy. This fully revised and updated thirteenth edition contains an entirely new part covering the increasingly important subject of international human resource management. Other new chapters have been added on rewarding special groups and on employment law and the chapters on HRM motivation and engagement have been completely revised. *Armstrong's Handbook of Human Resource Management Practice* has also been brought up to date by reference to the findings of a number of significant research projects and other investigations of how HRM operates in practice. Comprehensive online support material for the instructor student and practitioner is provided offering a complete resource for teaching and self learning. Online supporting resources include lecture slides an instructor's manual a student's manual complete with multiple choice practice questions and case studies and a glossary of terms     Resources in Education , 1980-04     *Industrial Safety and Health for Administrative Services* Charles D. Reese, 2008-10-24 *Industrial Safety and Health for Administrative Services* constitutes a much needed source for the identification and prevention of most of the injuries and illnesses occurring in the financial and information sectors. The text thoroughly explains the issues of office health management major safety and electrical hazards and emergency response

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