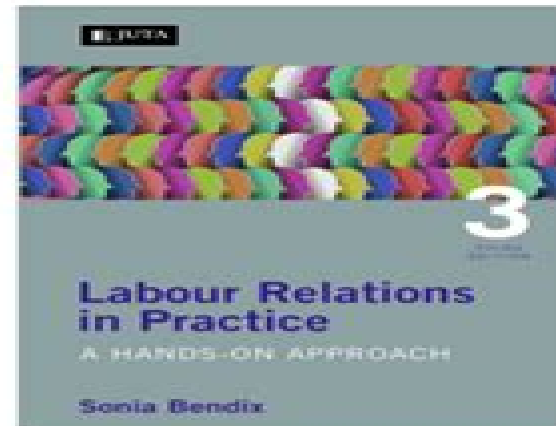


Labour Relations in Practice

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About this Publication:

Labour Relations in Practice deals with the core labour and employment relations matters regularly encountered by Labour Relations and Human Resources officers, managers, union representatives, bargaining council functionaries and people in advisory services. Now in its third edition, it contains, *inter alia*:

- actual cases heard by the CCMA and Labour Court
 - legislation updated to the end of 2018
 - skills development
 - the new emphasis on trades and occupations.
- The topics covered include:
- the roles, rights and obligations of the various stakeholders in organisations
 - the role of the state in the labour relationship and the legislation by which it attempts to regulate this relationship
 - the role of collectives, such as trade unions and employer organisations, and the rights granted to them
 - legal requirements for fair recruitment practices
 - employment contracts
 - the various acts that affect labour practices, including affirmative action and skills development
 - conducting negotiations and dealing with employee grievances
 - discipline at the workplace, dispute settlement and fair dismissal practice.

Key Benefits:

Readers will benefit from numerous practical examples, illustrative problems, actual court cases and scenarios. Legislative requirements and codes of good practice are explained in simple, accessible language, examples of relevant policies are provided and each chapter ends with a useful summary of the main learning points.

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Table of Contents Study Guide Labour Relations

1. Understanding the eBook Study Guide Labour Relations
 - The Rise of Digital Reading Study Guide Labour Relations
 - Advantages of eBooks Over Traditional Books
2. Identifying Study Guide Labour Relations
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Study Guide Labour Relations
 - User-Friendly Interface
4. Exploring eBook Recommendations from Study Guide Labour Relations
 - Personalized Recommendations
 - Study Guide Labour Relations User Reviews and Ratings
 - Study Guide Labour Relations and Bestseller Lists
5. Accessing Study Guide Labour Relations Free and Paid eBooks

- Study Guide Labour Relations Public Domain eBooks
- Study Guide Labour Relations eBook Subscription Services
- Study Guide Labour Relations Budget-Friendly Options
- 6. Navigating Study Guide Labour Relations eBook Formats
 - ePub, PDF, MOBI, and More
 - Study Guide Labour Relations Compatibility with Devices
 - Study Guide Labour Relations Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Study Guide Labour Relations
 - Highlighting and Note-Taking Study Guide Labour Relations
 - Interactive Elements Study Guide Labour Relations
- 8. Staying Engaged with Study Guide Labour Relations
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Study Guide Labour Relations
- 9. Balancing eBooks and Physical Books Study Guide Labour Relations
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Study Guide Labour Relations
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Study Guide Labour Relations
 - Setting Reading Goals Study Guide Labour Relations
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Study Guide Labour Relations
 - Fact-Checking eBook Content of Study Guide Labour Relations
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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