



THE ORGANIZATION MAN

William H. Whyte

INTRODUCTION BY ROBERT BROWNSTEIN

The Organization Man

William L. C. Wheaton

The Organization Man:

The Organization Man William H. Whyte, 2013-05-31 Regarded as one of the most important sociological and business commentaries of modern times The Organization Man developed the first thorough description of the impact of mass organization on American society During the height of the Eisenhower administration corporations appeared to provide a blissful answer to postwar life with the marketing of new technologies television affordable cars space travel fast food and lifestyles such as carefully planned suburban communities centered around the nuclear family William H Whyte found this phenomenon alarming As an editor for Fortune magazine Whyte was well placed to observe corporate America it became clear to him that the American belief in the perfectibility of society was shifting from one of individual initiative to one that could be achieved at the expense of the individual With its clear analysis of contemporary working and living arrangements The Organization Man rapidly achieved bestseller status Since the time of the book's original publication the American workplace has undergone massive changes In the 1990s the rule of large corporations seemed less relevant as small entrepreneurs made fortunes from new technologies in the process bucking old corporate trends In fact this new economy appeared to have doomed Whyte's original analysis as an artifact from a bygone day But the recent collapse of so many startup businesses gigantic mergers of international conglomerates and the reality of economic globalization make The Organization Man all the more essential as background for understanding today's global market This edition contains a new foreword by noted journalist and author Joseph Nocera In an afterword Jenny Bell Whyte describes how The Organization Man was written

[An Analysis of William H. Whyte's The Organization Man](#) Nikki Springer, 2018-05-11 William Whyte's core idea in The Organization Man is that the Protestant Ethic that characterized financial and personal success in American history had been replaced in modern times by the Social Ethic This stressed the group as the source of creativity and emphasized that the greatest need of the individual is to belong to a group To investigate this idea Whyte spent years interviewing the CEOs of Fortune 500 companies when he was an editor at Fortune magazine one of the top business publications in the United States at the time What he found was that the recruitment and training were much more focused on cultural fit than on technical skill or experience level As the ranks of new junior executives grew in post World War II America so did their impact on urban development and consumer spending Drovers of package suburbs sprang up in the fields surrounding major metropolitan areas and a strong post war economy coupled with funding from the GI Bill made new homes cars and household goods affordable for young families

The Organization Man, by William H. Whyte, Jr William H. Whyte (jr), 1957 **The Organization Man** William Hollingsworth Whyte, 1960 **Masculinity and the British Organization Man since 1945** Michael Roper, 1994-01-20 The post war period is often regarded as a time when Britain underwent its managerial revolution the family firm and the gentleman amateur giving way to the large bureaucracy and the trained management expert Yet the conception of modern management as an objective process could hardly be further from the

truth Drawing on detailed life history interviews with the post war generation of organization men this study explores the intimacies that operate among men in management It argues that despite the rise of professional management relations between managers continue to function in highly subjective ways The pleasure of technical innovation or of seeing a new product through to the market the mixture of rivalry and patronage that surrounds management succession the hard bargaining of industrial relations at every level managerial functions involve the dramatization of emotions among men By challenging the enduring myth of the rational organization man this book sheds new light on gender segregation in management It argues that the exclusion of women from senior positions cannot be understood simply as the outcome of unprofessional practices A focus on the emotional relations between male managers reveals the psychic dimensions of exclusionary behaviour An emotional economy flourishes among men in management but its workings have been hidden by the myth of the rational organization man *Where is the Organization Man?* Lyman W.. Porter,1963 Agricultural Science Review ,1964 **The Organization Man** William H. Whyte (Jr.),1972 **Position and Responsibility** Ilsup

Ahn,2009-06-08 What is the moral criterion for those who hold power positions and authority in governments corporations and institutions Ahn answers this question by presenting the concept of the positional imperative The positional imperative is an executive moral norm for those who hold power positions in political and economic organizations By critically integrating the Neo Kantian reconstructionism of J rgan Habermas with the Neo Augustinian reconstructionism of Reinhold Niebuhr through the method of co reconstruction Ahn identifies the positional imperative as an executive moral norm embedded in all power positions Act in such a way not only to abide by laws but also to come by the approvals of those affected by your positional actions By uncovering this executive moral norm Ahn argues that a position holder is not just a professional working for the system but a moral executive who is willing to take the responsibility of his or her positional actions

Wikipedia and the Politics of Openness Nathaniel Tkacz,2014-12-19 Few virtues are as celebrated in contemporary culture as openness Rooted in software culture and carrying more than a whiff of Silicon Valley technical utopianism openness of decision making data and organizational structure is seen as the cure for many problems in politics and business But what does openness mean and what would a political theory of openness look like With Wikipedia and the Politics of Openness Nathaniel Tkacz uses Wikipedia the most prominent product of open organization to analyze the theory and politics of openness in practice and to break its spell Through discussions of edit wars article deletion policies user access levels and more Tkacz enables us to see how the key concepts of openness including collaboration ad hococracy and the splitting of contested projects through forking play out in reality The resulting book is the richest critical analysis of openness to date one that roots media theory in messy reality and thereby helps us move beyond the vaporware promises of digital utopians and take the first steps toward truly understanding what openness does and does not have to offer **International Encyclopedia of Organization Studies** Stewart Clegg,James R. Bailey,2007-08-28 Organization studies although a

relatively recent notion has roots that go back at least to the early days of the twentieth century The study of how people construct organizations how they use the structures processes and practices that they have designed and how these in turn use people organize social relations construct institutions organize them and consecutively enable them to organize us has matured along multiple fronts Over the last two decades more diverse approaches drawing on more qualitative and ethnographic styles of research have predominated This Encyclopedia represents both the older and the newer styles of work with their respective concerns The International Encyclopedia of Organization Studies is the definitive description of the field spanning individual organizational societal and cultural perspective in a cross disciplinary manner The old model of a North American core exporting its domain assumptions to the rest of the world while by no means absent is less marked than it used to be Thus editors Stewart R Clegg and James R Bailey have sought to capture much of the cutting edge thinking that characterizes the best scholarship in the United States and elsewhere The Encyclopedia is thoroughly cross referenced and entries are based around a series of broad themes Key Features Offers a comprehensive overview of many of the major ideas concepts terms and approaches that characterize this diverse field of organization studies Illustrates the fluidity dynamism and innovation that now occur in organization studies internationally Brings together a team of international contributors from the fields of management psychology sociology communications education political science public administration anthropology law and other related areas Examines how organizations are devices for structuring life and lives are structured by organizations Key Themes Approaches to Organization Theory Approaches to Management Theory Culture and Symbolism Human Resource Management International Approaches Issues in Organization Practices Issues in Organizational Structure Innovation and Creativity Knowledge and Learning Leadership Theory Organizational Behavior Organizational Cognition Change and Communication Organizational Economics Organizational Relations Organizational Power Politics and Conflict Philosophy of Organizations Research Practice and Methodology Social Issues Teams Technologies The International Encyclopedia of Organization Studies is the premier reference tool for students educators scholars and practitioners to gather knowledge about a range of important topics from the unique perspective of organization studies with extensive international representation

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