



Study Guide Illinois Central Management Service

Illinois. Office of Secretary of State

Study Guide Illinois Central Management Service:

Human Resources Management for Public and Nonprofit Organizations Joan E. Pynes, 2008-12-16 Public and nonprofit organizations face difficult challenges today that make the strategic management of human resources crucial. This book shows how to integrate HR practices with the mission of their organization. An accessible tool complete with an instructor's manual, this book provides an integrated approach to current HR concerns and is unique in its focus on both public and nonprofit agencies. Offering guidance and techniques for implementing effective human resource management strategies, job analysis, performance evaluation, recruitment and selection, training and development, compensation and benefits, and collective bargaining, Pynes demonstrates how strategic human resources management is essential to proactively managing change.

Guide to State Legislative and Administrative Materials William H. Manz, 2000 This guide brings together the major print and electronic resources of administrative and legislative information for the fifty states, the District of Columbia, and the commonwealths and territories. Preface

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