

Universal Competency Framework

'Great 8' Leadership Factors

1

Leading &
Deciding

2

Supporting &
Cooperating

3

Interacting &
Presenting

4

Analyzing &
Interpreting

5

Creating &
Conceptualizing

6

Organizing &
Executing

7

Adapting &
Coping

8

Enterprising &
Performing

20 Competencies

1.1

Deciding &
Initiating Action

2.1

Adhering to
Principles &
Values

3.1

Relating &
Networking

4.1

Writing &
Reporting

5.1

Learning &
Researching

6.1

Delivering &
Meeting
Expectations

7.1

Coping with
Pressure

8.1

Achieving
Goals &
Objectives

1.2

Leading &
Supervising

2.2

Working with
People

3.2

Persuading &
Influencing

4.2

Applying
Expertise &
Technology

5.2

Creating &
Innovating

6.2

Following
Instructions &
Procedures

7.2

Adapting &
Responding
to Change

8.2

Entrepreneurial
& Commercial
Thinking

3.3

Presenting &
Communicating

4.3

Analysing

5.3

Formulating
Concepts &
Strategies

6.3

Planning &
Organizing

Universal Competency Framework Interview Guide

Robert Edenborough



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Turkey through to a critique of physician specialization in Russia and applying IT initiatives to improve care in China Lebanon Taiwan Papua New Guinea the United Arab Emirates Venezuela and Wales Chapter writers recognized that the improvement work they were doing was part of a moving target There was general agreement that the effective use of limited resources and overcoming hurdles and constraints were crucial to enhancing health systems in order to deliver better care over the medium term While some initiatives required considerable funding many were relatively inexpensive These case studies demonstrate ways in which fruitful application of partnerships and creativity can make considerable gains in strengthening healthcare delivery systems Features The third book in a series on international health reform Involves 146 contributing authors five regional editors a series editor and a highly skilled support team to explore sustainable improvement in health systems in the future Encompasses a time horizon of the next 5 15 years Covers 152 countries or territories with 52 individual countries and an analysis of five regional groupings comprising 100 countries

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