

South Africa's
Public Administration
in context

Second Edition



Edwin Ijeoma

South Africas Public Administration In Context

**Kim Moloney, Gloria J. Billingsley, Bok
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Zeemering**

South Africa's Public Administration In Context:

South Africa's Public Administration in Context Edwin Ijeoma,2013-05-01 As our society experiences rapid socio political changes economic and technological developments increased international transactions the challenges of public administration grow more complex more inter dependent and more embracing Societal issues such as increasing demand for service delivery at both community and urban levels growing unemployment rapid urbanization and urban congestion changes in consumption patterns inflation pressures of economic growth and development security health education and environmental matters including other concerns such as immigration and globalization influences are contending government policy issues that require ideal and efficient public administration and management South Africa's Public Administration in Context is written as a comprehensive useful resource for all public sector managers and students The text provides in depth analysis relevant framework systematic and informative coverage of all aspects of Public Administration in South Africa including all bureaucratic practices and processes that contribute to efficient and effective governance and better implementation of public policy

Culture, philosophies and reforms in public administration for the globalizing world Edwin O.C. Ijeoma,Ogochukwu I. Nzewi,2018-12-31 The aim of this scholarly collected work is to contribute to the scientific discourse on public administration in a globalised environment The book reflects on governance challenges in South Africa and in Africa with its point of departure being the master narratives the so called grand debates such as New Public Management and specifically the role of technology It also reflects on the so called middle range discourses concerning organisational level issues in government e.g leadership and work procedures and explores new solutions to old governance challenges like corruption and service delivery The uniqueness of this collected work lies in its ability to reflect on existing philosophies and practices in an innovative way Through its multidisciplinary lens the book opens up a new vision for the future of public administration in the South African context and on the African continent not neglecting the current local regional and global environment Until recently globalisation was considered an entrenched world order but international political events during the course of the past few years have resulted in one of the biggest challenges to its endurance in recent history This includes developments such as the successful referendum in Britain to exit the European Union highlighting the growth of a severe nationalist and protectionist agenda that may be a signal of the unravelling of the current globalism world order These developments inspire deeper interrogation of the challenges to effective public administration globally and the ripple effects in South Africa and Africa as a whole Pointedly it is evident that ensuring the voice of citizens in policy decision making remains a critical governance challenge On the policy front there are perennial challenges of land reform service delivery and poverty while on the governance front corruption has metastasised with a growing culture of impunity and lack of accountability in leadership In the midst of growing corruption and more than 20 years into democracy South Africa's income inequality remains one of the highest in the world This setting constitutes the

context of the research outcome published in this scholarly work *Public Administration and Governance in Democratic South Africa* Izimangaliso Malatjie, Busani Ngcaweni, Thanyani S. Madzivhandila, Mzukisi Qobo, 2024-07-08 There is a national emergency and it has become more pronounced as South Africa faces challenges of Ethical leadership in both the private and public sector Recently the Zondo Commission Public Investment Corporation PIC Commission and Courts of Law released reports that cast light on the conduct of public officials There have also been several reports by the Special Investigating Unit SIU dealing with the same matter This phenomenon is not only unique to South Africa Reports of multinational companies that have been implicated in unethical and corrupt abound These include corporate scandals such as those of Enron WorldCom Nortel and AIG These malfeasances have demonstrated abundantly that corporate leaders are not immune to unethical behaviour Bedi Alpasla Naidoo 2012a What this showed is that the issue of ethics is important in the public sector

Reflective Public Administration J. S. Wessels, J. C. Pauw, 1999 This is primarily a textbook for senior and postgraduate students of Public Administration It covers the nature ethics discipline and methodology of public administration and as such is a source book for all practitioners of public administration in the civil service

Public Administration W. A. J. Coetzee, 1988 **Culture, Philosophies and Reforms in Public Administration for the Globalising World** E.O.C Ijeoma, O. I Nzewi, 2018

Public Administration in Post-apartheid South Africa A. Van

Rooyen, 1994 **Representative Bureaucracy and Performance** Sergio Fernandez, 2019-11-22 Representative Bureaucracy and Performance Public Service Transformation in South Africa is a first rate blend of quantitative and qualitative analysis of one of the major transitions in modern governance Fernandez makes a major theoretical contribution to the literature on representative bureaucracy in demonstrating how descriptive representation translates into both active representation and better performance His discussion of the crucial role of language and communication brings new insight to the literature on public administration and democracy Kenneth Meier Distinguished Scholar in Residence American University This study of public sector transformation goes beyond the descriptive qualitative research largely found in South African public administration historiography by undertaking sophisticated quantitative analysis to show that representation of previously historically disadvantaged groups under certain circumstances can improve the performance of public organizations This is an excellent contribution not only to public administration scholarship in South Africa but also to the sparse literature on public organizations in developing countries The book should be of great value to scholars and practitioners of public administration as well as to students of political science and organizational studies Robert Cameron Professor University of Cape Town This book provides an excellent analysis of the theory of representative bureaucracy in the context of South African post apartheid government South Africa is an important and fascinating case The work adds substantially to the literature on representative bureaucracy and will be of interest to all who are concerned with the effectiveness of government organizations J Edward Kellough Professor University of Georgia Governments throughout the

world seek to promote employment equity and ensure that bureaucracies are representative of the citizenry South Africa offers a rare and fascinating case for exploring what happens to bureaucracies as they undergo demographic transformation Grounded in the theory of representative bureaucracy and using a mixed methods approach this book explores how major changes in the demographics of the South African public service have affected the performance of the institution The empirical analysis offers compelling evidence that representative bureaucracies perform better As public organizations become increasingly representative by hiring historically disadvantaged persons especially Africans their performance improves controlling for a range of factors Evidence indicates representative bureaucracies perform better because they empathize with and advocate for historically disadvantaged communities are equipped with linguistic and cultural competencies to serve a diverse citizenry and can induce compliance cooperation and coproduction

Public

Administration in Contemporary Society S. X. Hanekom,1993 This book is about public administration in contemporary society more specifically contemporary society in South Africa But why contemporary society The answer can be found in the fact that There is scarcely a single duty of government which was once simple which is not now complex government once had but a few masters it now has scores of masters Majorities only underwent government they now conduct government Where government once might follow the whims of a court it must now follow the whims of a nation The authors of this book took cognizance of the transitional stage in which South Africa currently finds itself All the most recent developments in public administration in South Africa have been taken into account Recent reform in South Africa has shown conclusively that systems must be adapted from time to time However irrespective of changing systems the basic premises of public administration remain unaltered providing a constant frame of reference for evaluating new developments It is for this very reason that Public Administration in Contemporary Society will never lose its relevance for academics students and public officials

South African Human Resource Management for the Public Sector Barney Erasmus,2005 This report

discusses important themes in the field of human resource management for the public sector including managing employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines Current legislation of the field is discussed and new theories on local and international applied research are explored

The Routledge Handbook on Crisis, Polycrisis, and Public Administration Kim Moloney,Gloria J. Billingsley,Bok Gyo Jeong,Pablo Sanabria-Pulido,Tonya E. Thornton,Eric Zeemering,2025-03-18 This volume considers how local national and global crises with differing durations sizes and impacts challenge the public sector to respond Within the public administration and policy disciplines there has been limited recognition about the nature of linkages among and the response options for crises and polycrises when more than one crisis emergency disaster or catastrophe whether human caused or natural simultaneously impacts citizens in one geographical location This handbook gathers experts from different fields to explore how each crisis challenges human capacity information technology and communication capabilities and how

public leaders must respond. These expert contributions are grouped within five thematic sections: Structures in Crisis A, North South Dialogue to engage national and global perspectives on how political, social and economic structures respond during crises; Agents in Crisis A, Cross Actor Dialogue on how agents respond to crises; Human Capital and Information Technology in Crisis, exploring how these resources interact during crises; Public Sector Communication in Crisis, examining issues of government and governance in effective crisis communication; Practitioners in Crisis, a reminder to the discipline that important context and realities are missed if practitioner realities are overlooked. Chapters in the book engage 23 countries and one overseas dependency along with 14 crisis events. Eighteen chapters are focused on one crisis event while ten chapters directly or indirectly engage polycrises. As crises and polycrises become a constancy of our time, this volume will be of great interest to students, researchers and practitioners of public administration and public policy.

Handbook of Teaching Public Administration Bottom, Karin A., Diamond, John, Dunning, Pamela T., Elliott, Ian C., 2022-06-21. Compiling the experience and expertise of over 50 leading international scholars, this *Handbook of Teaching Public Administration* offers critical insights into the questions, issues and challenges raised by teaching practitioners and aspiring professionals. Its global scope provides a comprehensive overview of the diversity of current practice in teaching public administration.

African Journal of Public Administration and Management, 2007 **Recent Advances in Public Sector Management** Peter Yao Lartey, 2025-01-15. This book *Recent Advances in Public Sector Management* offers a comprehensive discussion of the evolving challenges and strategies within public administration, addressing key issues and emerging opportunities in governance. This volume is a collection of insights on the role of technology, data analytics, e-governance and artificial intelligence in practicing modern public sector management. This volume delves into global governance reforms, highlighting the importance of accountability, ethics and professionalism in public service. With a focus on both digital transformation and traditional governance, the book explores practical strategies for enhancing transparency, service delivery and local development across diverse regions. Its interdisciplinary approach makes it a valuable resource for policymakers, scholars and emerging academics and practitioners, providing actionable ideas to navigate the complexities of public administration. By offering real world examples and a global perspective, *Recent Advances in Public Sector Management* equips readers with the knowledge to drive positive change in public service, making it essential reading for those seeking to understand and influence the future of governance.

Public Sector Innovation in Southern Africa Costa Hofisi, Lewis Edwin Chigova, 2025-09-11. This timely and thought-provoking book argues that public sector innovation ameliorates many societal challenges in Southern Africa, demonstrating how innovative practices are already improving service delivery and addressing governance gaps. Bringing together a diverse range of scholars, this book's chapters provide insights into the challenges and opportunities shaping innovation in the public sector. The book highlights the emergence of a new public administration paradigm, grounded in theory, innovation in public administration. Through theoretical reflections and case studies from

Zimbabwe and South Africa the chapter authors navigate institutional technological and socio political issues undergirding public sector innovation The contributors provide perspectives on public governance examining innovations such as policy innovation labs smart cities 4IR e procurement and how technology adoption closes the digital divide and affects citizens sense of gain The book further discusses the institutionalisation of innovation and transitioning to innovation for change concluding by reflecting on public sector innovation in the future of Southern Africa The insights shared serve as an essential resource for policymakers researchers across fields of public administration political economy and African studies and development practitioners committed to reimagining governance and advancing public sector transformation in Southern Africa

Managing Performance in the Public Sector Gerrit Van der Waldt,2004 Monitoring and ensuring effective efficient and economic use of resources in the public sector is addressed in this critical analysis The importance of tracking performance for good governance is considered as are the benefits of designing a departmental and human performance management system Particular attention is paid to the difficult task of measuring worker performance in the public sector where a wide array of unquantifiable variables must be examined Various performance models such as the Excellence Foundation and the Balance Scorecard provide an invaluable resource of concepts considerations and challenges for improving public sector performance

South African Public Administration Jacobus Johannes Nicolaas Cloete,1977

South African Public Administration and Management Jacobus Johannes Nicolaas Cloete,1998 This ninth revised edition is intended as a textbook for university and technikon students as well as for officials who have to undergo in service training It can also be used by individuals who are interested in public affairs and who intend to play a role in party politics and government

South Africa's Public Administration for Community Service Ogochukwu Nzewi,Modeni Sibanda,Edwin Ijeoma,2019-03-02 South Africa s Public Administration for Community Service PACS introduces an innovative approach to the study of Public Administration at the local level in South Africa It is particularly informed by the growing emphasis on local governance and service delivery in the Republic of South Africa PACS lays great emphasis on applying Public Administration principles to local governance issues towards achieving the four pillars of Public Administration efficiency effectiveness economy and equity The book adopts a multi disciplinary approach that not only provides knowledge of local government administrative processes such as policy human resources and finance but also incorporates applied development knowledge areas critical to local governance such as development theories study of community based organisations and advocacy community governance and monitoring and evaluation This corpus of knowledge provides a multi disciplinary scope to the study of Public Administration at the community or local level which is vital to building a critical knowledge and skills base poised to tackle the huge challenges in local government in South Africa

Culture, Development, and Public Administration in Africa Ogwo J. Umeh,Gregory Andranovich,2005 The first text that integrates a cultural context into the study of public administration programs Covers the whole of southern Africa South Africa Botswana Lesotho Malawi

Swaziland Tanzania Zambia and Zimbabwe Written jointly by an African professor of public administration and an American political scientist Despite extensive theoretical consideration over the past several decades the discipline of public administration still suffers from an inability to meet on the ground administrative challenges in developing countries In the past public administrators have relied upon Western organizational models considered rational and efficient But in neglecting various social and cultural aspects of any non Western country development proceeds in fits and starts Using southern African nations as an example the authors argue that emerging societies are poor today thanks to the overreliance on non local models Practitioners must consider local cultures languages symbols customs and rituals in developing effective administrative practices They must absorb the experiences of people who know first hand the dynamics and conditions in these countries Otherwise neither citizens nor leaders will manage their affairs and development processes effectively Written particularly for undergraduate and graduate students in public administration political science and comparative and development public administration but also for policymakers managers administrators and individuals who seek to understand the challenges of organizing and managing development this book helps foster a culturally sensitive understanding of public administration in a global context

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