

# Creating an HR Interview Scorecard: What To Include

Name of role and interviewer

1

List of skills and competencies  
required for the role

2

Candidate names and interview  
dates

3

Candidate scores for each  
skill/competency

4

Section for interviewer's  
comments

5

		Candidate 1		Candidate 2		Candidate 3		Candidate 4	
Skills and competencies	Weight	Candidate 1	Candidate 2	Candidate 1	Candidate 2	Candidate 1	Candidate 2	Candidate 1	Candidate 2
		Score	Comments	Score	Comments	Score	Comments	Score	Comments
Strategic thinking	4	3							
Leadership	4	4							
Employee relations and organizational culture	3	3							
Recruitment and retention	3	3							
Financial acumen and knowledge	4	3							
Analitical skills and problem-solving	3	3							
Business acumen	3	3							



# Technical Interview Candidate Guide

**Kostyantyn Azarskyy**



## **Technical Interview Candidate Guide:**

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**The Ultimate Manual Software Testing Interview Preparation Guide** Kostyantyn Azarskyy,2025-04-25 This book is designed to assist Quality Assurance QA professionals in preparing for interviews for the role of a Manual Software Tester Whether you re an experienced tester aiming to advance your career or a newcomer interested in the software testing world this guide supports your journey The scope of this book is to be your comprehensive guide to prepare you for the Software Tester interview covering theory and practice These materials are not just for job seekers but also for those looking to advance their testing careers or interviewers seeking to identify top talent Whether you re a candidate or an interviewer the chapters ahead will set the tone for a different and more effective approach to how to pass and perform the interviews in software testing domain

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