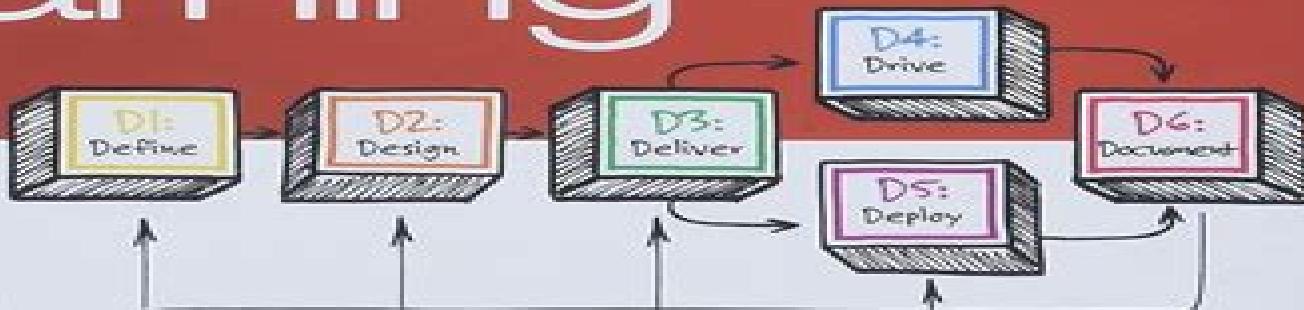


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How to Turn Training and Development into
BUSINESS RESULTS

The Six Disciplines Breakthrough Learning

Elaine M. Hall

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Throttle Up: How to Accelerate The Impact of 21st Century Leadership John P. Dentico, Ed. D, 2019-07-25 LEADERSHIP CAN BE anything one says it is that is until a person or group has to do something complex with it For the most part leadership development remains an exercise of the abstract ostensibly possessed by the heroic or gifted few and disconnected from the multifaceted real world challenges of everyday life Throttle Up represents a departure from the traditional perspective in which leadership resides in the traits or behaviors of individuals in leadership roles Instead Throttle Up asserts that leadership in the 21st century is a practice to be learned proving there is a difference between being a leader and doing leadership The 21st century world in which we live is filled with ambiguity turbulence rapid complex change information overload and the yearning of people to find meaning from the work they do Therefore leaders must be able to initiate and create an environment where people come to do their best work every day by melding diverse talent and individual abilities into collaborative interdependent unified action Most important those involved in a leadership dynamic must increase their ability to do leadership together because in the 21st century LEADERSHIP IS WHAT PEOPLE DO TOGETHER However leaders of organizations are prone to repeat yesterday s news because they are looking for leadership in the wrong place Throttle Up explains how and why traditional leadership development initiatives are going nowhere fast To accelerate a transition to 21st century leadership practices Throttle Up offers seven how to methods to accelerate the impact of leadership training in organizations These action oriented 21st century leadership practices include How to complete a strategic thinking session How to initiate and establish a leadership network How to create storybooks to accelerate culture shifts How to use the four frames to create compelling communications to support a culture shift Wax On Wax Off What five questions to ask when selecting a 21st century leadership impact program How to apply the LeadSimm Leadership Impact Simulation Method How to create and implement a pull learning education and evaluation strategy designed to assess the training impact on the organization To bring leadership into the 21st century Throttle Up presents a model that assures accelerated learning can shift an organization s effectiveness in ways not found elsewhere *Industrial DevOps* Dr. Suzette Johnson, Robin Yeman, 2023-10-10 The benefits of adopting agile ways of working are well understood in the digital world But those in cyber physical systems combining software hardware and firmware think it is risky But with today s speed of change maybe the risk is in not changing Industrial DevOps Build Better Systems Faster shows readers how applying Agile and DevOps ways of working into cyber physical systems presents the opportunity to reap huge rewards including increased adaptability shorter delivery schedules reduced development cost increased quality and higher transparency into delivery This book shows you how to couple the results of Agile and DevOps implementation in development with Lean and Agile in manufacturing Through a successful application of 9 key principles Industrial DevOps provides the foundational success patterns for the development of cyber physical systems in the digital age The benefits that have been obtained across industries can be transferred to the cyber physical domain and they have the potential to provide

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